



JOB CREATION REPORT

2nd – 4th Quarter 2013 Job Creation Survey: A Collaborative Survey between the National Bureau of Statistics, the Office of the Chief Economic Adviser to the President, Federal Ministry of Labour and Productivity and National Directorate of Employment.

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**THE FEDERAL REPUBLIC
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TABLE OF CONTENTS

1. INTRODUCTION	8
1.1 EXECUTIVE SUMMARY.....	8
1.2 Background to the Study.....	9
1.3 Objective of the Survey	10
2. Survey design and methodology	11
2.1 Survey Approach	11
2.2 Coverage.....	11
2.3 Scope	12
2.4 Sample Design	12
Table 2.4A: Number of Establishments Selected by State and By Sector (Formal).....	13
Table 2.4B: Number of Ministries/Parastatals/Agencies and Academic Institutions...	16
Table 2.4C: Survey Response Rates.....	17
2.5 Survey Instruments.....	18
2.6 Publicity	19
2.7 Training for Fieldwork.....	19
2.8 Fieldwork Arrangement	19
Table 2.8A: Total Number of Households, Establishments/Public Institutions and Field staff Requirement by State	20
Table 2.8B: Total Number of Households, Establishments/Public Institutions and Field staff Requirement by State.....	21
2.9 Monitoring of Fieldwork	22
2.10 Coordination	22
2.11 Retrieval of Records.....	22
2.12 Data Processing and Analysis	22

2.13	Report Writing	22
2.14	Data Archiving, Documentation and Dissemination	22
2.15	Data Quality	23
3.	findings	24
	Table 3.0: Jobs Created by Quarter (2 nd -4 th Quarter, 2013)	24
3.1	Formal Sector Jobs	24
3.1.1	Response Rate Achieved By Sector	24
	Table 3.1.1: Distribution of Establishments by Response Rate and Sector.....	24
	Fig. 3.1.1: Number of Establishment Expected/Achieved.....	26
3.1.2	Establishment Response Rate by Legal Status	26
	Table 3.1.2: Establishment by legal status	26
	Fig. 3.1.2 Establishment by Legal Status	27
3.1.3	Response by Sector	27
	Fig. 3.1.3: Response by Sector.....	28
3.1.4	Age of Owners (Sole Proprietorship)	28
	Table 3.1.4: Distribution by Age Group of Owners (Sole Proprietorship)	28
	Fig. 3.1.4: Percentage Distribution by Age of Owners (Sole Proprietorship).....	29
3.1.5	Sole Proprietorship by Sex	29
	Table 3.1.5: Distribution of Owners by sex (Sole Proprietorship)	29
	Fig. 3.1.5: Distribution of Owners by sex (Sole Proprietorship).....	29
3.1.6	Total Employees by Staff Cadre and Sex – Second Quarter, 2013.....	30
	Fig. 3.1.6: Distribution of Employees by Staff Cadre and Sex – Second Quarter 2013.....	31
3.1.7	Total Employees by Staff Cadre and Sex – Third Quarter, 2013	31
	Fig. 3.1.7: Distribution of Employees by staff cadre and sex – Third Quarter.....	32
3.1.8	Total Employees by Staff Cadre and Sex – Fourth Quarter, 2013.....	32

Fig. 3.1.8 Total Employees by staff cadre and sex – Fourth Quarter 2013.....	33
3.1.9 Total Employees by Sector and Sex – Second Quarter, 2013	33
Fig. 3.1.9 Total Employees By Sector And Sex – Second Quarter, 2013	36
3.1.10 Total Employees by Staff Cadre and Sex – Third Quarter, 2013	36
Fig. 3.1.10: Total Employees by Sector and Sex – Third Quarter, 2013	39
3.1.11 Total Employees by Staff Cadre and Sex – Fourth Quarter, 2013.....	39
Fig. 3.1.11: Total Employees By Sector And Sex– Fourth Quarter 2013.....	40
3.1.13 Jobs Created by Sector and Sex – Second Quarter, 2013	42
Table 3.1.13: Jobs Created By Sector and Sex– Second Quarter, 2013	43
3.1.14 Jobs Created by Sector and Sex – Third Quarter, 2013.....	45
Table 3.1.14: Jobs Created By Sector and Sex– Third Quarter, 2013.....	46
3.1.15 Jobs Created by Sector and Sex – Fourth Quarter, 2013	49
Table 3.1.15: Jobs Created By Sector and Sex– Fourth Quarter, 2013	49
3.1.16 Jobs Created by Staff Cadre and Sex – Second Quarter, 2013	52
Table 3.1.16: Jobs Created by Staff Cadre and Sex– Second Quarter, 2013.....	52
3.1.17 Jobs Created by Sector and Sex – Third Quarter, 2013.....	53
Table 3.1.17: Jobs Created by Staff Cadre and Sex – Third Quarter 2013.....	53
3.1.18 Jobs Created by Staff Cadre and Sex – Fourth Quarter, 2013	54
Table 3.1.18 Jobs Created by Staff Cadre and Sex– Fourth Quarter 2013.....	54
3.1.19 Jobs Created Among Youth by Staff Cadre – Second and Third Quarter, 2013	55
Table 3.1.19: Jobs Created Among Youth by Staff Cadre– Second and Third Quarters, 2013..	55
3.1.20 Jobs Created Among Youth by Sector (Second and Third Quarter), 2013	56
Table 3.1.20: Jobs Created Among Youth by Sector (Second and Third Quarters, 2013).....	56
3.1.21 Jobs Created Among Youth (15–35 Years) by Staff Cadre – (Third and Fourth Quarter, 2013).....	57

Table 3.1.21: Job Created Among Youth (15–35 Years) by Staff Cadre– Third and Fourth Quarters 2013	58
3.1.22 Jobs Created Among Youth (15–35 Years) by Sector – (Third and Fourth Quarter, 2013)	59
Table 3.1.22: Jobs Created among Youth (15–35 years) By Sector – Third and Fourth Quarter, 2013.....	59
3.1.23 Occupation of new Employees	60
3.24 Reasons For Hiring New Employees By Sector (2 nd , 3 rd and 4 th Quarter).....	61
Fig. 3.1.24A: Reasons For Hiring New Employees By Sector (2 nd Quarter 2013).....	62
Fig. 3.1.24B: Reasons For Hiring New Employees By Sector (3 rd Quarter 2013)	62
Fig. 3.1.24C: Reasons For Hiring New Employees By Sector (4 th Quarter 2013).....	63
3.1.25 Analysis of Unoccupied Positions in Establishments (2 nd , 3 rd and 4 th Quarter)	63
Fig. 3.1.25 Unoccupied Positions in Establishments	63
3.1.26 Unoccupied PositionS (Full And Part Time) By Staff Cadre as at 31 st December, 2013.....	64
Fig. 3.1.26: Unoccupied Position (Full And Part Time) By Staff Cadre as at 31 st December, 2013	64
3.1.27 Unoccupied Positions (Full and Part time) by Sector And Sex At 31 st December, 2013.....	65
Fig. 3.1.27: Unoccupied Positions (Full and Part time) by Sector And Sex At 31 st December, 2013.....	65
3.1.28 Pension Scheme (2 nd , 3 rd and 4 th quarter) 2013.....	66
Fig. 3.1.2A: Pension Scheme (2 nd Quarter) 2013	66
Fig. 3.1.28B:Pension Scheme (3 rd Quarter) 2013	66
Fig. 3.1.28C: Pension Scheme (4 th Quarter) 2013.....	67
3.1.29 Physically Challenged Persons By Sector And Sex – 2 nd , 3 rd and 4 th Quarter.....	67
Fig. 3.1.29: Physically Challenged Persons By Sector And Sex – 2 nd , 3 rd and 4 th Quarter	67

3.1.30 NUMBER THAT EXITED BY SECTOR AND SEX – 2 ND QUARTER, 2013	68
3.1.31 NUMBER THAT EXITED BY SECTOR AND SEX–THIRD QUARTER 2013.....	68
3.1.32 NUMBER that exited by sector and sex – Fourth Quarter, 2013	68
3.1.33 NUMBER THAT EXITED BY STAFF CADRE AND SEX – 2 ND QUARTER, 2013.....	69
3.1.34 NUMBER THAT EXITED BY STAFF CADRE AND SEX–THIRD QUARTER, 2013.	69
3.1.35 NUMBER THAT EXITED BY STAFF CADRE AND SEX– FOURTH QUARTER 2013.	69
3.1.36 REASON(S) FOR EXIT BY SECTOR AND SEX – Second, Third AND Fourth QUARTER, 2013	70
3.1.37 REASON(S) FOR EXIT BY STAFF CADRE AND SEX – 2 nd , 3 rd AND 4 th QUARTER, 2013.	70
3.2 INFORMAL SECTOR JOBS.....	71
3.3 PUBLIC SECTOR JOBS	72
3.3.1 INTRODUCTION.....	72
3.3.2 REPORTED ESTABLISHMENT.....	72
Fig. 3.3.1: REPORTED ESTABLISHMENT BY TYPE.....	72
3.3.3 NUMBER OF EMPLOYEES IN PUBLIC SECTOR BY SEX AND CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)	73
3.3.4 NUMBER OF EMPLOYEES IN LOCAL GOVERNMENT AREAS BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)	74
3.3.5 NUMBER OF EMPLOYEES IN ACADEMIC SECTOR (ACADEMIC) BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013).....	76
3.3.6 NUMBER OF EMPLOYEES IN ACADEMIC SECTOR (NON –ACADEMIC STAFF) BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)	77

3.3.7	EMPLOYMENT GAP IN PUBLIC INSTITUTIONS (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013).....	79
3.4.8	NEW EMPLOYEES IN PUBLIC SECTOR BY TYPE OF ESTABLISHMENT, AGE GROUP AND GENDER (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013).....	83
	Fig. 3.3.2: NUMBER OF NEW EMPLOYEES IN PUBLIC INSTITUTION. QUATER 2, 2013...	82
	Fig. 3.3.3: NUMBER OF NEW EMPLOYEES IN PUBLIC INSTITUTIONS. QUARTER 3, 2013...	82
	Fig. 3.3.4: NUMBER OF NEW EMPLOYEES IN PUBLIC INSTITUTIONS. QUARTER 4, 2013...	83
3.4.9	NUMBER OF STAFF THAT EXITED PUBLIC SERVICE BY CADRE AND GENDER (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013).....	83
	Fig. 3.3.5: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 2, 2013.....	84
	Fig. 3.3.6: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 3, 2013.....	85
	Fig. 3.3.7: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 4, 2013.....	86
4.	CONCLUSION/RECOMMENDATIONS	92
4.1	CONCLUSION.....	92
4.2	RECOMMENDATIONS	92
5.	<u>APPENDIX</u>	92

INTRODUCTION

1.1 EXECUTIVE SUMMARY

The National Bureau of Statistics in collaboration with Central Bank of Nigeria, Ministry of Labour & Productivity, National Directorate of Employment, Office of the Chief Economic Adviser to the President, and National Planning Commission conducted the 3rd round (Q2 –Q4, 2013) of the National Job Creation Survey from February – April 2014. The survey covered the informal, formal sectors and Public Institutions in 36 states & the F.C.T. with the aim of improving available information and data on Nigeria Labour Market through the application of appropriate statistical methodology for tracking number of jobs created or lost in the quarters mentioned above.

This Statistical report contains the latest estimates for jobs created in the Nigerian economy for the second, third and fourth quarters of 2013. These estimates are the results of the Quarterly Job Creation Survey commissioned by the National Bureau of Statistics (NBS) in collaboration with the Office of the Chief Economic Adviser to the President, National Planning Commission and the Federal Ministry of Labour & Productivity. Employment generation being one of the pillars of the present administration's Transformation Agenda, the objective of the quarterly survey is to track the number of jobs being created in the economy within a given period of time, provide multi-sectoral and policy relevant data on the employment-generating sectors, seasonality in employment and the labour market.

The findings are categorised into Formal sector jobs, Informal sector and Public sector jobs. Formal jobs refer to employment generated in establishments that employ 10 persons and above, or formal professional services that employ less than 10 persons. The Informal jobs are those generated by individuals or businesses employing less than 10 or those businesses operating with little or no structures e.g. those in Agriculture and Wholesale and Retail Trade. While The Public Institutions are the Government Ministries, Departments, Agencies (MDAs), Government Parastatals, Academic and Research Institutions at Federal, State and Local government levels.

The Quarterly Job Creation survey is a nationwide survey, covering all 36 states of the federation including the Federal Capital Territory (FCT). A comprehensive sample of 5000 establishments was taken across the country covering all sectors of the economy. This round of the survey achieved an unprecedented 81.78 per cent response rate from the establishments selected in the sample. This is highly commendable and is a reflection of not just the advocacy strategy adopted by NBS but also the realization by data providers of their critical role in the data production process to aid evidence based and informed policy making.

