



Selected Tables from Job Creation and Employment Generation Survey, 2nd Quarter 2015

**National Bureau of Statistics
August, 2015.**

Summary Tables of the Quarterly Job Creation Second Quarter 2015

Background:

This Summary Table contains the latest estimates for jobs created in the Nigerian economy for the Second Quarter of 2015. These estimates are the results of the Quarterly Job Creation Survey commissioned by the National Bureau of Statistics (NBS) in collaboration with the Office of the Chief Economic Adviser to the President, National Planning Commission and the Federal Ministry of Labour & Productivity. The objective of the quarterly survey is to track the number of jobs being created in the economy within a given period of time, provide multi-sectoral and policy relevant data on the employment-generating sectors, seasonality in employment and the labour market.

The findings are categorized into Formal sector jobs, Informal sector and Public sector jobs. Formal jobs refer to employment generated in establishments that employ 10 persons and above, or formal professional services that employ less than 10 persons. The Informal jobs are those generated by individuals or businesses employing less than 10 or those businesses operating with little or no structures e.g. those in Agriculture and Wholesale and Retail Trade. While The Public Institutions are the Government Ministries, Departments, Agencies (MDAs), Government Parastatals, Academic and Research Institutions at Federal, State and Local government levels.

The Quarterly Job Creation survey is a nationwide survey, covering all 36 states of the federation including the Federal Capital Territory (FCT). A sample of 5000 establishments was taken across the country covering all sectors of the economy. This round of the survey, for which estimates are being reported, achieved a response rate of 92.3 percent from the establishments selected in the sample, which is highly commendable. The following selected

tables are the key findings from the surveys, a detailed report of the survey results will be published subsequently.

Findings of the 2nd Quarter Survey

In the second quarter of 2015, the Total number of jobs created in the economy was 141,368 jobs, this is a decline of 69.9percent (327,702) over the number of jobs in the preceding quarter and 45.5 percent less than the total number of jobs recorded in the same period of 2014.

In the formal sector, 51,070 new jobs were generated, representing 36.1percent of total jobs generated in the second quarter of 2015. This is a decline of 61.6percent (79,871) jobs when compared to the first quarter of 2015 and a 35.2percent decline when compared to the same period in 2014. In the public sector of the economy, there was a 11.7 percent (669) increase in the number of jobs created making 6,395 new jobs generated in the public sector in the 2nd quarter of 2015, the jobs generated in the public sector represents 4.5percent of the total jobs generated during the reference period.

Under informal jobs, which typically consists of jobs generated by individuals or businesses employing less than 10 or those businesses operating with little or no structures e.g. those in Agriculture and Wholesale and Retail Trade. In the second quarter of 2015, an estimates 83,903 new jobs were created in this sector, compared to 332,403 new jobs in the 1st quarter of 2015; this signifies a 74.8percent decrease between the two periods.

Table-1 New Jobs Created, Q1- Q2, 2015 (All Sectors)

| SECTOR | Q1, 2015 | Q2, 2015 |
|---------------------|----------------|----------------|
| FORMAL | 130,941 | 51,070 |
| INFORMAL | 332,403 | 83,903 |
| PUBLIC INSTITUTIONS | 5,726 | 6,395 |
| TOTAL | 469,070 | 141,368 |

Table - 2 New Jobs by Sector/Economic Activity (Formal Sector)

