



Employment (Job) Creation Survey, 3rd Quarter 2015

Summary Finding and Selected Tables

This summary is providing pending the publication of the more detailed report shortly

National Bureau of Statistics

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Summary Findings and Tables of the Quarterly Job Creation

Third Quarter 2015

Background:

This Summary Table contains the latest estimates for jobs created in the Nigerian economy for the Third Quarter of 2015. These estimates are the results of the Quarterly Job Creation Survey commissioned by the National Bureau of Statistics (NBS) since 2012 in collaboration with the Office of the Chief Economic Adviser to the President and the Federal Ministry of Labour & Productivity. The objective of the quarterly survey is to track the number of jobs being created in the economy within a given period of time, provide multi-sectoral and policy relevant data on the employment-generating sectors, seasonality in employment and the labour market.

The findings are categorized into Formal sector jobs, Informal sector and Public sector jobs. Formal jobs refer to employment generated in establishments that employ 10 persons and above, or formal professional services properly recognized, registered and integrated formally into economic activities and that employ less than 10 persons. **The Informal jobs are those generated by individuals not officially or formally recognized in the system or businesses employing less than 10 or those businesses operating with little or no structures e.g. those in rural and subsistence Agriculture, Light Manufacturing, Wholesale and Retail Trade, and personal services like those of barbers and hairdressers mechanics, repair of electronics, and other household goods, plumbers etc.** While The Public Institutions are the Government Ministries, Departments, Agencies (MDAs), Government Parastatals, Academic and Research Institutions at Federal, State and Local government levels.

The Quarterly Job Creation survey is a nationwide survey, covering all 36 states of the federation including the Federal Capital Territory (FCT). For the formal sector, a representative sample of 5000 establishments was taken across the country across all economic activities. This round of the survey, for which estimates are being reported, achieved a response rate of 91.3 percent from the establishments selected in the sample, which is sufficient enough and commendable. The following selected tables are the key findings from the surveys, a detailed report of the survey results will be published subsequently.

Findings of the 3rd Quarter Survey

In the third quarter of 2015, the Total number of jobs recorded in the economy was 475,180 jobs, this is a significant increase of 236.1 percent (333,812) when compared with the

previous quarter and 36 percent (125,837) when compared to the third quarter of 2014. **The increase in the number of jobs in the third quarter was driven mainly by informal sector jobs, which accounted for 90.2 percent (428,690) of total jobs.** It was followed by formal sector jobs, which accounted for 8.8 percent (41,672) of jobs in the third quarter, while the public sector generated 4,818 jobs, representing 1.01 percent of jobs in the quarter under review.

Under informal sector, which typically consist of jobs in individual or household businesses employing less than 10 and operating with little or no structures e.g. those in Agriculture, Light Manufacturing and Trade etc, **the jobs generated in the informal sector in Q3 2015 (accounting for over 90 percent of total jobs in Q3 2015), were predominantly in rural agricultural activities. Over 70 percent of the informal sector jobs created in Q3 2015 were related to rural agriculture due to the beginning of the farming season where rural and subsistence farmers become fully engaged on their farms. The third quarter of the year in coincides with the planting season in Nigeria and has historically recorded higher job numbers when compared to other quarters, as farmers employ more hands to assist on the farms.** Also accounting for the increase in informal jobs in the third quarter, is the increase in the number of people previously not in labour force in the second quarter but now in the labour force and working informal jobs due to their inability to find white collar formal jobs. **The survey showed more people who were not willing or available for work in the second quarter, for example house wives or graduates waiting for service, or who were holding out for white collar and better paying and suitable formal jobs (but couldn't find) are now working informal jobs in trade, catering services, tailoring and the likes to make a livelihood in the absence of other social safety nets and more preferable declining formal jobs.**