The results of the survey showed that the Nigerian economy generated 222,163 jobs in the 2nd Quarter of 2013, 246,138 jobs and 267,740 jobs in the 3rd and 4th Quarter of 2013

respectively. A breakdown of job created in the 2nd quarter indicates that 80,412 jobs were created in the Formal sector, showing a 53.9per decline from the previous quarter. 112, 567 jobs were generated in the Informal sector and 29,184 in the Public sector. The Formal sector contributed 76,385 jobs to the total jobs generated in the 3rd Quarter of 2013, while the Informal and Public sectors generated 140,673 and 29,080 jobs respectively. In the final quarter of 2013, of the total 267,740 jobs, the formal sector contributed 101,597, while the informal and public sectors created 143,278 and 22,865 jobs respectively.

This shows a total of 1,167,062 jobs for the full year 2013, made up of 432,720 jobs in the formal sector, 628,845 jobs in the informal sector and 105,497 jobs in the public sector.

1.2 BACKGROUND TO THE STUDY

Nigeria, just like many other countries is facing serious problem of unemployment as a result of increase in population, and expanding admission of students/ candidates into tertiary institutions over years that results to large turnout of graduates without corresponding to available jobs, and these have become a serious challenge for every successive government that has ruled the nation since 1990's; with every one of them embarking on policies they believed could reduce it substantially but with little result to show for it.

Like every other successive government the present administration is in the process of transforming the economy that will provide enabling environment through the provision of infrastructures that will attract investors to establish industries in the Country will assist in planning for job creation through its transformation Agenda.

In fact, it is believed that the needed turn-around from unemployment to employment, wealth creation can be attained through the transformation policy and implementation. It is worth noting that Government cannot be the only source of employment to the increasing population. The diversification of the economy in agriculture, industries and service sectors could enhance job creation and reduce unemployment in the country. When there is stability in power sector, human capital development, revamping of textile industries in the country, establishment of other industries that will make use of the output of agriculture sector to be their inputs and converting them to other manufacturing products will certainly bring about more new employment in the country.

This study is conducted to showcase the efficacy of the policy and effects on job creation. After January, 2012, the Minister/Deputy Chairman of National Planning Commission charged the Statistician General / Chief Executive Officer of National Bureau of Statistics with the responsibility to conduct a survey on National Labour Force and Job Creation to assess the impact of the Transformation Agenda on job creation for the teeming unemployed Youth in the country.

The present administration also introduced Subsidy Re- Investment Programme (SURE-P) to create more jobs for the youth and other Nigerians as well as Job acquisition scheme that cut across all the states of the federation.

National Bureau of Statistics in collaboration with other agencies and departments such as Office of the Chief Economic Adviser to the President, Federal Ministry of Labour and Productivity, National Directorate of Employment, National Planning Commission, Federal Ministry of Finance and The Office of the Special Assistant to the President on Job Creation, and Central Bank of Nigeria also took part in the survey exercise.

The Nigerian economy is experiencing growth without employment as the growth rate of the labour force exceeds the employment opportunities. The unemployed population is at present dominated by the youths who are mostly school leavers with Senior Secondary qualifications and graduates of Tertiary institutions. The composite unemployment data showed that the rate of unemployment ranges from 21.1 per cent, in 2010, to 23.9 per cent in 2011.

1.3 OBJECTIVE OF THE SURVEY

- To examine the effectiveness of job creation policies of the present government
- To come up with statistically reliable estimates of the number of jobs created or lost in the economy during a given period of time.
- To improve available information and data on the Nigerian Labour market such as employment-generation sectors, seasonality in employment and reasons for employment generation.

1. SURVEY DESIGN AND METHODOLOGY

2.1 SURVEY APPROACH

The approaches adopted for data collection are categorised into Formal sector jobs, Informal sector and Public sector jobs. Formal jobs refer to employment generated in establishments that employ 10 persons and above, or formal professional services that employ less than 10 persons. Informal Sector is covered at the Household level and is a residual of Formal and Public Sector jobs from Total Employment generated. It is jobs such as those generated by individuals or household businesses employing less than 10 or those businesses operating with little or no structures e.g. those in Agriculture and Wholesale and Retail Trade. While The Public Institutions are the Government Ministries, Departments, Agencies (MDAs), Government Parastatals, Academic and Research Institutions at Federal, State and Local government levels.

2.2 COVERAGE

The survey was carried out in all the 36 states of the Federation and the Federal Capital Territory (FCT) Abuja. The ultimate sampling units (households) at both urban and rural areas were sampled through the Enumeration Areas (EAs) using scientific methods. Formal establishments employing 10 persons and above including professional services that employ less than 10 persons but highly formalized were also canvassed.

The Establishments covered were classified into twelve (19) sectors following the migration from International System of Industrial Classification (ISIC) 3.1 to 4.0 namely:

- Agriculture
- Quarrying and Other Minerals
- Manufacturing
- Electricity, Gas, Steam and Air Conditioning Supply
- Water Supply, Sewage, Waste Management and Remediation
- Construction
- Trade
- Accommodation and Food Services
- Transportation and Storage
- Information and Communication
- Arts, Entertainment and Recreation
- Financial Intermediations
- Real Estate
- Professional, Scientific and Technical Services
- Administrative & Support Services
- Public Administration
- Education
- Human Health and Social Services
- Other Services

2.3 SCOPE

The subject areas of interest for Establishment component included: Particulars and Identification of establishments, Number of Employees, Number of new employees and their occupation. Others are: Employment Policy, Number of persons that exited/Withdrew from Service or work place and Reasons for exiting/withdrawing from Service or work place.

Furthermore, the subject areas of interest covered for Public Institution were; Identification of establishment/Public Institution, Number of Nigerian and non-Nigerian Employees in public sector, and Number of Nigerian and non-Nigerian employees (Academic Staff) in Academic sector. Also covered were; Number of Nigerian and non-Nigerian employees (Non-Academic staff) in Academic Sector, Number of Nigerian and non-Nigerian employees in Parastatals, Number of new employees by age group and by their occupation and Compliance with Employment policy. Others were; Reasons for hiring new employees, Number of employees that exited the Service and Reasons for exiting the Service

The subject areas of interest covered under Household component are: Information on identification of EAs and Households, Demographic characteristics of household Members, types of economic activity that household members engage in, working history/occupational profile of the labour force and Number and characteristics of unemployed persons.

2.4 SAMPLE DESIGN

The design for the Household Component was derived from NBS National Integrated Survey of Household (NISH) sample design which is a 2-stage cluster sample design. The Enumeration Areas (EAs) form the first stage units (primary sampling units) while the Households (HHs) formed the second stage units (ultimate sampling units).

The NISH Master Sample (MS) was constructed from the frame of the EAs used for 2006 Housing and Population Census conducted by the National Population Commission (NPopC). Each state has a Master Sample Frame of 200 EAs randomly drawn in 20 independent replicates made up of 10 EAs each.

At the First Stage of primary selection (selection of EAs), sixty 60 EAs were selected, listed and canvassed for both urban and rural areas. A total of two thousand, two hundred and twenty (2,220) EAs were covered throughout the country.

The second stage selection, otherwise known as the Ultimate Sampling Units (selection of HHs), fifteen (15) HHs were systematically selected per EA from the list of HHs. A total of nine hundred (900) HHs were covered in each state including FCT Abuja. In all, a total of thirty three thousand, three hundred (33,300) HHs were expected to be covered nationally.

In the Formal Establishment Component, five thousand (5,000) establishments were covered. Probability Proportional to Size (PPS) method was used in allocating the number of Establishments by state and by sector. Also considered in the allocation was the contribution of the sector to Gross Domestic Product (GDP). The Systematic random selection technique was used to select the sampled establishments within the sector. Other criteria used in selection of establishments were Employment Size and response history.

Table 2.4A: Number of Establishments Selected by State and By Sector (Formal)

STATE													Total	
	AGRICULTURE	CONSTRUCTION	EDUCATION	FINANCIAL	HEALTH	HOTELS	MANUFACTURING	MINING	OTHER	TRANSPORT	REAL ESTATE	WHOLESALE		ICT
ABIA	14	1	7	11	28	8	17	0	2	3	21	11	-	123
ADAMAWA	32	1	6	16	12	5	15	0	4	1	14	9	-	115
AKWA IBOM	8	1	7	7	21	4	4	0	1	1	18	4	1	77
ANAMBRA	7	3	7	19	24	7	34	0	4	3	24	8	7	147
BAUCHI	11	1	6	10	8	7	43	0	2	1	16	22	4	131
BAYELSA	3	1	5	2	2	4	4	2	2	1	4	3	1	34
BENUE	5	3	6	9	29	9	12	1	2	2	17	11	-	106

BORNO	21	0	3	5	5	3	5	0	1	1	4	6	2	56
CROSS RIVER	9	1	6	12	14	8	9	1	2	1	16	11	-	90
DELTA	11	3	8	15	24	12	17	1	3	2	10	12	3	121
EBONYI	7	1	6	4	20	3	12	22	3	6	15	13	2	114
EDO	13	2	34	16	52	13	29	7	3	4	27	28	3	231
EKITI	2	1	5	2	1	2	8	1	2	2	3	2	1	31
ENUGU	13	4	8	12	28	8	7	1	7	2	19	4	3	116
FCT	18	3	43	11	16	30	11	1	2	3	7	8	3	156
GOMBE	28	2	6	3	6	2	12	3	4	2	8	6	-	82
IMO	11	5	6	13	71	6	13	0	2	2	39	10	2	180
JIGAWA	10	1	5	5	2	2	25	0	2	1	2	4	2	61
KADUNA	5	4	10	20	58	30	44	1	5	7	41	40	4	269
KANO	10	5	11	7	12	11	127	2	2	2	12	44	2	247
KATSINA	59	1	3	6	6	3	26	0	1	6	5	12	-	128
KEBBI	10	2	3	4	2	3	11	0	2	1	4	7	-	49

KOGI	17	1	5	10	25	9	14	0	1	1	11	7	-	101
KWARA	4	1	5	12	19	5	12	1	1	2	8	5	2	77
LAGOS	27	6	32	18	54	83	91	3	9	21	53	84	4	485
NASARAWA	26	1	5	8	12	5	13	2	8	2	6	9	-	96
NIGER	2	1	8	15	24	7	23	0	3	2	-	18	-	102
OGUN	22	3	8	20	17	5	16	0	4	-	4	12	-	108
ONDO	6	2	8	25	43	9	28	1	4	2	41	17	-	185
OSUN	13	2	8	12	24	6	27	1	6	1	28	14	-	142
OYO	11	5	158	29	62	21	43	2	4	4	69	35	-	443
PLATEAU	5	1	6	13	72	9	17	0	3	1	11	25	-	163
RIVERS	10	3	7	17	21	20	15	0	2	5	29	33	1	162
SOKOTO	9	1	5	7	7	3	6	0	2	1	6	5	-	52
TARABA	9	0	5	6	33	3	8	0	-	1	3	5	-	73
YOBE	8	0	5	7	2	4	6	0	-	2	1	3	-	38
ZAMFARA	21	1	5	3	2	2	29	0	-	2	4	38	2	109
TOTAL	497	67	471	411	858	371	833	53	103	101	600	585	48	5,000

A total of three thousand, one hundred and forty-one (3,141) public and academic institutions originally targeted for coverage were covered at Federal, State and Local Government levels on Census basis. However, additional nine hundred and sixty nine (969) Public Institutions above the original population were also covered making a total of four thousand, one hundred and ten (4,110) covered nationwide.