| S/No | SECTOR/ACTIVITY | Full Time | | | Part Time | | | All Total |
|------|--------------------------------------|------------|------------|------------|--------------|--------------|--------------|--------------|
| | | Male | Female | Total | Male | Female | Total | |
| | AGRICULTURE | | | | | | | |
| 1 | Crop | 148 | 55 | 204 | 5,755 | 1,231 | 6,986 | 7,189 |
| 2 | Live Stock | 141 | 93 | 234 | 103 | 20 | 123 | 357 |
| 3 | Forestry | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Fishing | 60 | 25 | 86 | 18 | 0 | 18 | 103 |
| | TOTAL | 350 | 174 | 523 | 5,876 | 1,251 | 7,127 | 7,650 |
| | Quarrying and Other Minerals | | | | | | | |
| 5 | Crude Petroleum and Natural Gas | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Coal Mining | 6 | 3 | 9 | 4 | 38 | 43 | 52 |
| 7 | Metal Ores | 0 | 0 | 0 | 2 | 0 | 2 | 2 |
| 8 | Quarrying and Other Minerals | 36 | 30 | 66 | 45 | 153 | 198 | 264 |
| | TOTAL | 42 | 33 | 75 | 51 | 192 | 242 | 318 |
| | MANUFACTURING | | | | | | | |
| 9 | Oil Refining | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | Cement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | Food, Beverage and Tobacco | 1,534 | 508 | 2,042 | 757 | 48 | 805 | 2,848 |
| 12 | Textile, Apparel and Footwear | 442 | 312 | 754 | 19 | 56 | 74 | 828 |
| 13 | Wood and Wood Products | 662 | 31 | 694 | 234 | 0 | 234 | 928 |
| 14 | Pulp, Paper and Paper Products | 142 | 28 | 170 | 0 | 0 | 0 | 170 |
| 15 | Chemical and Pharmaceutical Products | 368 | 81 | 449 | 138 | 99 | 238 | 686 |
| 16 | Non-Metalic Products | 683 | 149 | 832 | 536 | 65 | 601 | 1,433 |

| | | | | | | | | |
|----|---------------------------------------------------------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|
| 17 | Plastic and Rubber Products | 109 | 48 | 157 | 0 | 0 | 0 | 157 |
| 18 | Electrical and Electronics | 103 | 11 | 114 | 0 | 0 | 0 | 114 |
| 19 | Basic Metal, Iron and Steel | 421 | 11 | 433 | 56 | 0 | 56 | 489 |
| 20 | Motor Vehicles and Assembly | 26 | 16 | 42 | 5 | 22 | 28 | 70 |
| 21 | Other Manufacturing | 60 | 0 | 60 | 0 | 0 | 0 | 60 |
| | TOTAL | 4,550 | 1,195 | 5,745 | 1,745 | 291 | 2,036 | 7,781 |
| 22 | ELECTICITY, GAS STEAM AND AIR CONDITIONING SUPPLY | 1 | 1 | 2 | 0 | 0 | 0 | 2 |
| 23 | WATER SUPPLY, SEWAGE, WASTE MANAGEMENT AND REMEDIATION | 8 | 2 | 9 | 3 | 0 | 3 | 13 |
| 24 | CONSTRUCTION | 520 | 52 | 571 | 187 | 7 | 195 | 766 |
| 25 | TRADE | 2,481 | 1,339 | 3,820 | 236 | 51 | 287 | 4,108 |
| 26 | ACCOMMODATION AND FOOD SERVICES | 2,295 | 2,136 | 4,431 | 152 | 112 | 263 | 4,694 |
| | TRANSPORT AND STORAGE | | | | | | | |
| 27 | Road Transport | 179 | 43 | 221 | 0 | 0 | 0 | 221 |
| 28 | Rail Transport & Pipeline | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 | Water Transport | 6 | 0 | 6 | 0 | 0 | 0 | 6 |
| 30 | Air Transport | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31 | Transport Service | 12 | 6 | 18 | 0 | 0 | 0 | 18 |
| 32 | Post and Courier Services | 17 | 7 | 24 | 0 | 0 | 0 | 24 |
| | TOTAL | 213 | 56 | 269 | 0 | 0 | 0 | 269 |
| | INFORMATION AND COMMUNICATION | | | | | | | |
| 33 | Telecommunications and Information Services | 91 | 61 | 151 | 0 | 0 | 0 | 151 |
| 34 | Publishing | 47 | 35 | 82 | 0 | 0 | 0 | 82 |
| 35 | Motion Pictures, Sound recording and Music Production | 5 | 10 | 15 | 0 | 0 | 0 | 15 |
| 36 | Broadcasting | 0 | 3 | 3 | 0 | 0 | 0 | 3 |
| | TOTAL | 143 | 108 | 252 | 0 | 0 | 0 | 252 |
| 37 | ARTS, ENTERTAINMENT AND RECREATION | 60 | 52 | 112 | 2 | 0 | 2 | 114 |
| | FINANCIAL INTERMEDIATION | | | | | | | |
| 38 | Financial Institutions | 635 | 548 | 1,183 | 26 | 57 | 82 | 1,265 |
| 39 | Insurance | 182 | 59 | 241 | 65 | 59 | 124 | 365 |
| | TOTAL | 817 | 607 | 1,424 | 91 | 115 | 206 | 1,630 |