Employment generation in the Formal sector recorded an 18.4 percent (9,398) decline in the third quarter when compared to the second quarter of 2015 continuing the steady drop in employment generation since Q3 2014. Employment generation which stood at 145,464 jobs in Q2 2014 dropped to 138,026 in Q4 2014, 138,026 in Q4 2014, 130,941 in Q1 2015, 51,070 in Q2 2015 and now 41,672 in 2015. It is this continuous drop in the availability of typically better paying white collar formal jobs that has led to sharp rise in typically less paying, often menial jobs as graduates especially and other entrants into the labour force look for some form of livelihood in informal activities. **Informal sector jobs has swelled continuously at the same time formal sector jobs have declined (except for Q2 2015 following end of elections) from 112,576 jobs in Q2 2012 to 198,144 in Q3 2014, 227,072 in Q4 2014, 332,402 in Q1 2015,**

and now 428,690 in Q3 2015. We expect this trend to continue in Q4 as businesses announce more restructuring of their staff and as the festive season in Q4 encourages more informal sector activity in the presence of strong growth in the labour force (people willing able and actively searching for work). The rise in informal sector jobs is visible in GDP especially in Q3 2015 where other services which are largely activities of informal sector operatives was one of the fastest growing segments at 16% year on year.

The continuous drop in formal employment generation was visible across most economic activities. One of the economic activities to generate more jobs in Q3 over Q2 2015 under the formal sector was Private Education, which generated 25,637 jobs, 8,513 more jobs than the previous quarter. **(Education was among the fastest growing sectors in Q3 with GDP growth of 33.43% quarter on quarter and 8.04% year on year)** This was largely expected as the new school year begins in the September, which falls under the third quarter. Also jobs created in formal agriculture in line with overall increasing trend in total agriculture jobs created increased to 4,409 jobs in Q3 2015 from 1,499 jobs created in Q2 2015 due to the onset of the planting season in Q3 2015 earlier discussed. **Other activities in the formal sector, however, witnessed significant declines in employment creation in Q3 2015.** For example, while formal manufacturing created 11,138 net jobs in Q2 2015, and 19,647 in Q1 2015, only 3,108 jobs were created in Q3 2015. Formal construction that created 889 net jobs in Q1 2015, and 8,178 net jobs in Q2 2015, create just 297 jobs in Q3 2015. Similarly, administrative and support services in the formal sector, which created 2,273 new jobs in Q1 2015 and 3,559 new jobs in Q2 2015 created only 103 net jobs in Q3 2015. Similarly, financial intermediation, created few jobs in Q3 2015 with 1,098 net jobs created compared to 3,788 net jobs created in Q1 2015 and 2,748 jobs created in Q2 2015.

There was also a slight decline in public sector job numbers, which declined by 24.7 percent, recording 4,818 jobs in the Q3 2015 over Q2 2015.

Selected Tables

Table 1- New Jobs All Sectors, Q1 -Q3, 2015

NEW JOBS ALL SECTORS QUARTER 3, 2012 - QUARTER 3, 2015													
	2012		2013				2014				2015		
	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3
Formal Jobs	164,293	152,018	174,326	80,412	76,385	101,597	76,018	78,755	145,464	138,026	130,941	51,070	41,672
Informal Jobs	240,359	208,920	232,327	112,567	140,673	143,278	158,894	175,786	198,144	227,072	332,403	83,903	428,690
Public Sector Jobs	22,644	24,975	24,368	28,075	28,931	20,827	5,959	4,812	5,735	4,387	5,726	6,395	4,818
Total New Jobs	427,296	385,913	431,021	221,054	245,989	265,702	240,871	259,353	349,343	369,485	469,070	141,368	475,180

Table 2 - Formal Sector - New Jobs by Economic Activity (Note this represents breakdown for only formal sector eg agric refers to just formal agriculture and not subsistence or rural agriculture which is much higher)