Table 2.4B: Number of Ministries/Parastatals/Agencies and Academic Institutions

S/No	States	Ministries	Parastatals	Agencies	Research Institutes	Academic Institutions	Total
1	ABIA	24	22	15	1	4	66
2	ADAMAWA	21	22	21		3	67
3	AKWA IBOM	21	10	18		7	56
4	ANAMBRA	22	7	12	4	4	49
5	BAUCHI	24	28	26	1	3	82
6	BAYELSA	48	14	44	2	3	111
7	BENUE	22	15	21	2	6	66
8	BORNO	43	18	23	1	7	92
9	CROSSRIVER	22	23	24	1	6	76
10	DELTA	24	13	32		3	72
11	EBONYI	20	16	35	1	2	74
12	EDO	20	10	12	1	5	48
13	EKITI	14	27	31		3	75
14	ENUGU	31	61	41	1	5	139
15	GOMBE	45	23	33		2	103
16	IMO	18	14	15		4	51
17	JIGAWA	45	15	43	2	6	111
18	KADUNA	35	27	20	3	12	97
19	Kano	40	43	44		7	134
20	Kastina	14	18	22		2	56
21	Kebbi	25	16	23		5	69
22	Kogi	20	20	15	1	5	61
23	Kwara	17	21	15		5	58
24	Lagos	28	38	43	4	7	120
25	Nasarawa	19	21	17		3	60
26	Niger	26	26	15	1	4	72
27	Oyo	13	6	3	4	6	32
28	Osun	16	11	14		4	45
29	Ondo	55	50	63		6	164
30	Ogun	36	33	38	1	10	118
31	Plateau	23	15	21		3	62

32	Rivers	34	17	20		4	75
33	Sokoto	24	11	31	1	6	73
34	Taraba	34	20	25		6	85
35	Yobe	28	21	49		12	110
36	Zamafara	36	40	51		4	131
37	F.C.T.	64	34	79		4	181
Total		1051	826	1044	32	188	3141

Table 2.4C: Survey Response Rates

Formal Sectors					
Zone	State	Expected	Covered	Response Rate	
North Central	Benue		106	67	63.2
	Kogi		101	89	88.1
	Kwara		77	29	37.7
	Nasarawa		96	73	76
	Niger		102	84	82.4
	Plateau		163	155	95.1
	FCT		156	105	67.3
	Sub- Total		801	602	75.2
North East	Adamawa		115	62	53.9
	Bauchi		131	108	82.4
	Borno		56	26	46.4
	Gombe		82	75	91.5
	Taraba		73	60	82.2
	Yobe		38	31	81.6
	Sub- Total		495	362	73.1
North West	Jigawa		61	55	90.2
	Kaduna		269	210	78.1
	Kano		247	176	71.3
	Katsina		128	117	91.4
	Kebbi		49	38	77.6
	Sokoto		52	48	92.3
	Zamfara		109	104	95.4
	Sub- Total		915	748	81.7
South East	Abia		123	122	99.2
	Anambra		147	132	89.8
	Ebonyi		114	84	73.7
	Enugu		116	100	86.2

	Imo	180	147	81.7
	Sub- Total	680	585	92
South South	Akwa Ibom	77	71	92.2
	Bayelsa	34	27	79.4
	Cross River	90	71	78.9
	Delta	121	107	88.4
	Edo	231	137	59.3
	Rivers	162	160	98.8
		Sub- Total	573	673	80.1
South West	Ekiti	31	31	100
	Lagos	485	485	100
	Ogun	108	86	79.6
	Ondo	185	141	76.2
	Osun	142	122	85.9
	Oyo	443	334	75.4
	Sub- Total	1394	1199	86
	Total	5000	4069	81.4

2.5 SURVEY INSTRUMENTS

The survey instruments used for data collection were:

- EA sketch maps
- Establishment Questionnaire
- Establishment selection sheet
- Lodgement sheet
- Public Institution Questionnaire
- Manual of Instructions for Field staff

These survey instruments were jointly developed and reviewed by; National Bureau of Statistics (NBS), Federal Ministry of Labour and Productivity, National Directorate of Employment (NDE), Office of the Chief Economic Adviser to the President and Federal Ministry of Youth Development.

2.6 PUBLICITY

The importance of Publicity cannot be over emphasized considering the fact that it creates awareness for the conduct of the survey and increase response rate. The publicity was carried out through Electronic media, Print media and sensitization letter to states and LGAs.

2.7 TRAINING FOR FIELDWORK

Two levels of training were organized for the survey. The first level was called the Training of Trainers (TOT). At this level, a total of Eighty-six (86) officers comprised of six (6) coordinators, thirty seven (37) NBS headquarter staff, six (6) zonal controllers and thirty seven (37) state officers were trained as both trainers and monitors. The training was conducted at the NBS headquarters, Abuja for one day. However, the second level Training took place in 36 states and FCT, Abuja where the Interviewers and Supervisors were trained. It lasted for two (2) days.

2.8 FIELDWORK ARRANGEMENT

The Household interviews was conducted by twenty (20) field staff per state comprising of four (4) supervisors and sixteen (16) interviewers. These field personnel were constituted into four (4) roving teams per state. A team was made up of one (1) supervisor and four (4) interviewers who first listed the Households (HHs), made selection and then conducted interviews with household members for twelve (12) days using the labour force questionnaire. Moreover, in the Establishment/Public Institutions Component, One (1) Interviewer canvassed (lodged and retrieved) an average of 19 establishments/public institutions questionnaires. The number of enumerators in the states varied according to the number of establishments/public institutions. On the average, one (1) supervisor supervised five (5) Interviewers. In all a total of four hundred and twelve (412) interviewers and eighty eight (88) supervisors were used. Lodgement and retrieval of establishment/public institution questionnaires lasted for 15 days. The staffs of State Statistical Agencies (SSAs) were involved in data collection as well, especially in canvassing the establishment and public institution components.

Table 2.8A: Total Number of Households, Establishments/Public Institutions and Field staff Requirement by State

S/N	STATE	Household Component					Estab/Public Institution Component						All Staff Total
		Number of					Number of						
		EAs	HHs	Enu	Super	Total	Estab	Public Inst	Total	Enu	Super	Total	
1	ABIA	60	900	16	4	20	123	66	189	9	2	11	31
2	ADAMAWA	60	900	16	4	20	115	67	182	9	2	11	31
3	AKWA IBOM	60	900	16	4	20	77	56	133	7	1	8	28
4	ANAMBRA	60	900	16	4	20	147	49	196	10	2	12	32
5	BAUCHI	60	900	16	4	20	131	82	213	10	2	12	32
6	BAYELSA	60	900	16	4	20	34	111	145	5	1	6	26
7	BENUE	60	900	16	4	20	106	66	172	8	2	10	30
8	BORNO	60	900	16	4	20	56	92	148	6	1	7	27
9	CROSSRIVER	60	900	16	4	20	90	76	166	8	2	10	30
10	DELTA	60	900	16	4	20	121	72	193	9	2	11	31
11	EBONYI	60	900	16	4	20	114	74	188	8	2	10	30
12	EDO	60	900	16	4	20	231	48	279	16	4	20	40
13	EKITI	60	900	16	4	20	31	75	106	5	1	6	26
14	ENUGU	60	900	16	4	20	116	139	255	9	2	11	31
15	FCT	60	900	16	4	20	156	181	337	15	4	19	39
16	GOMBE	60	900	16	4	20	82	103	185	7	1	8	28
17	IMO	60	900	16	4	20	180	51	231	13	3	16	36

Table 2.8B: Total Number of Households, Establishments/Public Institutions and Field staff Requirement by State

S/N	STATE	Household Component					Estab/Public Institution Component						All Staff Total
		Number of					Number of						
		EAs	HHs	Enu	Super	Total	Estab	Public Inst	Total	Enu	Super	Total	
18	JIGAWA	60	900	16	4	20	61	111	172	7	1	8	28
19	KADUNA	60	900	16	4	20	269	97	366	18	4	22	42
20	KANO	60	900	16	4	20	247	134	381	18	4	22	42
21	KATSINA	60	900	16	4	20	128	56	184	10	2	12	32
22	KEBBI	60	900	16	4	20	49	69	118	5	1	6	26
23	KOGI	60	900	16	4	20	101	61	162	8	2	10	30
24	KWARA	60	900	16	4	20	77	58	135	7	1	8	28
25	LAGOS	60	900	16	4	20	485	120	605	45	10	55	75
26	NASARAWA	60	900	16	4	20	96	60	156	8	1	9	29
27	NIGER	60	900	16	4	20	102	72	174	10	2	12	32
28	OGUN	60	900	16	4	20	108	118	226	9	2	11	31
29	ONDO	60	900	16	4	20	185	164	349	13	3	16	36
30	OSUN	60	900	16	4	20	142	45	187	10	2	12	32
31	OYO	60	900	16	4	20	443	32	475	34	7	41	61
32	PLATEAU	60	900	16	4	20	163	62	225	12	3	15	35
33	RIVERS	60	900	16	4	20	162	75	237	15	3	18	38
34	SOKOTO	60	900	16	4	20	52	73	125	7	1	8	28
35	TARABA	60	900	16	4	20	73	85	158	7	1	8	28
36	YOBE	60	900	16	4	20	38	110	148	6	2	8	28
37	ZAMFARA	60	900	16	4	20	109	131	240	9	2	11	31
GRAND TOTAL		2,220	33,300	592	148	740	5,000	3,141	8,141	412	88	500	1,240

2.9 MONITORING OF FIELDWORK

To ensure that good quality data were collected, instructions and procedures were fully followed by the field personnel, monitoring of fieldwork was carried out by; NBS Headquarters staff, NBS state officers, NBS zonal controllers, stakeholders and Independent monitors. Monitoring instruments and guidelines were developed which was used for the monitoring exercise. The monitoring officers ensured strict compliance to retrieval schedule at the end of their visit. The monitoring exercise lasted five (5) days for NBS H/Q staff and four (4) days each for NBS State officers and zonal controllers respectively.

2.10 COORDINATION

Six (6) members of the directorate in NBS coordinated the survey activities at both Trainings, Fieldwork, Data processing, and Report Writing stages for five (5) days.

2.11 RETRIEVAL OF RECORDS

All completed records were retrieved and batched EA by EA and Sector by Sector, and forwarded to NBS H/Q for data processing and analysis.

2.12 DATA PROCESSING AND ANALYSIS

All the completed records for household, establishments and public institutions were captured at the NBS Headquarters at the data processing centre. The Census and Survey Processing (CSPPro) software was developed for data capture while SPSS was used for the analysis. Tabulation plan was jointly developed by NBS and other stakeholders. The data processing and analysis was done for 10 days.

2.13 REPORT WRITING

Senior and experienced report writers from NBS were joined by officials from stakeholders to write the report. Two reports; Executive summary and Main Report were written.

2.14 DATA ARCHIVING, DOCUMENTATION AND DISSEMINATION

Data management toolkit was used to document, disseminate and archive the data. The result would be hosted on NBS website and also be presented to the Economic Management Team.

2.15 DATA QUALITY

This survey was conducted in the 36 states of the federation including the Federal Capital Territory (FCT). The quality of the data in this report is certified good and adequate for policy decision making. As a result of the on-going security challenges in the North Eastern states of Adamawa, Borno and Yobe, not all sampled households and establishments were fully covered. However, statistical adjustments have been made to account for this. Also, the establishment frame from which the sampled establishments were selected is based on a frame which is currently being updated with the on-going National Census of Commercial and Industrial Businesses (NCCIB). The NCCIB which is meant to be carried out every 10 years was last conducted in 1997; however, the frame is always updated on a continuous basis whenever any survey listing is carried out during any field exercise.

2. FINDINGS

The findings are categorised into Formal sector jobs, Informal sector and Public sector jobs. The results of the survey showed that the Nigerian economy generated 221,054 jobs in the 2nd Quarter of 2013, 245,989 jobs and 265,702 jobs in the 3rd and 4th Quarter of 2013 respectively. A breakdown of jobs created in the 2nd quarter indicates that 80,412 jobs were created in the Formal sector, showing a 53.9per decline from the first quarter of 2013, 112,567 jobs were generated in the Informal sector and 28,075 in the Public sector. The Formal sector contributed 76,385 jobs to the total jobs generated in the 3rd Quarter of 2013, while the Informal and Public sectors generated 140,673 and 28,931 jobs respectively. In the final quarter of 2013, of the total 265,702 jobs, the formal sector contributed 101,597, while the informal and public sectors created 143,278 and 20,827 jobs respectively.