| | | | | | | | | |
|----|--------------------------------------------------------|---------------|---------------|---------------|--------------|--------------|---------------|---------------|
| 40 | REAL ESTATE | 79 | 41 | 120 | 16 | 1 | 17 | 137 |
| 41 | PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES | 828 | 406 | 1,234 | 26 | 286 | 312 | 1,546 |
| 42 | ADMINISTRATIVE AND SUPPORT SERVICES | 818 | 433 | 1,251 | 154 | 50 | 204 | 1,455 |
| 43 | PUBLIC ADMINISTRATION | 0 | 0 | | 0 | 0 | | |
| 44 | EDUCATION | 7,465 | 7,960 | 15,425 | 909 | 791 | 1,699 | 17,124 |
| 45 | HUMAN HEALTH AND SOCIAL SERVICES | 500 | 1,400 | 1,900 | 33 | 116 | 149 | 2,049 |
| 46 | OTHER SERVICES | 598 | 454 | 1,052 | 111 | 0 | 111 | 1,163 |
| | TOTAL | 21,767 | 16,449 | 38,216 | 9,591 | 3,264 | 12,854 | 51,070 |

Table 3 New Jobs by Cadre (Formal Sector)

| Staff Cadre | Full Time | | Part Time | | TOTAL | | All Total | % All Total |
|------------------------------------------------|---------------|---------------|--------------|--------------|---------------|---------------|---------------|-------------|
| | Male | Female | Male | Female | Male | Female | | |
| Working Proprietors and Active partners | 339 | 255 | 305 | 50 | 644 | 305 | 949 | 1.86 |
| Managerial, Professional and Technical Workers | 9,290 | 8,161 | 1,230 | 763 | 10,519 | 8,923 | 19,443 | 38.07 |
| Clerical and Related Office Workers | 2,065 | 2,204 | 322 | 272 | 2,387 | 2,476 | 4,864 | 9.52 |
| Consultants | 256 | 112 | 113 | 105 | 368 | 217 | 585 | 1.15 |
| Apprentices | 1,387 | 832 | 890 | 485 | 2,276 | 1,317 | 3,593 | 7.04 |
| Operatives | 8,036 | 4,679 | 6,236 | 1,451 | 14,272 | 6,130 | 20,402 | 39.95 |
| Unpaid Workers | 198 | 101 | 107 | 62 | 305 | 163 | 468 | 0.92 |
| Others | 197 | 105 | 388 | 77 | 585 | 182 | 767 | 1.50 |
| TOTAL | 21,767 | 16,449 | 9,591 | 3,264 | 31,358 | 19,713 | 51,070 | 100 |

Table -4 New Jobs by Occupation (Formal Sector)

