

**Forced Labour** as described in the ILO Forced Labour Convention, 1930 (No. 29), refers to "all work or service which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily".

# Forced labour legal framework



#### **ILO Convention or Protocol**

- Forced Labour Convention, 1930 (No. 29)
- Abolition of Forced Labour Convention, 1957 (No. 105)
- ► Protocol of 2014 to the Forced Labour Convention, 1930
- ► ILO Worst Forms of Child Labour Convention, 1999 (No. 182)
- Protocol to Prevent, Suppress and Punish Trafficking in Persons, especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, 2000



#### Ratification status

- ✓ In force
- ✓ In force
- Not ratified
- ✓ In force
- ✓ In force



#### Ratification date

- 17 October 1960
- 17 October 1960

- 2 October 2002
- 28 June 2001

# ► Forced labour headline figures

617,503
individuals were in
forced labour
in their current job in 2022



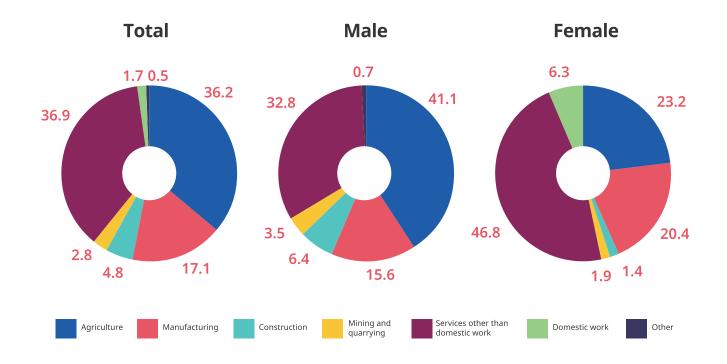
5.2 out of every 1,000 individuals were in forced labour in their current job in 2022

36.2%

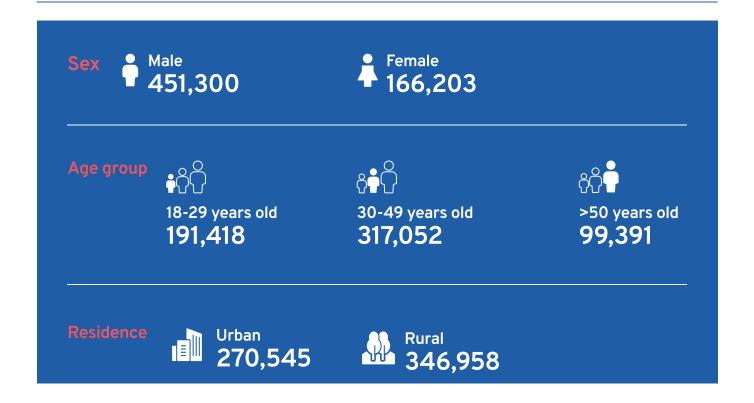
of individuals in forced labour in their current job are found in the agricultural sector \*\* 36.9%

of individuals in forced labour in their current job are found in the service sector, other than domestic work

## Percentage distribution of people in forced labour

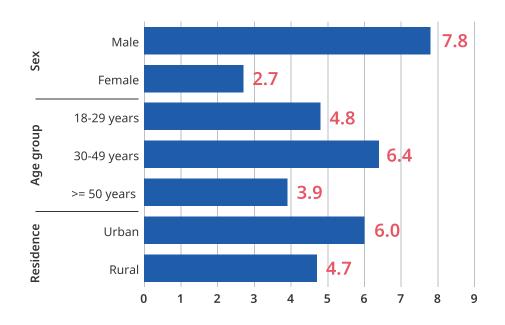


#### Number of individuals in forced labour



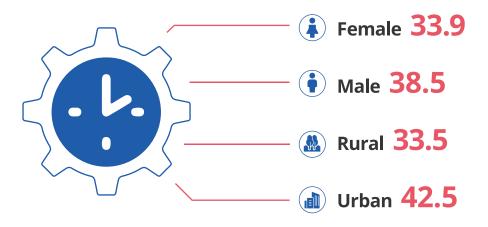
# ► Number of individuals per thousand in forced labour, by sex, age group and residence

Men are more likely to be victims of forced labour than women. While 7.8 of every thousand men are in forced labour, 2.7 of every thousand women are in forced labour. Forced labour is also more prevalent among adults in urban areas than those living in rural areas.