Table 3.0: Jobs Created by Quarter (2nd-4th Quarter, 2013)

Job Creation Q2 - Q4 2013			
Sector	Q2 2013	Q3 2013	Q4 2013
Formal	80,412	76,385	101,597
Informal	112,567	140,673	143,278
Public	28,075	28,931	20,827
Total	221,054	245,989	265,702

3.1 FORMAL SECTOR JOBS

3.1.1 RESPONSE RATE ACHIEVED BY SECTOR

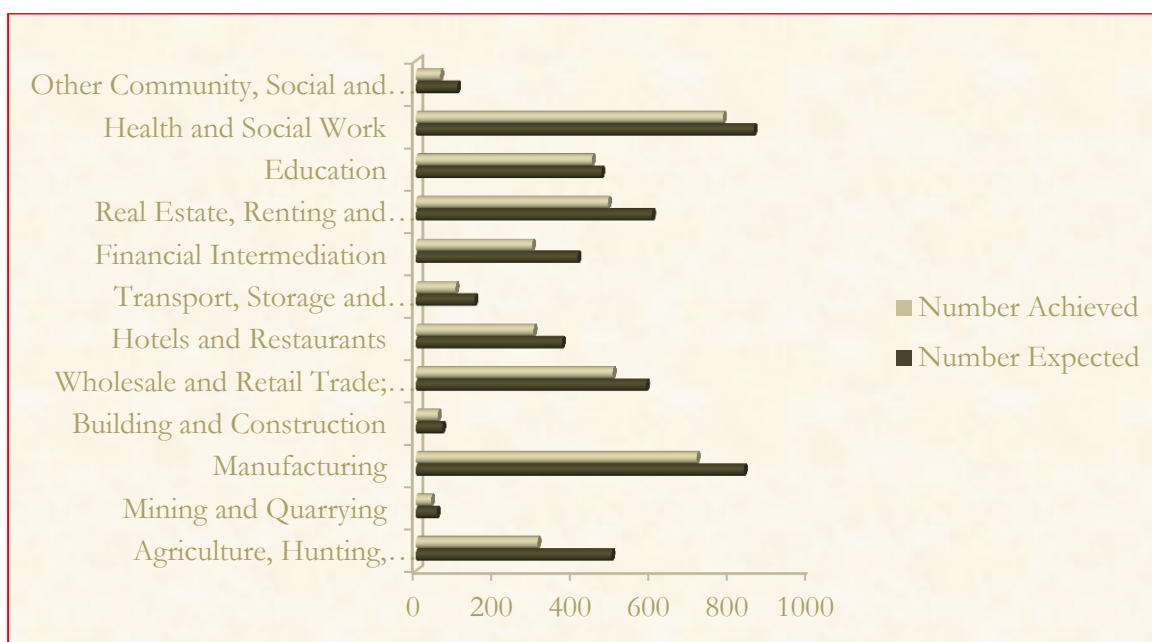
The survey result shows that 81.78 per cent response rate was achieved nationwide. Education, Health and Social Work Sectors recorded above 90 per cent response rate each. Manufacturing, Wholesale and Retail Trade, Repair of Motor vehicle and Household goods, Building and Construction, Real Estate, Renting and Business Activity; Hotel and Restaurants; Mining and Quarrying; Financial Intermediation recorded between 70 and 90 percent response rate each.

The table further shows that Transport, Storage and Communications; Agriculture, Hunting, Forestry and Fishing; other Community, Social and Personal service activities sectors achieved above average per cent response rate.

Table 3.1.1: Distribution of Establishments by Response Rate and Sector

SECTOR	No. Expected	No. Achieved (Analysable)	Per cent Achieved
Agriculture, Hunting, Forestry and Fishing	497	309	62.17
Mining and Quarrying	53	39	73.58
Manufacturing	833	713	85.59
Building and Construction	67	56	83.58
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	585	500	85.47
Hotels and Restaurants	371	299	80.59
Transport, Storage and Communications	149	101	67.79
Financial Intermediation	411	295	71.78
Real Estate, Renting and Business Activities	600	488	81.33
Education	471	447	94.90
Health and Social Work	858	780	90.91
Other Community, Social and Personal Service Activities	105	62	59.05
Total	5,000	4,089	81.78

Fig. 3.1.1: Number of Establishment Expected/Achieved



3.1.2 ESTABLISHMENT RESPONSE RATE BY LEGAL STATUS

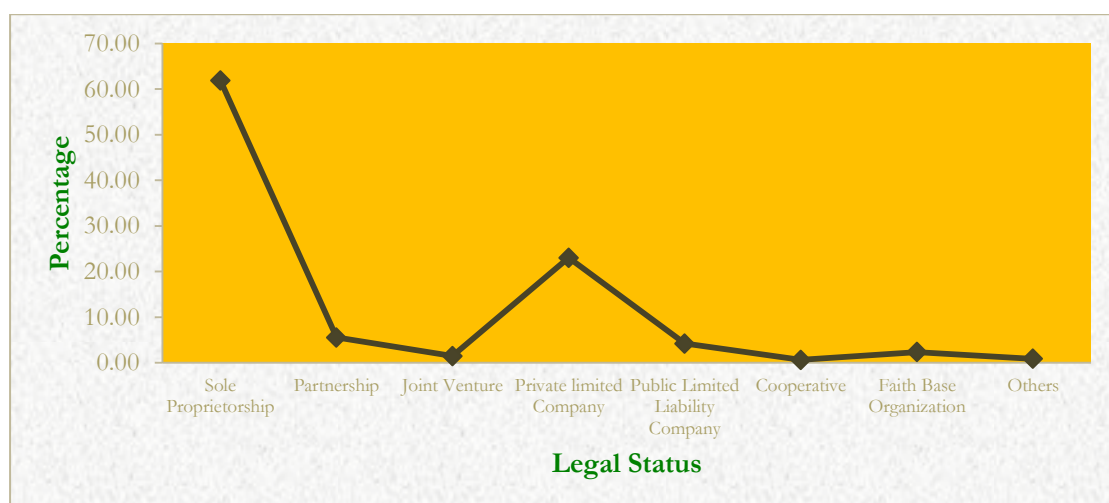
The survey result reveals that out of 5,000 establishments canvassed 4,089 establishments responded in the second quarter, third quarter and fourth quarter of 2013. Table 3.1 shows that Sole Proprietorship had the highest response rate of 61.90 per cent with 2,531 establishments. The second dominance of ownership status in the country is the Private Limited Liability Company accounting for 23.01 per cent with 941 establishments. The lowest response rate of 0.64 per cent was recorded in Co-operative with only 26 establishments

Table 3.1.2: Establishment by legal status

LEGAL STATUS	Number	Percent
Sole Proprietorship	2,531	61.90
Partnership	227	5.55
Joint Venture	60	1.47
Private limited Company	941	23.01

Public Limited Liability Company	172	4.21
Cooperative	26	0.64
Faith Base Organization	96	2.35
Others	36	0.88
Total	4,089	100.00

Fig. 3.1.2 Establishment by Legal Status

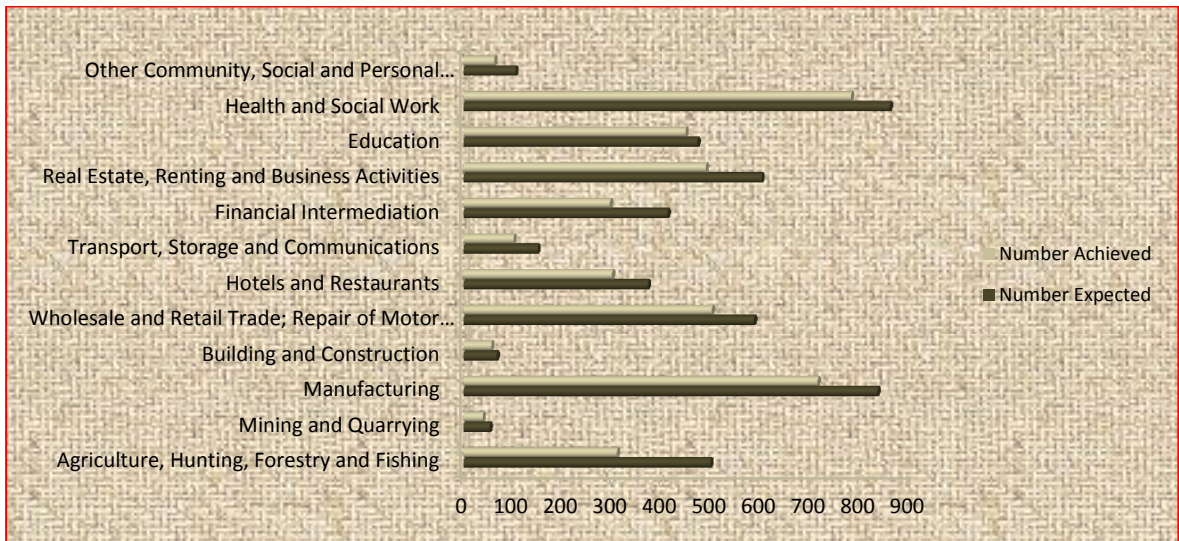


3.1.3 RESPONSE BY SECTOR

In table 3.1.3, health and social work sector recorded the highest response of 780 establishments representing 96.91 per cent. This is followed by manufacturing sector with 85.59 per cent (713 establishments). The third highest of 500 establishments representing 85.47 per cent was recorded in Wholesale and Retail trade, Repair of Motor vehicles and Household goods sector. The least response of 39 establishments, less than one per cent (precisely 0.95 per cent) was recorded in the Mining and Quarry sector.

Other Community, Social and Personal Service Activities Sector recorded the lowest response rate of 59.05 per cent with 62 establishments.

Fig. 3.1.3: Response by Sector



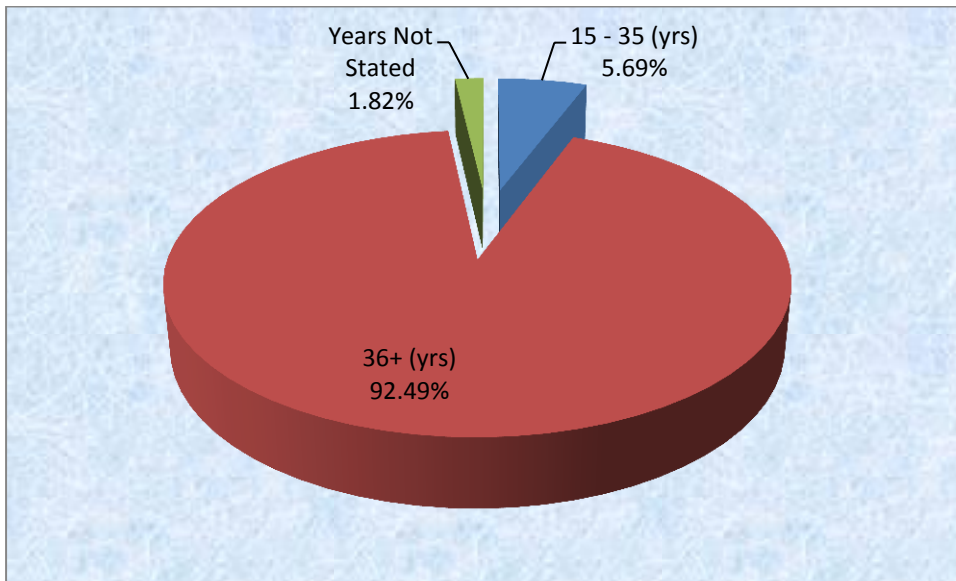
3.1.4 AGE OF OWNERS (SOLE PROPRIETORSHIP)

In terms of Age Distribution of Owners as regards to Sole Proprietorship, table 3.1.4 below shows that the age bracket of 36 and above has a higher percentage of Sole Proprietorship with 92.49 percent while the Youth age bracket of 15-35 years accounted for just 5.69 per cent.

Table 3.1.4: Distribution by Age Group of Owners (Sole Proprietorship)

AGE BOUND	Number	Percent
15 – 35	144	5.69
36+	2,341	92.49
Not Stated	46	1.82
Total	2,531	100.00

Fig. 3.1.4: Percentage Distribution by Age of Owners (Sole Proprietorship)



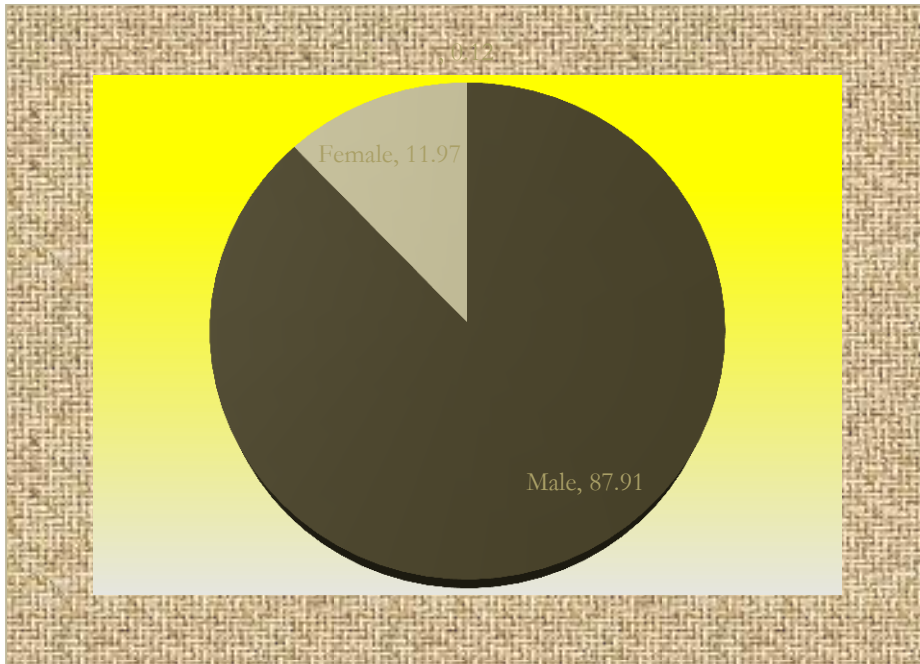
3.1.5 SOLE PROPRIETORSHIP BY SEX

The survey result shows that Male Ownership of Establishments is higher with 87.91 per cent than the female counterparts with 11.97 per cent (See Table 3.1.5 and Fig. 3.1.5 below):