| ISCO | Full Time | | | Part Time | | | Total | | Total |
|-------------------------------------------------------------|-----------|--------|--------|-----------|--------|-------|-------|--------|--------|
| | Male | Female | Total | Male | Female | Total | Male | Female | |
| Chief Executives, Senior Officials & Legislators | 69 | 50 | 119 | 16 | 23 | 39 | 85 | 73 | 158 |
| Administrative and Commercial Managers | 378 | 167 | 544 | 49 | 35 | 85 | 427 | 202 | 629 |
| Production and Specialised Services Mangers | 504 | 103 | 608 | 78 | 55 | 133 | 582 | 159 | 741 |
| Hospitality, retail and other Services Managers | 526 | 378 | 904 | 68 | 62 | 130 | 594 | 440 | 1,034 |
| Science and Engineering Professionals | 73 | 25 | 98 | 45 | 20 | 65 | 117 | 45 | 163 |
| Health Professionals | 337 | 889 | 1,226 | 35 | 56 | 91 | 372 | 944 | 1,317 |
| Teaching Professionals | 7,657 | 7,784 | 15,441 | 1,769 | 1,274 | 3,043 | 9,426 | 9,058 | 18,484 |
| Business and Administration Professionals | 759 | 514 | 1,273 | 126 | 54 | 180 | 885 | 568 | 1,453 |
| Information and Communication Technology Professionals | 436 | 515 | 951 | 11 | 0 | 11 | 447 | 515 | 962 |
| Legal, social and Cultural Professionals | 172 | 38 | 210 | 29 | 0 | 29 | 201 | 38 | 239 |
| Science and Engineering Associate Professionals | 215 | 50 | 264 | 370 | 41 | 411 | 585 | 91 | 675 |
| Health Associate Professionals | 59 | 167 | 227 | 7 | 17 | 24 | 67 | 184 | 250 |
| Business and Administration Associate Professionals | 287 | 132 | 419 | 6 | 0 | 6 | 292 | 132 | 425 |
| Legal, Social, Cultural and related associate professionals | 0 | 0 | 0 | 6 | 0 | 6 | 6 | 0 | 6 |
| Information and Communication Technicians | 38 | 49 | 87 | 19 | 0 | 19 | 57 | 49 | 107 |
| General and Keyboard Clerks | 522 | 444 | 966 | 30 | 60 | 89 | 552 | 504 | 1,055 |
| Customer Service Clerk | 198 | 254 | 453 | 12 | 11 | 23 | 210 | 266 | 476 |
| Numerical and Material Recording Clerks | 129 | 66 | 195 | 19 | 0 | 19 | 148 | 66 | 214 |
| Other Clerical Support Workers | 693 | 1,359 | 2,053 | 178 | 110 | 287 | 871 | 1,469 | 2,340 |
| Personal Service Workers 03 Armed Forces Occupations, other | 1,896 | 1,025 | 2,921 | 110 | 88 | 198 | 2,006 | 1,113 | 3,119 |
| Sales Workers | 827 | 428 | 1,256 | 101 | 73 | 173 | 928 | 501 | 1,429 |
| Personal Care Workers | 26 | 236 | 262 | 0 | 0 | 0 | 26 | 236 | 262 |
| Protective Services Workers | 614 | 129 | 743 | 73 | 6 | 79 | 687 | 135 | 821 |
| Market Oriented Skilled Agricultural Workers | 25 | 4 | 28 | 38 | 9 | 47 | 62 | 13 | 75 |

| | | | | | | | | | |
|----------------------------------------------------------------|---------------|---------------|---------------|--------------|--------------|---------------|---------------|---------------|---------------|
| Market-Oriented Skilled Forestry, Fishery and Hunting Worker | 0 | 9 | 9 | 0 | 0 | 0 | 0 | 9 | 9 |
| Subsistence Farmers, Fishers, Hunters and Gatherers | 33 | 34 | 67 | 2,706 | 827 | 3,533 | 2,739 | 861 | 3,600 |
| Building and related trade workers, excluding electricians | 277 | 30 | 307 | 139 | 31 | 170 | 416 | 61 | 477 |
| Metal, machinery and related trade workers | 498 | 3 | 500 | 36 | 0 | 36 | 533 | 3 | 536 |
| Handicraft and printing workers | 121 | 13 | 134 | 58 | 0 | 58 | 179 | 13 | 192 |
| Electrical and electronic trades workers | 115 | 26 | 141 | 0 | 0 | 0 | 115 | 26 | 141 |
| Food processing, wood working, garment and other craft | 456 | 198 | 654 | 56 | 48 | 104 | 512 | 246 | 758 |
| Stationary plant and machine operators | 761 | 238 | 999 | 172 | 23 | 194 | 933 | 260 | 1,193 |
| Assemblers | 15 | 13 | 28 | 0 | 0 | 0 | 15 | 13 | 28 |
| Drivers and mobile plant operators | 1,435 | 60 | 1,495 | 22 | 17 | 39 | 1,456 | 78 | 1,534 |
| Cleaners and helpers | 705 | 745 | 1,450 | 149 | 43 | 192 | 854 | 788 | 1,642 |
| Agricultural, forestry and fishery labourers | 151 | 41 | 192 | 2,652 | 87 | 2,739 | 2,803 | 128 | 2,931 |
| Labourers in mining, construction, manufacturing and transport | 426 | 89 | 515 | 262 | 173 | 435 | 688 | 262 | 949 |
| Food preparation assistants | 74 | 61 | 135 | 32 | 21 | 53 | 106 | 83 | 189 |
| Street and related sales and service workers | 20 | 2 | 23 | 7 | 1 | 8 | 27 | 3 | 30 |
| Refuse workers and other electuary workers | 241 | 80 | 321 | 107 | 0 | 107 | 348 | 80 | 428 |
| TOTAL | 21,767 | 16,449 | 38,216 | 9,591 | 3,264 | 12,855 | 31,358 | 19,713 | 51,070 |