S/No	SECTOR/ACTIVITY	Full Time			Part Time			All Total
		Male	Female	Total	Male	Female	Total	
	AGRICULTURE							
1	Crop	50	26	76	2,072	584	2,656	2,732
2	Live Stock	231	158	389	900	386	1,286	1,675
3	Forestry	0	0	0	0	0	0	0
4	Fishing	0	2	2	0	0	0	2
	TOTAL	281	186	466	2,972	970	3,943	4,409
	Quarrying and Other Minerals							
5	Crude Petroleum and Natural Gas	0	0	0	0	0	0	0
6	Coal Mining	0	0	0	0	0	0	0
7	Metal Ores	0	1	1	0	0	0	1
8	Quarrying and Other Minerals	31	2	33	20	21	42	74
	TOTAL	31	3	34	20	21	42	76
	MANUFACTURING							
9	Oil Refining	0	0	0	0	0	0	0
10	Cement	0	0	0	1	1	1	1
11	Food, Beverage and Tobacco	649	185	834	319	160	479	1,313
12	Textile, Apparel and Footwear	243	111	354	26	15	41	394
13	Wood and Wood Products	83	28	111	9	2	11	122
14	Pulp, Paper and Paper Products	32	24	56	27	2	29	85
15	Chemical and Pharmaceutical Products	29	14	43	17	20	37	80

16	Non-Metallic Products	511	69	580	105	0	105	685
17	Plastic and Rubber Products	99	5	104	0	0	0	104
18	Electrical and Electronics	33	3	37	0	0	0	37
19	Basic Metal, Iron and Steel	154	13	167	35	0	35	202
20	Motor Vehicles and Assembly	0	0	0	0	0	0	0
21	Other Manufacturing	57	6	63	22	0	22	85
	TOTAL	1,890	458	2,348	560	199	760	3,108
22	ELECTICITY, GAS STEAM AND AIR CONDITIONING SUPPLY	0	0	0	0	0	0	0
23	WATER SUPPLY, SEWAGE, WASTE MANAGEMENT AND REMEDIATION	2	0	2	0	0	0	2
24	CONSTRUCTION	264	15	279	18	0	18	297
25	TRADE	1,142	250	1,392	106	21	126	1,518
26	ACCOMMODATION AND FOOD SERVICES	626	519	1,145	31	14	45	1,190
	TRANSPORT AND STORAGE							
27	Road Transport	99	48	146	19	12	31	177
28	Rail Transport & Pipeline	0	0	0	0	0	0	0
29	Water Transport	11	9	20	0	0	0	20
30	Air Transport	1	0	1	0	0	0	1
31	Transport Service	3	0	3	3	0	3	6
32	Post and Courier Services	10	5	15	3	0	3	18
	TOTAL	123	62	185	25	12	37	222
	INFORMATION AND COMMUNICATION							
33	Telecommunications and Information Services	9	5	15	2	0	3	17
34	Publishing	7	3	10	0	0	0	10
35	Motion Pictures, Sound recording and Music Production	1	2	3	0	1	1	4
36	Broadcasting	2	1	3	1	0	1	4
	TOTAL	19	11	30	4	1	5	35
37	ARTS, ENTERTAINMENT AND RECREATION	13	4	17	0	0	0	17
	FINANCIAL INTERMEDIATION							
38	Financial Institutions	555	457	1,011	43	43	87	1,098

39	Insurance	98	99	197	44	22	66	263
	TOTAL	653	555	1,208	88	65	153	1,361
40	REAL ESTATE	43	35	78	12	12	24	101
41	PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES	209	159	368	9	19	28	397
42	ADMINISTRATIVE AND SUPPORT SERVICES	52	25	76	23	4	27	103
43	PUBLIC ADMINISTRATION							
44	EDUCATION	11,177	13,110	24,287	862	487	1,350	25,637
45	HUMAN HEALTH AND SOCIAL SERVICES	864	2,068	2,932	48	98	146	3,078
46	OTHER SERVICES	76	36	113	6	3	9	122
	TOTAL	17,463	17,497	34,960	4,786	1,926	6,712	41,672

Table 3 - Formal Sector - New Jobs by Cadre

Staff Cadre	Full Time		Part Time		TOTAL		All Total
	Male	Female	Male	Female	Male	Female	
Working Proprietors and active partners	286	237	157	21	442	258	701
Managerial, Professional and Technical Workers	7,429	8,576	709	425	8,138	9,001	17,139
Clerical and Related Office Workers	1,675	2,466	173	179	1,848	2,645	4,493
Consultants	200	125	157	58	357	183	540
Apprentices	992	862	271	339	1,262	1,200	2,463
Operatives	6,571	5,046	3,060	826	9,631	5,873	15,504
Unpaid Workers	145	85	44	34	189	119	308
Others	166	100	215	45	382	144	526
TOTAL	17,463	17,497	4,786	1,926	22,249	19,424	41,672