# ► Time intensity of forced labour

Average of weekly working hours by individuals in forced labour



Average of weekly working hours by individuals in forced labour, by sex, residence and branch of economic activity

	Male	Female	Rural	Urban
Agriculture	27.2	15.5	31.4	23.3
Manufacturing	46.7	40.2	46.6	41.9
Construction	32.7	60.0	31.9	39.5
Mining and quarrying	35.9	15.0	20.7	37.9
Services other than domestic work	50.3	44.0	50.8	45.1
Domestic work	0	7.6	7.5	0

#### ▶ Prevalence of forced labour

## Number of individuals per thousand in forced labour, by education level

Overall, the prevalence of forced labour is similar across education levels for all groups except for individuals with a primary education level. This result shows that even highly educated individuals could be at risk of falling into situations of forced labour.

The prevalence of forced labour is highest among individuals with primary education, for which 7.2 of every thousand individuals are in a situation of forced labour. This may be partially explained by the fact that individuals with only a primary education are not as well protected by their skills as the medium and highly more educated individuals.

Less than primary  $\hat{a} \hat{a} \hat{a} \hat{a} \hat{a} \hat{b}$ 

Primary **a a a a a a a** 

Lower-secondary  $\hat{a}$   $\hat{a}$   $\hat{a}$   $\hat{a}$   $\hat{a}$  4.9

Upper-secondary  $\hat{a} \hat{a} \hat{a} \hat{a} \hat{a} = 4.6$ 

Any post-secondary  $\hat{a}$   $\hat{a}$   $\hat{a}$   $\hat{a}$   $\hat{a}$ 

## Number of individuals per thousand in forced labour, by marital status

Married adults are slightly more likely to be in forced labour than unmarried individuals. With forced labour prevalence at 5.8 per every thousand individuals among married adults as compared to 4.1 per every thousand individuals among unmarried adults.





# Number of individuals per thousand in forced labour by household background factors



# ► Circumstances leading to involuntary work

Percentage of individuals in forced labour in their current job experiencing circumstances that could give rise to involuntary work, by condition and sex

Among individuals in forced labour in their current job the most common circumstance of involuntariness experienced was being made to work with no freedom or limited freedom to terminate their work contract. This was followed by being made to stay at their job longer than agreed to without consent, which was experienced by 26.8 per cent of individuals in forced labour in their current job.

		Male		Female	Total
Made to work with no or limited freedom to terminate the work contract	i	27.9	<b>‡</b>	33.7	29.7
Made to stay in the job longer than agreed without consent	÷	26.8	<b>.</b>	26.5	26.7
Made to work for other employers without agreement	÷	8.3	<b>‡</b>	5.9	7.5
Made to perform a different job than specified during recruitment without consent	÷	6.7	*	4.7	6.1
Made to work for no or very low wages below that agreed	÷	2.2	<b>‡</b>	11.7	5.1
Made to work in hazardous conditions without protective equipment	÷	5.9	<b>‡</b>	3.2	5.1
Made to take a job by a third person different from initially agreed	÷	4.9	•	2.3	4.1

## ▶ Forms of coercion

## Percentage of individuals in forced labour in their current job, by form of coercion and sex

Of individuals in forced labour in their current job the most common form of coercion was withholding of payment of wages or benefits which was experienced by 35.2 per cent of individuals.

		Male		Female	Total
Because you are waiting for payment of due wages or other promised benefits	÷	34.1	•	37.6	35.2
Because your employer knows you have no other option to survive	÷	13.7	•	13.6	13.6
Because your employer/recruiter threatens you with dismissal, deportation or legal action	÷	11.0	<b>‡</b>	11.7	11.2
Because you are under constant surveillance	÷	9.5	<b>.</b>	10.1	9.7
Because you did not have access to your documents such as ID, passport, residence permit, travel documents etc.	÷	7.8	<b>.</b>	8.5	8.0
Because you fear threats and violence against your family, relatives, or close associates	÷	6.7	<b>.</b>	4.1	5.9
Because your work permit renewal is done by your employer	÷	5.07	•	4.4	4.9

Fundamental Principles and Rights at Work Branch (FUNDAMENTALS)

International Labour Office 4 route des Morillons CH-1211 Geneva 22 – Switzerland

T: +41 (0) 22 799 61 11 E: forcedlabour@ilo.org ilo.org/forcedlabour

#### National Bureau of Statistics (NBS)

1, Wole Olanipekun Street, Formerly, Plot 762 Independence Avenue Off Constitution Avenue, Central Business District, Abuja – Nigeria T: +2348037051701

nigerianstat.gov.ng

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