Table 5 NEW EMPLOYEES IN PUBLIC SECTOR BY CADRE, AGE GROUP AND SEX

| STAFF CADRE | AGE GROUP | | | | | | | | | | Total |
|---------------------------------------------------|-----------|--------|---------|--------|---------|--------|---------|--------|------|--------|-------|
| | 15 - 24 | | 25 - 35 | | 36 - 44 | | 45 - 59 | | 60+ | | |
| | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | |
| PERM SEC/ DG/ EXECUTIVE SECRETARY | . | . | . | 1 | 22 | 13 | 14 | 4 | . | . | 54 |
| DIRECTORATE LEVEL PUBLIC SECTOR | . | . | 54 | 12 | 34 | 1 | 19 | 5 | . | . | 125 |
| MANAGEMENT LEVEL PUBLIC SECTOR | 20 | 19 | 117 | 71 | 189 | 39 | 27 | 6 | . | . | 488 |
| OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR | 191 | 111 | 602 | 429 | 133 | 69 | 19 | 9 | . | . | 1,563 |
| TECHNICAL WORKERS PUBLIC SECTOR | 102 | 84 | 334 | 184 | 48 | 17 | 12 | 3 | . | . | 784 |
| CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR | 30 | 26 | 241 | 119 | 46 | 57 | 2 | 4 | . | . | 525 |
| OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR | 70 | 12 | 233 | 243 | 38 | 22 | 25 | 2 | . | . | 645 |
| OTHER PUBLIC SECTOR (SPECIFY) | 110 | 59 | 68 | 13 | 19 | 7 | . | . | . | . | 276 |
| EXECUTIVE CHAIRMAN | . | . | 5 | 2 | . | . | 1 | . | . | . | 8 |
| EXECUTIVE SECRETARY/ COUNCILLORS | . | . | 2 | . | 3 | . | . | . | . | . | 5 |
| DIRECTORATE LEVEL LGA | . | . | . | . | . | . | . | . | . | . | - |
| MANAGEMENT LEVEL LGA | . | . | 4 | 4 | . | . | . | . | . | . | 8 |
| OFFICERS EXCLUDING MANAGEMENT STAFF LGA | . | 8 | 7 | 6 | . | . | . | . | . | . | 21 |
| TECHNICAL WORKERS LGA | 66 | 39 | 102 | 26 | 11 | 12 | . | . | . | . | 256 |
| CLERICAL AND RELATED OFFICE WORKERS LGA | 11 | 2 | 42 | 44 | 29 | 15 | 6 | . | . | . | 149 |
| OPERATIVES(CLEANERS, SECURITIES) LGA | 4 | 10 | 53 | 37 | 23 | 23 | . | 1 | . | . | 151 |
| OTHER LGA | . | 6 | 2 | 1 | . | 2 | . | . | . | . | 11 |
| VICE-CHANCELLOR/ RECTOR/ PROVOST | . | . | . | . | . | . | 1 | 1 | . | . | 2 |
| PROFESSOR | . | . | . | . | . | . | 1 | . | . | . | 1 |
| READER/ ASSOCIATE PROFESSOR | . | . | 1 | 1 | . | . | 1 | . | . | . | 3 |
| PRINCIPAL/ SENIOR LECTURER | . | . | 18 | 10 | 3 | 2 | 5 | 2 | . | . | 40 |
| LECTURER I | 17 | 10 | 56 | 36 | 28 | 6 | 5 | 2 | . | . | 160 |
| LECTURER II | . | . | 7 | 4 | 2 | 1 | . | 2 | 1 | . | 17 |
| LECTURER III | . | . | 5 | 4 | 1 | 2 | . | 4 | . | . | 16 |
| ASSISTANT LECTURER | . | . | 37 | 35 | 4 | 1 | . | . | . | . | 77 |
| GRADUATE ASSISTANT | 2 | 2 | 81 | 15 | 75 | 4 | 2 | . | . | . | 181 |
| OTHER ACADEMIC STAFF | . | . | 40 | 18 | 25 | 4 | 2 | 2 | . | . | 91 |
| REGISTRAR | . | . | 4 | 15 | . | . | . | . | . | . | 19 |
| DEPUTY REGISTRAR | . | . | 3 | 4 | . | . | . | . | . | . | 7 |