Table 4 - Formal Sector - New Jobs by Occupation

ISCO	Full Time			Part Time			Total
	Male	Female	Total	Male	Female	Total	
Chief Executives, Senior Officials & Legislators	55	54	109	8	14	22	130
Administrative and Commercial Managers	303	177	480	25	21	45	526
Production and Specialised Services Managers	404	110	514	39	33	72	586
Hospitality, retail and other Services Managers	422	402	824	34	37	71	894
Science and Engineering Professionals	58	27	85	22	12	34	119
Health Professionals	270	945	1,216	18	33	51	1,266

Teaching Professionals	6,143	8,280	14,423	883	752	1,634	16,057
Business and Administration Professionals	609	547	1,156	63	32	95	1,250
Information and Communication Technology Professionals	349	548	898	6	0	6	903
Legal, social and Cultural Professionals	138	40	178	15	0	15	193
Science and Engineering Associate Professionals	172	53	225	185	24	209	434
Health Associate Professionals	48	178	225	4	10	13	239
Business and Administration Associate Professionals	230	140	370	3	0	3	373
Legal, Social, Cultural and related associate professionals	0	0	0	3	0	3	3
Information and Communication Technicians	31	52	83	10	0	10	92
General and Keyboard Clerks	419	472	891	15	35	50	941
Customer Service Clerk	159	271	430	6	7	12	442
Numerical and Material Recording Clerks	103	70	174	10	0	10	183
Other Clerical Support Workers	556	1,446	2,002	89	65	153	2,156
Personal Service Workers, Armed Forces Occupations, other	1,521	1,090	2,612	55	52	107	2,718
Sales Workers	664	456	1,119	50	43	93	1,212
Personal Care Workers	21	251	272	0	0	0	272
Protective Services Workers	492	137	630	36	3	40	669
Market Oriented Skilled Agricultural Workers	20	4	24	19	5	24	48
Market-Oriented Skilled Forestry, Fishery and Hunting Worker	0	10	10	0	0	0	10
Subsistence Farmers, Fishers, Hunters and Gatherers	26	37	63	1,350	488	1,838	1,901
Building and related trade workers, excluding electricians	222	32	254	70	18	88	342
Metal, machinery and related trade workers	399	3	402	18	0	18	420
Handicraft and printing workers	97	14	111	29	0	29	140
Electrical and electronic trades workers	93	28	120	0	0	0	120
Food processing, wood working, garment and other craft and re	366	211	577	28	28	56	633
Stationary plant and machine operators	610	253	863	86	13	99	962
Assemblers	12	14	26	0	0	0	26
Drivers and mobile plant operators	1,151	64	1,215	11	10	21	1,236
Cleaners and helpers	566	793	1,358	75	25	100	1,458
Agricultural, forestry and fishery labourers	121	43	164	1,323	51	1,375	1,539
Labourers in mining, construction, manufacturing and transporters	342	94	436	131	102	233	669
Food preparation assistants	59	65	125	16	13	28	153
Street and related sales and service workers	16	3	19	3	1	4	23
Refuse workers and other electuary workers	194	85	278	53	0	53	332
TOTAL	17,463	17,497	34,960	4,786	1,926	6,712	41,672