Table 3.1.5: Distribution of Owners by sex (Sole Proprietorship)

SEX	Number	Percent
Male	2,225	87.91
Female	303	11.97
Not Stated	3	0.12
TOTAL	2,531	100.00

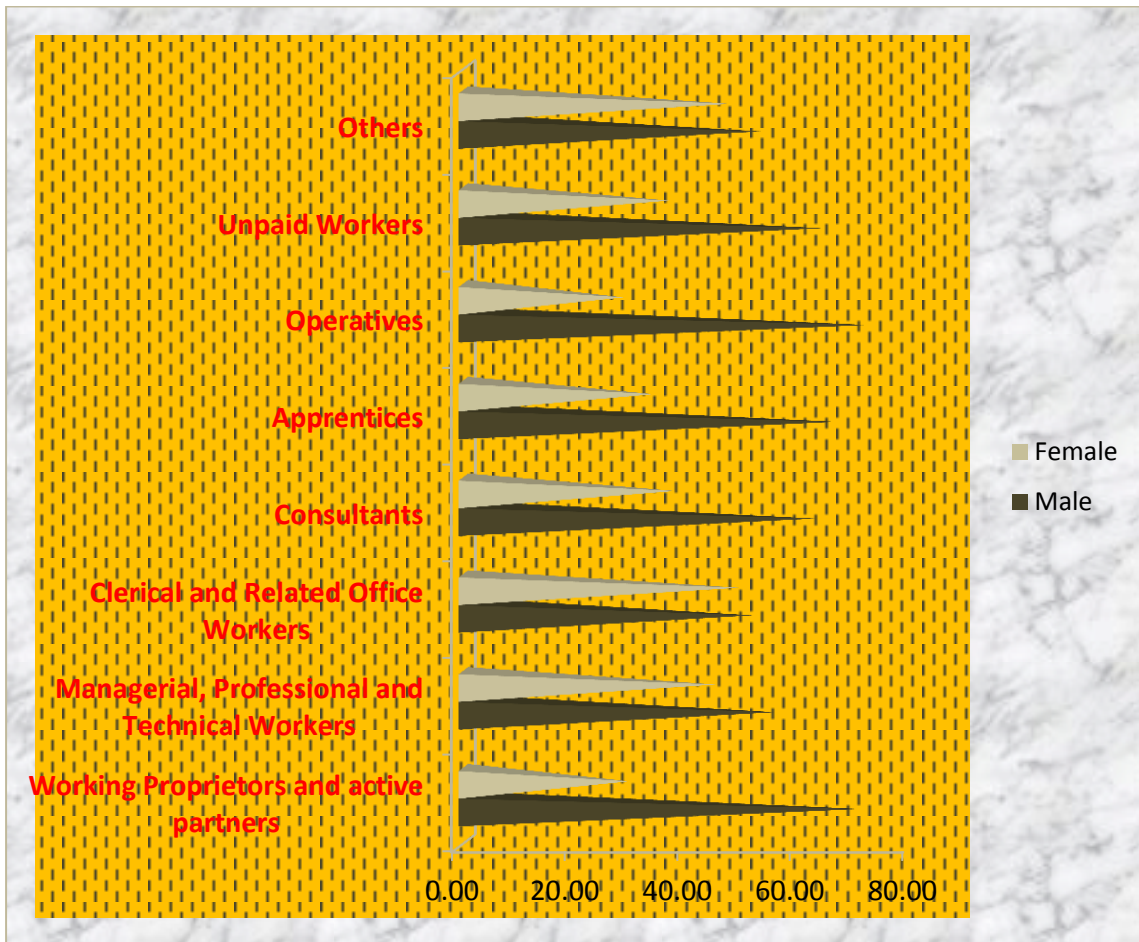
Fig. 3.1.5: Distribution of Owners by sex (Sole Proprietorship)



3.1.6 TOTAL EMPLOYEES BY STAFF CADRE AND SEX – SECOND QUARTER, 2013

A total of 2,794,828 persons were employed on full time and part time in the second quarter, 2013 for all Cadres. It is observed that Managerial Professional and Technical Workers Cadre, recorded the highest number of 1,057,341 employees (37.83 per cent) comprising 584,888 males and 472,453 females. Followed by Clerical and Related Office Workers with 610,735 (21.85 per cent) consisting of 312,305 males and 298,430 females. Other Staff Cadre recorded the lowest employees of 29,807 (1.07 per cent), made up of 15,683 males and 14,124 females. See table 3.1.6 in the appendix and Fig. 3.1.6 below.

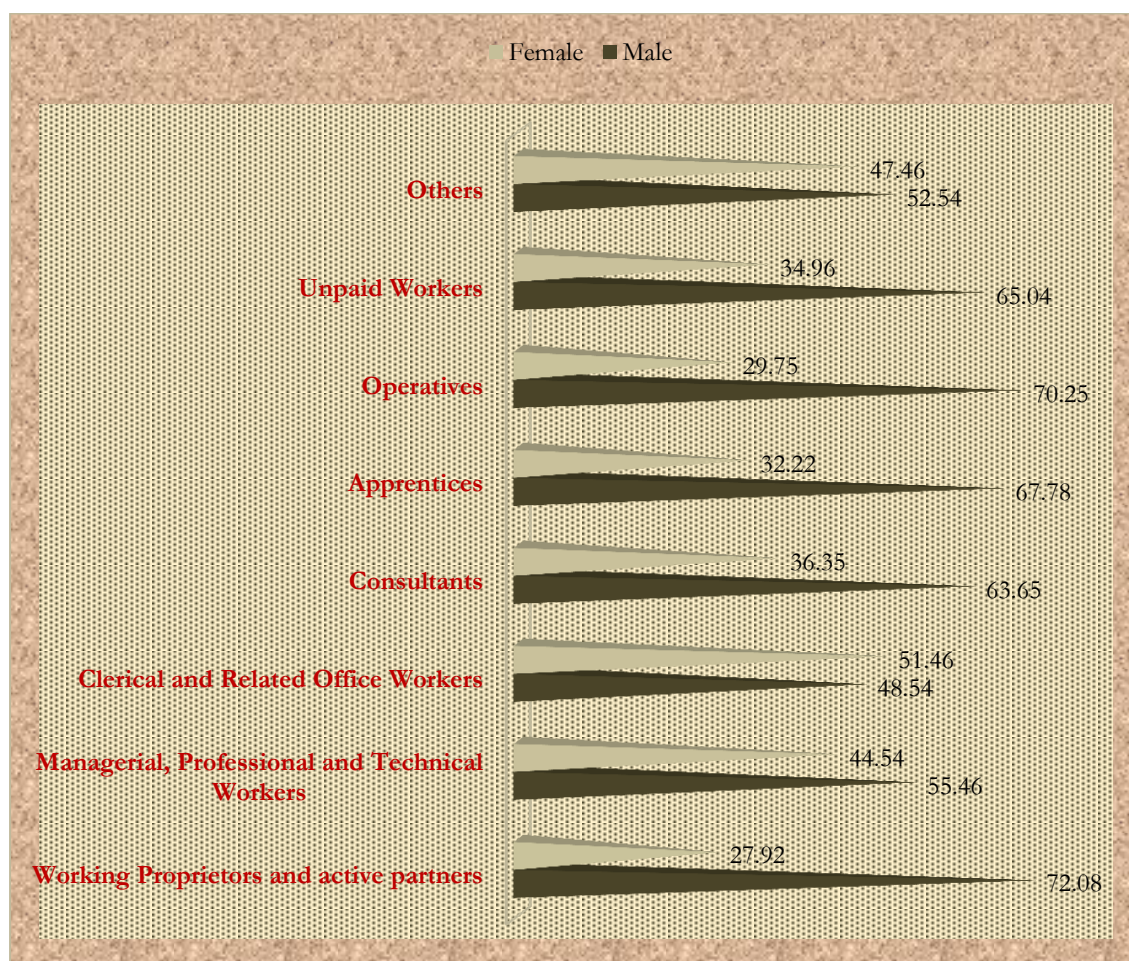
Fig. 3.1.6: Distribution of Employees by Staff Cadre and Sex – Second Quarter 2013



3.1.7 TOTAL EMPLOYEES BY STAFF CADRE AND SEX – THIRD QUARTER, 2013

A total of 2,780,645 persons were employed in third quarter 2013, of which 1,655,662 (59.54 per cent) were males while 1,124,983 (40.46 per cent) were females. It is observed that the Managerial Professional and Technical Workers Staff Cadre recorded the highest number of employees of 1,035,396 (37.24 per cent). Operatives Cadre followed with 651,524 (23.43 per cent) employees. The lowest number of 30,920 (1.11 Per cent) employees was recorded in Others Cadre. See table 3.1.7 in the appendix and figure 3.1.7 below.

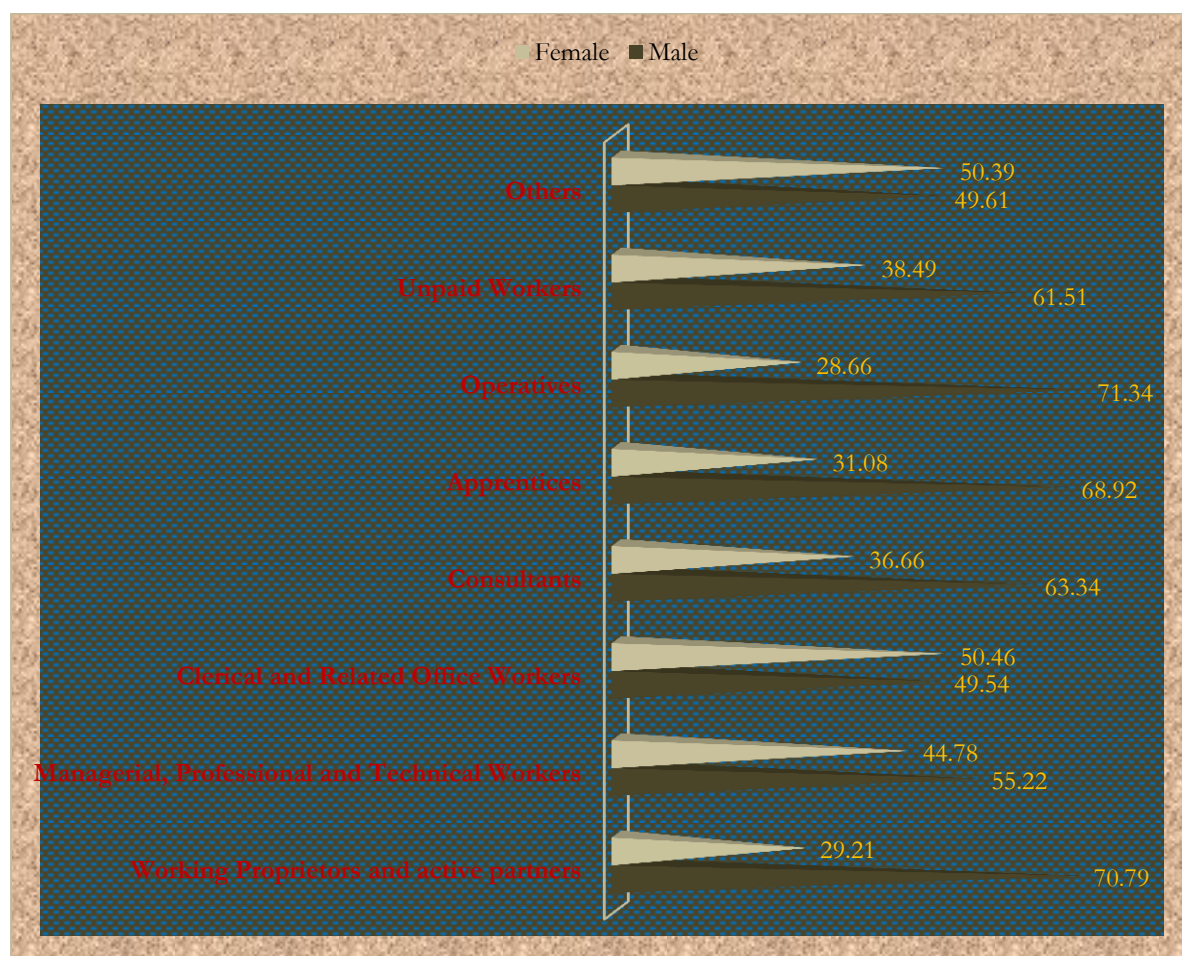
Fig. 3.1.7: Distribution of Employees by staff cadre and sex - Third Quarter.