| | | | | | | | | | | | |
|--------------------------------------------------------|-----|-----|-------|-------|-----|-----|-----|----|---|---|-------|
| BURSAR | . | . | 43 | 2 | . | . | 1 | . | . | . | 46 |
| LIBRARIAN | 2 | . | 4 | 1 | 2 | . | . | . | . | . | 9 |
| STUDENT AFFAIRS REGISTRAR | 3 | 6 | 16 | 8 | 8 | . | 6 | . | . | . | 47 |
| DIRECTORATE LEVEL NON ACADEMIC STAFF | . | . | 6 | 1 | . | . | . | 1 | . | . | 8 |
| MANAGEMENT LEVEL NON ACADEMIC STAFF | . | 3 | 22 | 8 | 5 | . | . | . | . | . | 38 |
| OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF | 5 | 4 | 23 | 28 | 10 | 8 | 4 | 2 | . | . | 84 |
| TECHNICAL WORKERS NON ACADEMIC STAFF | 4 | . | 12 | 8 | 2 | 1 | 1 | . | . | . | 28 |
| CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF | 6 | 5 | 8 | 16 | . | 4 | . | 1 | . | . | 40 |
| OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF | . | 2 | 155 | 88 | 52 | 45 | 11 | 1 | . | . | 354 |
| OTHER NON ACADEMIC STAFF (SPECIFY) | 7 | 2 | 5 | 7 | 2 | . | . | . | . | . | 23 |
| PROFESSOR/SENIOR RESEARCHER | . | . | . | . | . | . | . | . | . | . | - |
| MANAGEMENT LEVEL | . | . | . | . | . | . | . | . | . | . | - |
| PROGRAMME OFFICER | . | . | . | . | . | . | 1 | . | . | . | 1 |
| RESEARCH OFFICER/RESEARCH ASSISTANT | 11 | 9 | . | . | 1 | . | . | . | . | . | 21 |
| TECHNICAL WORKERS | . | 1 | 1 | . | 1 | . | . | . | . | . | 3 |
| CLERICAL AND RELATED OFFICE WORKERS | . | . | . | . | . | . | . | . | . | . | - |
| OPERATIVES | . | . | . | . | . | . | . | . | . | . | - |
| OTHER RESEARCH STAFF (SPECIFY) | . | 2 | 4 | 3 | 1 | . | . | . | . | . | 10 |
| TOTAL | 661 | 422 | 2,417 | 1,504 | 817 | 355 | 166 | 52 | 1 | . | 6,395 |

Table-6 NEW EMPLOYEES IN PUBLIC SECTOR BY OCCUPATION, NATIONALITY AND SEX

| OCCUPATIONAL GROUP | NIGERIAN | | NON-NIGERIAN | | |
|----------------------------------------------------------------|----------|--------|--------------|--------|-----|
| | MALE | FEMALE | MALE | FEMALE | |
| Commissioned armed forces officers | 212 | 200 | . | . | 412 |
| Non-commissioned armed forces officer | . | . | . | . | - |
| Armed forces occupations, other ranks | 13 | 11 | . | . | 24 |
| Legislators and Senior Officials | 129 | 99 | . | . | 228 |
| Managing Directors and Chief Executive | 15 | 14 | . | . | 29 |
| Business Services and Administration Managers | 20 | 24 | . | . | 44 |
| Sales, Marketing and Developing Managers | 207 | 27 | . | . | 234 |
| Production Managers in agriculture, forestry and fisheries | . | . | . | . | - |
| Manufacturing, mining, construction, and distribution managers | 2 | 1 | . | . | 3 |
| Information and communications technology service manager | 20 | 2 | . | . | 22 |
| Professional Services Managers | . | . | . | . | - |
| Hotel and Restaurant Managers | . | . | . | . | - |
| Retail and Wholesale Trade | . | . | . | . | - |
| Other Services Managers | 71 | 11 | . | . | 82 |
| Physical and earth science professionals | 35 | 21 | . | . | 56 |
| Mathematics, actuaries and statisticians | 4 | 8 | . | . | 12 |
| Life science professionals | 27 | 8 | . | . | 35 |
| Engineering professionals (excluding electro technology) | 44 | 10 | . | . | 54 |
| Electro technology Engineers | 28 | 8 | . | . | 36 |
| Architects, planners, surveyors and designers | 27 | 2 | . | . | 29 |
| Medical Doctors | 106 | 44 | . | . | 150 |
| Nursing and midwifery professionals | 106 | 304 | . | . | 410 |
| Traditional and complementary medicine professional | . | . | . | . | - |
| Paramedical practitioners | 2 | 1 | . | . | 3 |
| Veterinarians | . | . | . | . | - |
| Other health professionals | 20 | 8 | . | . | 28 |
| University and higher education teachers | 510 | 143 | . | . | 653 |
| Vocation education teachers | 44 | 1 | . | . | 45 |
| Secondary education teachers | 76 | 69 | 1 | . | 146 |
| Primary School and early childhood teachers | 1 | . | . | . | 1 |
| Other teaching professionals | 152 | 68 | . | . | 220 |
| Finance professionals | 35 | 11 | . | . | 46 |
| Administration professionals | 179 | 98 | . | . | 277 |
| Sales, marketing and public relations professionals | 4 | 3 | . | . | 7 |
| Software and applications developers and analysis | 19 | 6 | 1 | . | 26 |
| Database and network professionals | 22 | 34 | 1 | . | 57 |
| Legal professionals | 7 | 9 | . | . | 16 |