Table 5- NEW EMPLOYEES IN PUBLIC SECTOR BY CADRE, AGE GROUP AND SEX,

STAFF CADRE	AGE GROUP										Total
	15 - 24		25 - 35		36 - 44		45 - 59		60+		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		All
PERM SEC/ DG/ EXECUTIVE SECRETARY	.	.	.	.	2	1	17	6	.	.	26
DIRECTORATE LEVEL PUBLIC SECTOR	.	.	.	.	38	1	40	27	.	.	106
MANAGEMENT LEVEL PUBLIC SECTOR	9	4	146	61	11	6	8	4	.	.	249
OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR	48	34	267	153	73	36	10	.	.	.	621
TECHNICAL WORKERS PUBLIC SECTOR	355	163	401	182	116	28	54	17	.	.	1,316
CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR	32	15	261	103	71	40	19	11	.	.	552
OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR	27	17	118	22	75	10	24	2	.	.	295
OTHER PUBLIC SECTOR (SPECIFY)	102	61	28	5	14	.	1	.	.	.	211
EXECUTIVE CHAIRMAN	.	.	1	.	.	.	.	.	.	.	1
EXECUTIVE SECRETARY/ COUNCILLORS	.	.	3	.	.	.	.	.	.	.	3
DIRECTORATE LEVEL LGA	1	.	.	.	.	.	.	.	.	.	1
MANAGEMENT LEVEL LGA	.	.	.	.	.	.	.	.	.	.	-
OFFICERS EXCLUDING MANAGEMENT STAFF LGA	61	39	8	6	.	.	.	.	.	.	114
TECHNICAL WORKERS LGA	10	7	.	.	.	.	.	.	.	.	17
CLERICAL AND RELATED OFFICE WORKERS LGA	.	4	14	.	.	.	.	.	.	.	18
OPERATIVES(CLEANERS, SECURITIES) LGA	23	10	1	.	.	.	.	.	.	.	34
OTHER LGA	.	.	.	.	.	.	.	.	.	.	-
VICE-CHANCELLOR/ RECTOR/ PROVOST	.	.	.	.	.	.	.	.	.	.	-
PROFESSOR	.	.	.	.	.	.	8	.	4	.	12
READER/ ASSOCIATE PROFESSOR	.	.	.	.	1	.	11	4	.	.	16
PRINCIPAL/ SENIOR LECTURER	.	.	.	.	3	.	3	.	.	.	6
LECTURER I	2	.	154	42	75	18	29	12	4	.	336
LECTURER II	.	.	6	6	6	1	.	1	.	.	20
LECTURER III	.	.	.	1	.	.	.	.	.	.	1
ASSISTANT LECTURER	1	.	30	12	10	.	3	.	.	.	56
GRADUATE ASSISTANT	.	.	10	6	2	.	.	.	.	.	18
OTHER ACADEMIC STAFF	.	.	9	7	4	8	.	1	.	.	29

REGISTRAR	.	.	.	.	.	.	.	.	.	.	.	-
DEPUTY REGISTRAR	.	.	1	.	.	.	.	.	.	.	.	1
BURSAR	.	.	.	.	.	.	.	.	.	.	.	-
LIBRARIAN	.	.	23	8	10	3	5	1	.	.	.	50
STUDENT AFFAIRS REGISTRAR	.	.	.	.	.	.	.	.	.	.	.	-
DIRECTORATE LEVEL NON ACADEMIC STAFF	.	.	6	.	2	.	3	5	.	.	.	16
MANAGEMENT LEVEL NON ACADEMIC STAFF	4	4	30	17	4	135	3	18	.	.	.	215
OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF	2	1	64	32	15	2	2	3	.	.	.	121
TECHNICAL WORKERS NON ACADEMIC STAFF	2	3	65	25	7	7	2	.	.	.	.	111
CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF	5	8	24	29	1	2	1	1	.	.	.	71
OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF	4	.	81	25	40	3	2	.	.	.	.	155
OTHER NON ACADEMIC STAFF (SPECIFY)	.	1	1	2	2	2	2	1	.	.	.	11
PROFESSOR/SENIOR RESEARCHER	.	.	.	.	.	.	.	.	.	.	.	-
MANAGEMENT LEVEL	.	.	.	2	.	.	.	.	.	.	.	2
PROGRAMME OFFICER	.	.	.	.	.	.	.	.	.	.	.	-
RESEARCH OFFICER/RESEARCH ASSISTANT	1	.	2	2	.	.	.	.	.	.	.	5
TECHNICAL WORKERS	.	.	.	.	1	.	.	.	.	.	.	1
CLERICAL AND RELATED OFFICE WORKERS	.	.	.	.	.	.	.	.	.	.	.	-
OPERATIVES	.	.	.	.	.	.	.	.	.	.	.	-
OTHER RESEARCH STAFF (SPECIFY)	.	.	.	.	1	.	.	.	.	.	.	1
TOTAL	689	371	1,754	748	584	303	247	114	8	.	.	4,818