3.1.8 TOTAL EMPLOYEES BY STAFF CADRE AND SEX – FOURTH QUARTER, 2013

A total of 2,779,253 persons were employed in fourth quarter 2013, of which 1,657,737 persons representing 59.65 per cent were males and 1,631,516 were females representing 40.35 per cent. In the distribution of employees by cadre, Managerial, Professional and Technical Workers recorded the highest number of employees of 1,116,010 (40.16 per cent). Followed by Clerical and Related Office Workers with 578,923 persons (20.83 per cent). The lowest number of employees was recorded in Unpaid Workers category with 31,863 persons (1.15 per cent) See Table 3.1.8 in the appendix and Figure 3.1.8 below.

Fig. 3.1.8 Total Employees by staff cadre and sex – Fourth Quarter 2013.



3.1.9 TOTAL EMPLOYEES BY SECTOR AND SEX – SECOND QUARTER, 2013

Table 3.1.9 shows the distribution of 2,794,828 employees into different sectors and sexes in second quarter, 2013 of this number of employees, 1,680,153 were males (60.12 per cent) and 1,114,674 were females (39.88 per cent).

Education sector had the highest number of 1,358,178 employees with a breakdown of 650,447 males (47.89 per cent) and 707,730 females (52.11 per cent). Followed by Manufacturing sector with 485,228 employees, with a breakdown of 412,116 males (84.97 per cent) and 73,115 females (15.07 per cent). The lowest number of 13,364 employees was recorded in Mining and Quarrying Sector, with 8,733 males (65.35 per cent) and 4,631 females (34.65 per cent).

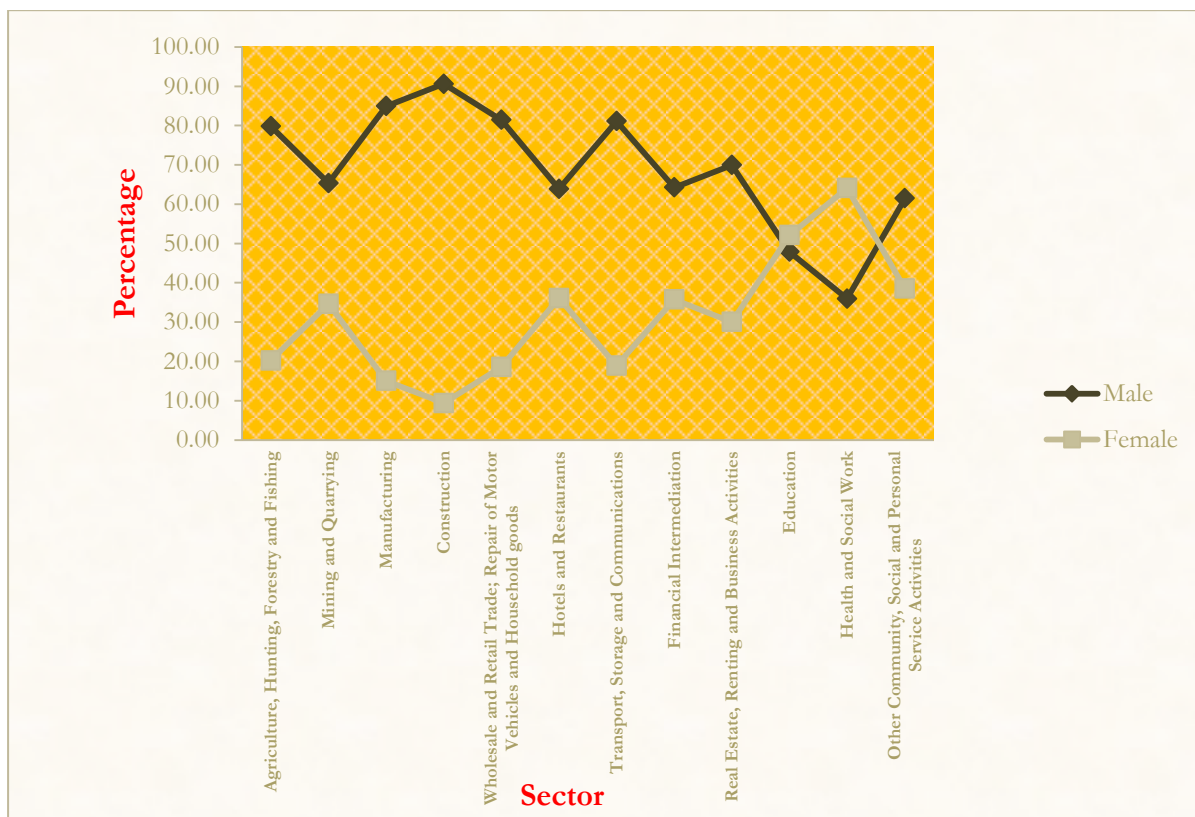
Table 3.1.9: Total Employees by Sector and Sex – Second Quarter, 2013

SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
	Male	Female	Male	Female	Male	%	Female	%		
1 AGRICULTURE										
Crop Production	5,296	798	1,537	221	6,833	87.02	1,020	12.98	7,853	0.28
Livestock	8,661	2,174	1,116	438	9,777	78.92	2,612	21.08	12,389	0.44
Forestry	2,011	1,291	0	0	2,011	60.89	1,291	39.11	3,302	0.12
Fishing	1,242	112	17	0	1,259	91.83	112	8.17	1,371	0.05
TOTAL	17,210	4,376	2,670	659	19,880	79.79	5,035	20.21	24,915	0.89
2 MINING AND QUARRYING										
Crude Petroleum and Natural Gas	163	31	0	0	163	84.00	31	16.00	194	0.01
Quarrying and Other Minerals	8,306	4,441	264	159	8,570	65.07	4,600	34.93	13,170	0.47
TOTAL	8,469	4,472	264	159	8,733	65.35	4,631	34.65	13,364	0.48
3 MANUFACTURING										
Cement	11,893	489	4,259	155	16,152	96.17	644	3.83	16,796	0.60
Food, Beverage and Tobacco	122,435	33,132	30,077	5,368	152,513	79.84	38,499	20.16	191,012	6.83
Textile, Apparel and Footwear	65,576	6,653	3,187	167	68,762	90.98	6,819	9.02	75,582	2.70
Wood and Wood Products	5,681	757	591	61	6,272	88.46	818	11.54	7,090	0.25
Pulp, Paper and Paper Products	2,602	250	30	0	2,633	91.31	250	8.69	2,883	0.10
Chemical and Pharmaceutical Products	14,722	5,560	304	76	15,026	72.72	5,636	27.28	20,662	0.74
Non-Metallic Products	23,862	1,051	2,391	121	26,253	95.72	1,173	4.28	27,426	0.98
Plastic and Rubber Products	25,646	6,835	772	106	26,418	79.19	6,941	20.81	33,359	1.19
Electrical and Electronics	4,641	215	406	41	5,047	95.18	256	4.82	5,303	0.19
Basic Metal, Iron and Steel	51,345	4,661	4,744	156	56,088	92.09	4,817	7.91	60,906	2.18
Motor Vehicles & Assembly	1,457	64	65	0	1,523	95.96	64	4.04	1,587	0.06
Other Manufacturing	18,115	1,117	709	0	18,824	94.40	1,117	5.60	19,941	0.71
TOTAL	347,976	60,785	47,535	6,250	395,511	85.51	67,035	14.49	462,546	16.55
4 ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c

5	WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
6	Construction	28,211	2,971	709	30	28,920	90.60	3,002	9.40	31,921	1.14
7	Trade	162,550	37,646	12,588	2,309	175,139	81.42	39,955	18.58	215,094	7.70
8	Accommodation and Food Services	64,579	36,258	1,219	930	65,799	63.89	37,187	36.11	102,986	3.68
9	TRANSPORTATION AND STORAGE										
	Road Transport	37,346	6,606	4,490	155	41,837	86.09	6,761	13.91	48,597	1.74
	Rail Transport & Pipelines	6,607	1,970	41	0	6,648	77.15	1,970	22.85	8,618	0.31
	Transport Services	985	267	0	0	985	78.69	267	21.31	1,251	0.04
	Post and Courier Services	2,693	1,114	0	123	2,693	68.52	1,237	31.48	3,930	0.14
	TOTAL	47,631	9,956	4,531	278	52,162	83.60	10,234	16.40	62,396	2.23
10	INFORMATION AND COMMUNICATION										
	Telecommunications and Information Services	6,334	2,969	1,022	650	7,356	67.03	3,619	32.97	10,975	0.39
	Publishing	15,855	5,991	752	85	16,607	73.21	6,076	26.79	22,683	0.81
	Motion Pictures, Sound recording and Music Production	412	82	0	0	412	83.33	82	16.67	494	0.02
	TOTAL	22,601	9,042	1,774	735	24,375	71.37	9,777	28.63	34,152	1.22
11	Art, Entertainment and Recreation	96	96	0	0	96	50.00	96	50.00	192	0.01
12	FINANCIAL AND INSURANCE										
	Financial Intermediations	68,996	39,685	1,385	1,401	70,381	63.14	41,086	36.86	111,467	3.99
	Insurance	18,479	11,609	1,807	1,106	20,286	61.47	12,715	38.53	33,001	1.18
	TOTAL	87,475	51,294	3,192	2,506	90,667	62.76	53,801	37.24	144,468	5.17
13	Real Estate	23,662	9,084	1,622	424	25,285	72.67	9,508	27.33	34,793	1.24
14	Professional, Scientific and Technical Services	49,888	20,904	2,675	669	52,564	70.90	21,573	29.10	74,137	2.65
15	ADMINISTRATIVE AND SUPPORT SERVICES	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
16	PUBLIC ADMINISTRATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
17	Education	621,351	694,017	29,097	13,713	650,447	47.89	707,730	52.11	1,358,178	48.60
18	Human Health and Social Services	71,159	131,843	5,124	4,173	76,283	35.93	136,016	64.07	212,299	7.60
19	Other Services	13,884	8,531	412	563	14,296	61.12	9,094	38.88	23,390	0.84
	TOTAL	1,566,742	1,081,277	113,413	33,398	1,680,155	60.12	1,114,674	39.88	2,794,829	100.00

Note: "n/c" implies not covered in the International Standards Industrial Classification ISIC Ref. 4.0

Fig. 3.1.9 Total Employees By Sector And Sex – Second Quarter, 2013



3.1.10 TOTAL EMPLOYEES BY STAFF CADRE AND SEX – THIRD QUARTER, 2013

Table 3.1.10 shows the total number of 2,780,646 employees in third quarter 2013, distributed into sectors and sexes, of which 1655,662 employees, representing 59.54 per cent were males while 1,124,983 employees, representing 40.46 per cent were females.

Education Sector led other Sectors with 1,365,074 employees (49.09 per cent) with a breakdown of 659,162 males (48.29 per cent) and 705,912 females (51.71 per cent). Followed by Manufacturing Sector with 464,828 employees, (16.72 per cent) with a breakdown of 383,468 male employees (82.50 per cent) and 81,360 female employees (17.50 per cent).

The least number of 13,394 employees which is less than one percent was recorded in Mining and Quarrying Sector with 9,050 males (67.56 per cent) and 4,345 females (32.44 per cent).