| | | | | | |
|----------------------------------------------------------------------------------|-----|-----|---|---|-----|
| Librarians, archivists and curators | 12 | 9 | . | . | 21 |
| Social and religious professionals | 2 | 2 | . | . | 4 |
| Authors, journalists and linguists | 36 | 34 | . | . | 70 |
| Creatives, and performing artists | . | . | . | . | - |
| Physical and engineering science technicians | 40 | 6 | . | . | 46 |
| Mining, manufacturing and construction supervisors | 35 | 15 | 5 | . | 55 |
| Process control technicians | 63 | 25 | . | . | 88 |
| Life science technicians and related associate professionals | 14 | 2 | . | . | 16 |
| Shift and aircraft controllers and technicians | 1 | . | . | . | 1 |
| Medical and pharmaceutical technicians | 32 | 22 | . | . | 54 |
| Nursing and midwifery associate professionals | 2 | 53 | . | . | 55 |
| Traditional and complementary medicine associate professional | . | . | . | . | - |
| Veterinary technicians and assistants | 1 | 2 | . | . | 3 |
| Other health associate professionals | 148 | 55 | . | . | 203 |
| Financial and mathematical associate professionals | 10 | . | . | . | 10 |
| Sales and purchasing agents and brokers | . | . | . | . | - |
| Business services agents | . | . | . | . | - |
| Administrative and specialized secretaries | 16 | 10 | . | . | 26 |
| Regulatory government associate professionals | 2 | 2 | . | . | 4 |
| Legal, social and religious associate professionals | 55 | 32 | . | . | 87 |
| Sports and fitness workers | 4 | . | . | . | 4 |
| Artistic, cultural and culinary associate professionals | 13 | 34 | . | . | 47 |
| Information and Communication Technology operations and user support technicians | 4 | 2 | . | . | 6 |
| Telecommunications and broadcasting technicians | 104 | 24 | . | . | 128 |
| General Office clerks | 156 | 99 | . | . | 255 |
| Secretaries (general) | 17 | 45 | . | . | 62 |
| Keyboard operators | 1 | . | . | . | 1 |
| Tellers, money collectors and related clerks | . | . | . | . | - |
| Client information workers | . | . | . | . | - |
| Numerical Clerks | 10 | 6 | . | . | 16 |
| Material recording and transport clerks | 10 | 2 | . | . | 12 |
| Other clerical support workers | 107 | 101 | . | . | 208 |
| Travel attendants, conductors and guides | . | . | . | . | - |
| Cooks | . | . | . | . | - |
| Waiters and bartenders | . | . | . | . | - |
| Hairdressers, beauticians and related workers | . | . | . | . | - |
| Building and housekeeping supervisors | . | . | . | . | - |
| Other personal services workers | 7 | 1 | . | . | 8 |
| Street and market sales persons | . | . | . | . | - |
| Shop salespersons | . | . | . | . | - |
| Cashiers and ticket clerks | . | . | . | . | - |
| Other sales workers | . | . | . | . | - |
| Child care workers and teachers' aides | . | . | . | . | - |
| Personal care workers in health services | 35 | 60 | . | . | 95 |