Table 6 - NEW EMPLOYEES IN PUBLIC SECTOR BY OCCUPATION, NATIONALITY AND SEX

OCCUPATIONAL GROUP	NIGERIAN		NON-NIGERIAN		Total
	MALE	FEMALE	MALE	FEMALE	
Commissioned armed forces officers	.	.	.	.	-
Non-commissioned armed forces officer	1	.	.	.	1
Armed forces occupations, other ranks	.	.	.	.	-
Legislators and Senior Officials	13	.	.	.	13

Managing Directors and Chief Executive	24	18	.	.	42
Business Services and Administration Managers	197	124	1	.	322
Sales, Marketing and Developing Managers	2	.	.	.	2
Production Managers in agriculture, forestry and fisheries	11	5	.	.	16
Manufacturing, mining, construction, and distribution managers	.	.	.	.	-
Information and communications technology service manager	2	.	.	.	2
Professional Services Managers	56	43	.	.	99
Hotel and Restaurant Managers	.	.	.	.	-
Retail and Wholesale Trade	.	.	.	.	-
Other Services Managers	.	.	.	.	-
Physical and earth science professionals	95	61	1	.	157
Mathematics, actuaries and statisticians	5	5	.	.	10
Life science professionals	1	.	.	.	1
Engineering professionals (excluding electro technology)	41	9	3	.	53
Electro technology Engineers	213	92	.	.	305
Architects, planners, surveyors and designers	34	13	.	.	47
Medical Doctors	26	26	1	.	53
Nursing and midwifery professionals	84	58	.	.	142
Traditional and complementary medicine professional	2	1	.	.	3
Paramedical practitioners	.	.	.	.	-
Veterinarians	.	.	.	.	-
Other health professionals	80	63	2	.	145
University and higher education teachers	302	86	5	.	393
Vocation education teachers	31	23	.	.	54
Secondary education teachers	68	56	.	.	124
Primary School and early childhood teachers	1	.	.	.	1

Other teaching professionals	233	85	.	.	318
Finance professionals	52	19	9	.	80
Administration professionals	182	75	8	.	265
Sales, marketing and public relations professionals	4	7	.	.	11
Software and applications developers and analysis	51	10	3	.	64
Database and network professionals	16	4	.	.	20
Legal professionals	67	53	2	.	122
Librarian, archivists and curators	1	2	.	.	3
Social and religious professionals	9	8	.	.	17
Authors, journalists and linguists	21	30	.	.	51
Creatives, and performing artists	2	.	.	.	2
Physical and engineering science technicians	29	14	.	.	43
Mining, manufacturing and construction supervisors	12	1	.	.	13
Process control technicians	20	7	.	.	27
Life science technicians and related associate professionals	3	1	.	.	4
Shift and aircraft controllers and technicians	3	1	.	.	4
Medical and pharmaceutical technicians	11	8	.	.	19
Nursing and midwifery associate professionals	12	8	.	.	20
Traditional and complementary medicine associate professional	.	.	.	.	-
Veterinary technicians and assistants	.	.	.	.	-
Other health associate professionals	70	37	3	1	111
Financial and mathematical associate professionals	74	52	.	.	126
Sales and purchasing agents and brokers	13	.	.	.	13
Business services agents	.	.	.	.	-
Administrative and specialized secretaries	76	47	.	.	123
Regulatory government associate professionals	8	.	.	.	8

Legal, social and religious associate professionals	14	4	.	.	18
Sports and fitness workers	.	.	.	.	-
Artistic, cultural and culinary associate professionals	5	8	.	.	13
Information and Communication Technology operations and user support technicians	43	13	1	.	57
Telecommunications and broadcasting technicians	17	4	.	.	21
General Office clerks	163	86	7	.	256
Secretaries (general)	13	9	4	.	26
Keyboard operators	2	.	.	.	2
Tellers, money collectors and related clerks 96	15	6	.	.	21
Client information workers	1	8	4	.	13
Numerical Clerks	.	1	.	.	1
Material recording and transport clerks	35	6	.	.	41
Other clerical support workers	63	41	4	.	108
Travel attendants, conductors and guides	.	.	.	.	-
Cooks	.	.	.	.	-
Waiters and bartenders	.	.	.	.	-
Hairdressers, beauticians and related workers	.	.	.	.	-
Building and housekeeping supervisors	6	5	.	.	11
Other personal services workers	3	1	.	.	4
Street and market sales persons	5	.	.	.	5
Shop salespersons	.	.	.	.	-
Cashiers and ticket clerks	1	.	.	.	1
Other sales workers	.	.	.	.	-
Child care workers and teachers' aides	.	.	.	.	-
Personal care workers in health services	1	9	.	.	10
Protective services workers	114	53	.	.	167

Market gardeners and crop growers	.	.	.	.	-
Animal producers	1	4	.	.	5
Mixed crop and animal producers	41	15	.	.	56
Forestry and related workers	14	5	.	.	19
Fishery workers, hunters and trappers	3	.	.	.	3
Subsistence crop farmers	2	.	.	.	2
Subsistence livestock farmers	19	6	.	.	25
Subsistence mixed crop and livestock farmers	.	.	.	.	-
Subsistence fisheries, hunters, trappers and gatherers	.	.	.	.	-
Building frame and related trades workers	28	1	.	.	29
Building finishers and related trades workers	.	.	.	.	-
Painters, building structure cleaners and related trades workers	.	.	.	.	-
Sheet and structural metal workers, moulders and welders and related workers	.	.	.	.	-
Blacksmiths, toolmakers and related trades workers	.	1	.	.	1
Machinery mechanics and repairers	20	1	.	.	21
Handicraft workers	1	.	.	.	1
Printing trades workers	5	1	.	.	6
Electrical equipment installers and repairers	.	.	.	.	-
Electronics and telecommunications installers and repairers	.	1	.	.	1
Food processing and related trades workers	.	.	.	.	-
Wood treaters, cabinet-makers and related trades workers	.	.	.	.	-
Garment and related trades workers	2	.	.	.	2
Other craft and related workers	.	.	.	.	-
Mining and mineral processing plant operators	.	.	.	.	-
Metal processing and finishing plant operators	.	.	.	.	-

Chemical and photographic products plant and machine operators	.	.	.	.	-
Rubber, plastic and paper products machine operators	.	.	.	.	-
Textile, fur and leather products machine operators	.	.	.	.	-
Food and related products machine operators	.	.	.	.	-
Wood processing and papermaking plant operators	.	.	.	.	-
Other stationary plant and machine operators	.	.	.	.	-
Assemblers	1	.	.	.	1
Locomotive engine drivers and related workers	28	6	.	.	34
Car, van and motorcycle drivers	136	41	.	.	177
Heavy truck and bus drivers	2	.	.	.	2
Mobile plant operators	.	.	.	.	-
Ships' deck crews and related workers	18	10	.	.	28
Domestic, hotel and office cleaners and helpers	87	24	4	.	115
Vehicle, window, laundry and other hand cleaning workers	9	4	.	.	13
Agricultural, forestry and fishery labourers	7	1	.	.	8
Mining and construction labourers	.	.	.	.	-
Manufacturing labourers	.	.	.	.	-
Transport and storage labourers	.	.	.	.	-
Food preparation assistants	.	.	.	.	-
Street and related service workers	.	.	.	.	-
Street vendors (excluding food)	.	.	.	.	-
Refuse workers	.	.	.	.	-
Other elementary workers	37	8	.	.	45
TOTAL	3,220	1,535	62	1	4,818

Table 7 - Reasons for Hiring

Reasons for Hiring	Percentage (%)
Business Expansion	25.1
New Skill Required in your Office	5.4
To fill a position vacated by an ex-employee	35.8
Expectation of New Opportunities	2.2
Seasonal Growth	4.8
To Ease work Burden on Existing Staff	24.1
Office Restructuring/Job Reclassification	1.4
Promoted Former Occupant of Position	0.9
Others	0.3
TOTAL	100.0