| | | | | | |
|------------------------------------------------------------------------------|-----|-----|---|---|-----|
| Protective services workers | 317 | 200 | . | . | 517 |
| Market gardeners and crop growers | 1 | 1 | . | . | 2 |
| Animal producers | . | . | . | . | - |
| Mixed crop and animal producers | 1 | . | . | . | 1 |
| Forestry and related workers | 82 | 14 | . | . | 96 |
| Fishery workers, hunters and trappers | 3 | . | . | . | 3 |
| Subsistence crop farmers | 41 | 14 | . | . | 55 |
| Subsistence livestock farmers | 2 | . | . | . | 2 |
| Subsistence mixed crop and livestock farmers | . | . | . | . | - |
| Subsistence fisheries, hunters, trappers and gatherers | . | . | . | . | - |
| Building frame and related trades workers | 3 | 1 | . | . | 4 |
| Building finishers and related trades workers | . | . | . | . | - |
| Painters, building structure cleaners and related trades workers | 20 | 13 | . | . | 33 |
| Sheet and structural metal workers, moulders and welders and related workers | 2 | . | . | . | 2 |
| Blacksmiths, toolmakers and related trades workers | 5 | . | . | . | 5 |
| Machinery mechanics and repairers | . | . | . | . | - |
| Handicraft workers | . | 1 | . | . | 1 |
| Printing trades workers | . | . | . | . | - |
| Electrical equipment installers and repairers | . | . | . | . | - |
| Electronics and telecommunications installers and repairers | . | . | . | . | - |
| Food processing and related trades workers | . | . | . | . | - |
| Wood treaters, cabinet-makers and related trades workers | . | . | . | . | - |
| Garment and related trades workers | . | . | . | . | - |
| Other craft and related workers | 12 | 16 | . | . | 28 |
| Mining and mineral processing plant operators | 8 | 3 | . | . | 11 |
| Metal processing and finishing plant operators | 4 | . | . | . | 4 |
| Chemical and photographic products plant and machine operators | 6 | 2 | . | . | 8 |
| Rubber, plastic and paper products machine operators | . | . | . | . | - |
| Textile, fur and leather products machine operators | . | . | . | . | - |
| Food and related products machine operators | . | . | . | . | - |
| Wood processing and papermaking plant operators | . | . | . | . | - |
| Other stationary plant and machine operators | 30 | 23 | . | . | 53 |
| Assemblers | . | . | . | . | - |
| Locomotive engine drivers and related workers | 18 | 2 | . | . | 20 |
| Car, van and motorcycle drivers | 109 | 7 | . | . | 116 |
| Heavy truck and bus drivers | 2 | . | . | . | 2 |
| Mobile plant operators | 42 | 4 | . | . | 46 |
| Ships' deck crews and related workers | . | . | . | . | - |
| Domestic, hotel and office cleaners and helpers | 150 | 81 | . | . | 231 |
| Vehicle, window, laundry and other hand cleaning workers | 49 | 33 | . | . | 82 |
| Agricultural, forestry and fishery labourers | 9 | 3 | . | . | 12 |
| Mining and construction labourers | 1 | . | . | . | 1 |
| Manufacturing labourers | . | . | . | . | - |
| Transport and storage labourers | 2 | . | . | . | 2 |
| Food preparation assistants | . | 3 | . | . | 3 |

| | | | | | |
|------------------------------------|--------------|--------------|----------|----------|--------------|
| Street and related service workers | 43 | 10 | . | . | 53 |
| Street vendors (excluding food) | . | . | . | . | - |
| Refuse workers | 1 | . | . | . | 1 |
| Other elementary workers | 17 | 14 | . | . | 31 |
| TOTAL | 4,054 | 2,333 | 8 | . | 6,395 |

Table 7 Reasons for Hiring

| SECTOR | Percentage (%) |
|----------------------------------------------|----------------|
| Business Expansion | 26.36 |
| New Skill Required in your Office | 5.85 |
| To fill a position vacated by an ex-employee | 32.95 |
| Expectation of New Opportunities | 3.14 |
| Seasonal Growth | 8.38 |
| To Ease work Burden on Existing Staff | 20.75 |
| Office Restructuring/Job Reclassification | 1.12 |
| Promoted Former Occupant of Position | 0.87 |
| Others | 0.59 |