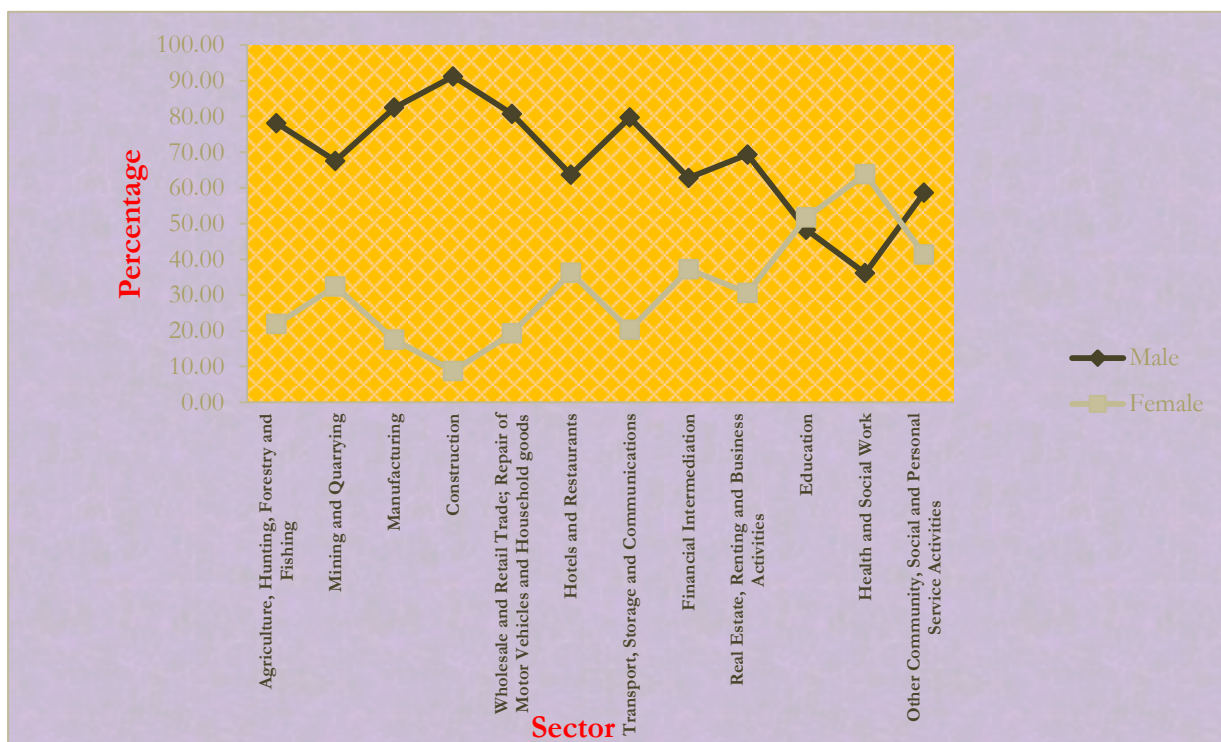
Table 3.1.10 Total Employees by Staff Cadre and Sex – Third Quarter, 2013

	SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
		Male	Female	Male	Female	Male	%	Female	%		
1	AGRICULTURE										
	Crop Production	5,596	942	3,257	541	8,854	85.66	1,482	14.34	10,336	0.37
	Livestock	8,316	2,271	1,348	729	9,664	76.31	3,000	23.69	12,664	0.46
	Forestry	2,083	1,600	0	0	2,083	56.55	1,600	43.45	3,683	0.13
	Fishing	1,589	136	18	0	1,607	92.21	136	7.79	1,743	0.06
	TOTAL	17,584	4,948	4,623	1,270	22,208	78.13	6,218	21.87	28,426	1.02
2	MINING AND QUARRYING										
	Crude Petroleum and Natural Gas	155	31	0	0	155	83.33	31	16.67	186	0.01
	Quarrying and Other Minerals	8,623	4,162	271	151	8,894	67.34	4,314	32.66	13,208	0.47
	TOTAL	8,778	4,193	271	151	9,050	67.56	4,345	32.44	13,394	0.48
3	MANUFACTURING										
	Cement	1,486	519	290	155	1,775	72.48	674	27.52	2,449	0.09
	Food, Beverage and Tobacco	119,501	26,548	23,573	4,277	143,074	82.27	30,825	17.73	173,899	6.25
	Textile, Apparel and Footwear	51,049	22,515	3,176	212	54,224	70.47	22,727	29.53	76,951	2.77
	Wood and Wood Products	5,777	690	485	30	6,262	89.69	720	10.31	6,982	0.25
	Pulp, Paper and Paper Products	2,587	250	30	0	2,617	91.27	250	8.73	2,867	0.10
	Chemical and Pharmaceutical Products	14,321	5,601	486	91	14,807	72.23	5,692	27.77	20,499	0.74
	Non-Metallic Products	23,843	951	2,526	45	26,369	96.36	996	3.64	27,366	0.98
	Plastic and Rubber Products	36,728	6,791	1,029	0	37,757	84.75	6,791	15.25	44,549	1.60
	Electrical and Electronics	4,987	239	438	33	5,425	95.23	272	4.77	5,697	0.20
	Basic Metal, Iron and Steel	49,254	5,122	4,859	156	54,113	91.11	5,278	8.89	59,391	2.14
	Motor Vehicles & Assembly	1,457	64	65	0	1,522	95.96	64	4.04	1,587	0.06
	Other Manufacturing	18,210	1,026	594	114	18,805	94.28	1,141	5.72	19,945	0.72
	TOTAL	329,199	70,316	37,552	5,114	366,751	82.94	75,430	17.06	442,182	15.90
4	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
5	WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c

6	Construction	29,335	2,720	700	166	30,035	91.23	2,886	8.77	32,922	1.18
7	Trade	161,177	38,632	12,501	2,832	173,678	80.73	41,464	19.27	215,142	7.74
8	Accommodation and Food Services	64,891	36,838	1,361	893	66,251	63.71	37,732	36.29	103,983	3.74
9	TRANSPORTATION AND STORAGE										
	Road Transport	36,750	7,411	4,592	175	41,342	84.50	7,586	15.50	48,927	1.76
	Rail Transport & Pipelines	6,564	1,969	41	0	6,605	77.04	1,969	22.96	8,574	0.31
	Transport Services	1,026	287	0	0	1,026	78.13	287	21.88	1,313	0.05
	Post and Courier Services	2,528	1,216	0	0	2,528	67.51	1,216	32.49	3,744	0.13
	TOTAL	46,867	10,883	4,633	175	51,500	82.32	11,058	17.68	62,558	2.25
10	INFORMATION AND COMMUNICATION										
	Telecommunications and Information Services	5,933	3,446	1,080	390	7,013	64.64	3,836	35.36	10,849	0.39
	Publishing	16,003	5,845	713	85	16,717	73.82	5,930	26.18	22,646	0.81
	Motion Pictures, Sound recording and Music Production	412	82	0	0	412	83.33	82	16.67	494	0.02
	TOTAL	22,348	9,373	1,793	475	24,141	71.03	9,848	28.97	33,989	1.22
11	Art, Entertainment and Recreation	96	96	0	0	96	50.00	96	50.00	192	0.01
12	FINANCIAL AND INSURANCE										
	Financial Intermediations	63,951	40,510	1,613	1,278	65,564	61.07	41,788	38.93	107,352	3.86
	Insurance	18,447	11,649	2,122	1,457	20,568	61.08	13,106	38.92	33,674	1.21
	TOTAL	82,397	52,158	3,735	2,735	86,132	61.08	54,894	38.92	141,026	5.07
13	Real Estate	23,561	9,230	1,525	415	25,085	72.23	9,644	27.77	34,730	1.25
14	Professional, Scientific and Technical Services	49,320	21,169	2,828	651	52,148	70.50	21,821	29.50	73,969	2.66
15	ADMINISTRATIVE AND SUPPORT SERVICES	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
16	PUBLIC ADMINISTRATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
17	Education	628,622	694,370	30,539	11,543	659,162	48.29	705,912	51.71	1,365,074	49.09
18	Human Health and Social Services	70,077	129,018	5,534	4,717	75,611	36.12	133,734	63.88	209,346	7.53
19	Other Services	13,469	9,105	343	796	13,812	58.25	9,901	41.75	23,713	0.85
	TOTAL	1,547,722	1,093,051	107,940	31,932	1,655,662	59.54	1,124,983	40.46	2,780,645	100.00

Note: "n/c" implies not covered in the International Standards Industrial Classification ISIC Ref. 4.0

Fig. 3.1.10: Total Employees by Sector and Sex – Third Quarter, 2013



3.1.11 TOTAL EMPLOYEES BY STAFF CADRE AND SEX – FOURTH QUARTER, 2013

A total of 2,779,253 employees made up of 1,657,737 (59.65 percent) males and 1,121,516 (40.35 per cent) females were distributed into different sectors and sexes in table 3.1.11 for fourth quarter, 2013. The table reveals that Education Sector had the highest number of 1,359,616 employees consisting of 658,739 (48.45) males and 700,877 (51.55 per cent) females. Manufacturing Sector followed with 461,134 employees made up of 391,425 (84.88 per cent) males and 69,709 (15.12 per cent) females while Mining and Quarrying Sector recorded the lowest number of 13,540 employees comprising of 8,832 (65.23 per cent) males and 4,708 (34.77 per cent) females. See table 3.1.11 and Fig. 3.1.11 below.

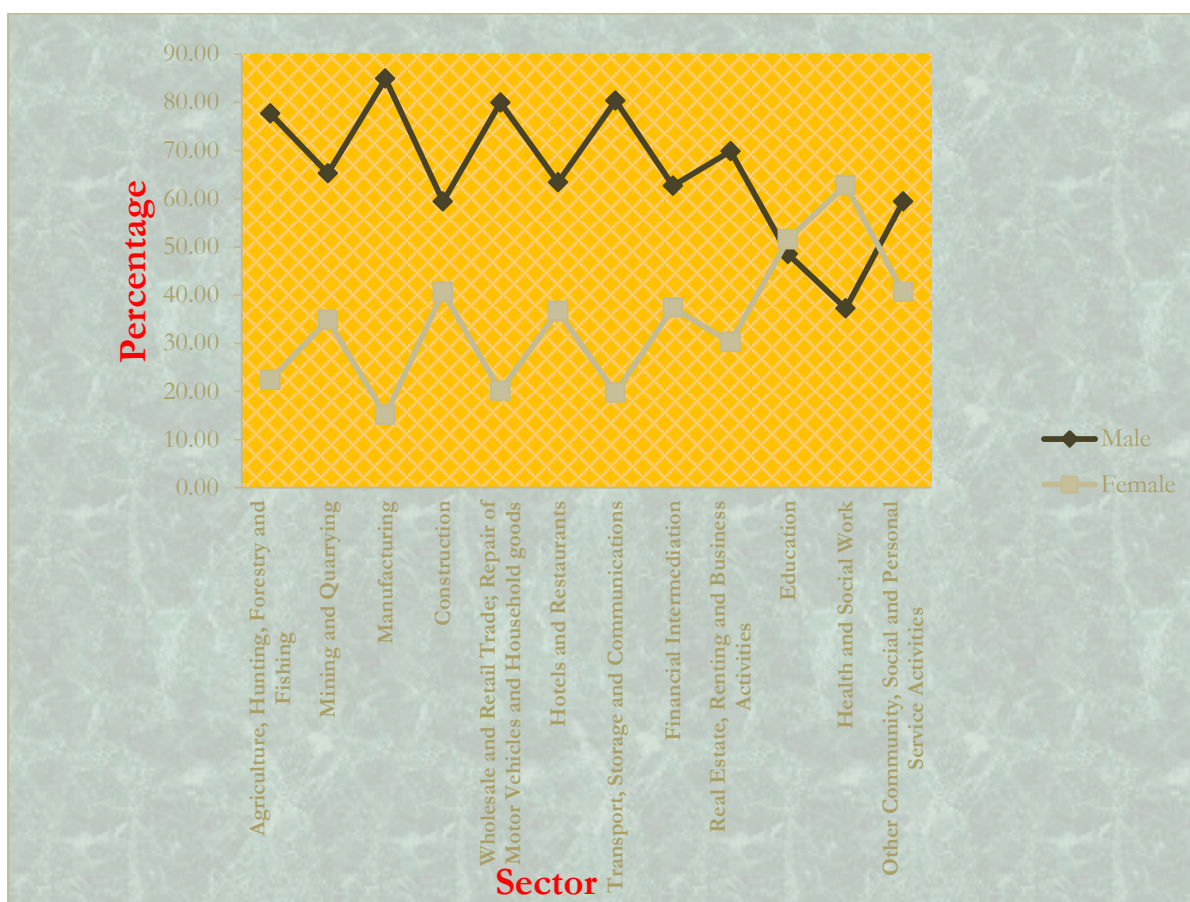
3.1.11 Total Employees by Staff Cadre and Sex – Fourth Quarter, 2013

	SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
		Male	Female	Male	Female	Male	%	Female	%		
1	AGRICULTURE										
	Crop Production	5,418	863	2,703	599	8,121	84.74	1,462	15.26	9,583	0.34
	Livestock	8,196	2,207	1,290	748	9,486	76.24	2,956	23.76	12,442	0.45
	Forestry	2,152	1,592	0	0	2,152	57.48	1,592	42.52	3,744	0.13
	Fishing	1,609	154	22	0	1,630	91.36	154	8.64	1,785	0.06
	TOTAL	17,375	4,817	4,014	1,347	21,389	77.63	6,164	22.37	27,554	0.99
2	MINING AND QUARRYING										
	Crude Petroleum and Natural Gas	179	23	0	0	179	88.46	23	11.54	202	0.01
	Quarrying and Other Minerals	8,376	4,494	278	190	8,654	64.88	4,684	35.12	13,338	0.48
	TOTAL	8,554	4,518	278	190	8,832	65.23	4,708	34.77	13,540	0.49
3	MANUFACTURING										
	Cement	1,471	458	32	64	1,503	74.19	523	25.81	2,025	0.07
	Food, Beverage and Tobacco	128,574	26,798	23,588	4,453	152,162	82.96	31,251	17.04	183,413	6.60
	Textile, Apparel and Footwear	64,590	8,073	1,925	182	66,516	88.96	8,255	11.04	74,770	2.69
	Wood and Wood Products	8,054	614	515	30	8,569	93.01	644	6.99	9,213	0.33
	Pulp, Paper and Paper Products	106	242	0	0	106	30.43	242	69.57	348	0.01
	Chemical and Pharmaceutical Products	13,938	5,770	916	76	14,854	71.76	5,846	28.24	20,700	0.74
	Non-Metallic Products	23,112	1,626	2,481	45	25,593	93.87	1,672	6.13	27,265	0.98
	Plastic and Rubber Products	25,728	7,306	1,028	197	26,756	78.10	7,503	21.90	34,259	1.23
	Electrical and Electronics	3,787	1,180	447	82	4,233	77.04	1,262	22.96	5,495	0.20
	Basic Metal, Iron and Steel	49,546	4,880	4,880	217	54,426	91.44	5,097	8.56	59,524	2.14
	Motor Vehicles & Assembly	1,449	64	65	0	1,514	95.93	64	4.07	1,579	0.06
	Other Manufacturing	17,747	1,234	850	0	18,597	93.78	1,234	6.22	19,831	0.71
	TOTAL	338,102	58,247	36,727	5,346	374,830	85.50	63,593	14.50	438,422	15.77
4	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
5	WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c

6	Construction	27,604	19,364	840	94	28,444	59.38	19,458	40.62	47,902	1.72
7	Trade	155,928	39,389	12,637	2,963	168,565	79.92	42,352	20.08	210,917	7.59
8	Accommodation and Food Services	65,023	37,340	1,320	998	66,342	63.38	38,338	36.62	104,680	3.77
9	TRANSPORTATION AND STORAGE										
	Road Transport	37,677	6,528	4,428	237	42,105	86.16	6,764	13.84	48,869	1.76
	Rail Transport & Pipelines	6,565	1,974	41	0	6,606	76.99	1,974	23.01	8,580	0.31
	Transport Services	1,005	328	0	0	1,005	75.38	328	24.62	1,333	0.05
	Post and Courier Services	1,727	1,907	0	0	1,727	47.52	1,907	52.48	3,635	0.13
	TOTAL	46,974	10,738	4,469	237	51,443	82.42	10,974	17.58	62,417	2.25
10	INFORMATION AND COMMUNICATION										
	Telecommunications and Information Services	6,364	3,049	1,080	397	7,444	68.35	3,446	31.65	10,890	0.39
	Publishing	15,868	6,040	727	77	16,595	73.07	6,117	26.93	22,712	0.82
	Motion Pictures, Sound recording and Music Production	425	82	0	0	425	83.78	82	16.22	508	0.02
	TOTAL	22,657	9,171	1,807	474	24,464	71.72	9,645	28.28	34,110	1.23
11	Art, Entertainment and Recreation	123	69	0	0	123	64.29	69	35.71	192	0.01
12	FINANCIAL AND INSURANCE										
	Financial Intermediations	67,325	42,543	1,934	1,661	69,259	61.04	44,204	38.96	113,463	4.08
	Insurance	17,114	10,409	1,391	1,414	18,505	61.02	11,824	38.98	30,329	1.09
	TOTAL	84,439	52,952	3,325	3,075	87,764	61.04	56,027	38.96	143,792	5.17
13	Real Estate	23,890	9,286	1,277	335	25,167	72.34	9,622	27.66	34,789	1.25
14	Professional, Scientific and Technical Services	48,580	20,282	2,709	762	51,289	70.91	21,044	29.09	72,333	2.60
15	ADMINISTRATIVE AND SUPPORT SERVICES	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
16	PUBLIC ADMINISTRATION	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c	n/c
17	Education	629,862	689,834	28,877	11,043	658,739	48.45	700,877	51.55	1,359,616	48.92
18	Human Health and Social Services	70,701	124,980	5,650	3,866	76,351	37.21	128,846	62.79	205,197	7.38
19	Other Services	13,624	9,167	370	631	13,994	58.82	9,798	41.18	23,793	0.86
	TOTAL	1,553,436	1,090,153	104,301	31,362	1,657,737	59.65	1,121,516	40.35	2,779,253	100.00

Note: "n/c" implies not covered in the International Standards Industrial Classification ISIC Ref. 4.0

Fig. 3.1.11: Total Employees By Sector And Sex- Fourth Quarter 2013



3.1.13 JOBS CREATED BY SECTOR AND SEX – SECOND QUARTER, 2013

Table 3.1.13 below shows the distribution of 80,412 new employees into different sectors and sexes in second quarter, 2013.

It is observed that, of 80,412 new employees, 45,409 (56.47 per cent) were males and 35,003 (43.53 per cent) were females. Education Sector recorded the highest number of 37,578 new employees comprising of 18,193 (48.41 per cent) males and 19,385 (51.59 per cent) Females. Manufacturing Sector followed with 9,000 new employees, made up of 7,801 (86.67 per cent) males and 1,199 (13.33 per cent) females. The lowest number of 85 new employees was recorded in Administrative and Support Services Sector with 57 (66.67 per cent) males and 28 (33.33 per cent) females.

Table 3.1.13: Jobs Created By Sector and Sex- Second Quarter, 2013

	SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
		Male	Female	Male	Female	Male	%	Female	%		
1	AGRICULTURE										
	Crop Production	83	16	29	16	112	77.78	32	22.22	144	0.18
	Livestock	63	13	15	10	79	77.88	22	22.12	101	0.13
	Forestry	0	0	0	0	0	0.00	0	0.00	0	0.00
	Fishing	353	20	0	0	353	94.52	20	5.48	373	0.46
	TOTAL	499	49	44	26	544	87.89	75	12.11	618	0.77
2	Quarrying and Other Minerals										
		76	56	0	0	76	57.58	56	42.42	133	0.16
3	MANUFACTURING										
	Food, Beverage and Tobacco	1,799	658	42	21	1,840	73.06	679	26.94	2,519	3.13
	Textile, Apparel and Footwear	2,354	0	0	0	2,354	100.00	0	0.00	2,354	2.93
	Pulp, Paper and Paper Products	42	0	0	0	42	100.00	0	0.00	42	0.05
	Chemical and Pharmaceutical Products	493	356	0	0	493	58.07	356	41.93	850	1.06
	Non-Metallic Products	252	0	105	0	356	100.00	0	0.00	356	0.44
	Plastic and Rubber Products	176	55	0	0	176	76.35	55	23.65	231	0.29
	Basic Metal, Iron and Steel	891	110	11	0	902	89.15	110	10.85	1,012	1.26
	Other Manufacturing	1,551	0	85	0	1,637	100.00	0	0.00	1,637	2.04
	TOTAL	7,557	1,178	244	21	7,801	86.67	1,199	13.33	9,000	11.19

4	Electricity, Gas, Steam and Air Conditioning Supply	0	0	0	0	0	0	0	0	0	0
5	Water Supply, Sewage, Waste Management and Remediation	0	0	0	0	0	0	0	0	0	0
6	Construction	1,885	302	0	0	1,885	86.20	302	13.80	2,187	2.72
7	Trade	4,143	977	1,170	0	5,313	84.47	977	15.53	6,290	7.82
8	Accommodation and Food Services	2,234	1,447	209	228	2,443	59.33	1,675	40.67	4,117	5.12
9	TRANSPORTATION AND STORAGE										
	Road Transport	540	216	0	0	540	71.48	216	28.52	756	0.94
	Air Transport	0	0	57	0	57	100.00	0	0.00	57	0.07
	Transport Services	0	28	0	0	0	0.00	28	100.00	28	0.04
	TOTAL	540	244	57	0	597	70.99	244	29.01	841	1.05
10	INFORMATION AND COMMUNICATION										
	Telecommunications and Information Services	0	38	0	0	0	0.00	38	100.00	38	0.05
	Publishing	57	45	0	0	57	55.56	45	44.44	102	0.13
	TOTAL	57	84	0	0	57	40.35	84	59.65	140	0.17
11	ARTS, ENTERTAINMENT AND RECREATION	0	0	0	0	0	0	0	0	0	0
12	Financial Intermediations	2,498	1,468	0	113	2,498	61.25	1,581	38.75	4,079	5.07
	Insurance	623	480	541	199	1,164	63.16	679	36.84	1,843	2.29
	TOTAL	3,121	1,947	541	312	3,662	61.84	2,259	38.16	5,921	7.36

13	Real Estate	232	122	98	98	330	60.01	220	39.99	550	0.68
14	Professional, Scientific and Technical Services	1,198	496	146	73	1,344	70.23	570	29.77	1,913	2.38
15	Administrative & Support Services	57	28	0	0	57	66.67	28	33.33	85	0.11
16	PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0	0	0
17	Education	17,387	19,061	806	324	18,193	48.41	19,385	51.59	37,578	46.73
18	Human Health and Social Services	2,225	7,394	523	345	2,748	26.20	7,739	73.80	10,487	13.04
19	Other Services	266	190	95	0	361	65.52	190	34.48	551	0.68
	TOTAL	41,478	33,576	3,931	1,427	45,409	56.47	35,003	43.53	80,412	100.00

3.1.14 JOBS CREATED BY SECTOR AND SEX – THIRD QUARTER, 2013

Table 3.1.14 shows the breakdown of 76,385 new jobs created into different sectors and sexes in third quarter, 2013. According to the statistics, 43,648 (57.14 per cent) males and 32,737 (42.86 per cent) females accounted for total jobs created in the quarter. The highest number of new jobs created was from Education Sector with 29,777 jobs made up of 10,824 (36.35 per cent) males and 18,953 (63.65 per cent) females. Manufacturing Sector created 13,946 jobs composed of 12,219 (86.62 per cent) males and 1,727 (12.38 per cent) females. The lowest job created was in Administrative and Support Services Sector with 30 jobs comprising of 30 (100 per cent) males only.

Table 3.1.14: Jobs Created By Sector and Sex- Third Quarter, 2013

	SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
		Male	Female	Male	Female	Male	%	Female	%		
1	AGRICULTURE										
	Crop Production	662	207	1,069	472	1,731	71.83	679	28.17	2,410	3.15
	Livestock	305	34	252	186	557	71.70	220	28.30	777	1.02
	Forestry	0	0	0	0	0	0.00	0	0.00	0	0.00
	Fishing	69	0	16	0	86	100.00	0	0.00	86	0.11
	TOTAL	1,036	241	1,337	658	2,374	72.54	899	27.46	3,273	4.28
2	Quarrying and Other Minerals	104	23	12	0	115	83.33	23	16.67	138	0.18
3	MANUFACTURING										
	Food, Beverage and Tobacco	4,276	896	382	0	4,658	83.87	896	16.13	5,553	7.27
	Textile, Apparel and Footwear	3,534	238	472	67	4,005	92.92	305	7.08	4,311	5.64
	Wood and Wood Products	67	67	0	0	67	50.00	67	50.00	135	0.18
	Pulp, Paper and Paper Products	585	61	463	36	1,049	91.54	97	8.46	1,145	1.50
	Chemical and Pharmaceutical Products	526	22	90	0	615	96.48	22	3.52	638	0.84
	Non-Metalic Products	183	0	60	0	243	100.00	0	0.00	243	0.32
	Plastic and Rubber Products	83	24	61	48	143	66.36	73	33.64	216	0.28
	Electrical and Electronics	1,074	36	195	0	1,269	97.26	36	2.74	1,305	1.71

	Basic Metal, Iron and Steel	12	0	0	230	12	5.00	230	95.00	242	0.32
	Other Manufacturing	157	0	0	0	157	100.00	0	0.00	157	0.21
	TOTAL	10,497	1,344	1,723	383	12,219	87.62	1,727	12.38	13,946	18.26
4	Electricity, Gas, Steam and Air Conditioning Supply	0	0	0	0	0	0	0	0	0	0
5	Water Supply, Sewage, Waste Management and Remediation	0	0	0	0	0	0	0	0	0	0
6	Construction	2,696	69	0	0	2,696	97.52	69	2.48	2,764	3.62
7	Trade	2,783	795	544	68	3,327	79.41	863	20.59	4,190	5.49
8	Accommodation and Food Services	1,922	1,727	61	61	1,983	52.58	1,788	47.42	3,771	4.94
9	TRANSPORTATION AND STORAGE										
	Road Transport	1,050	0	0	0	1,050	100.00	0	0.00	1,050	1.37
	Water Transport	82	14	0	0	82	85.71	14	14.29	96	0.13
	Air Transport	0	30	0	30	0	0.00	61	100.00	61	0.08
	Transport Services	61	30	0	0	61	66.67	30	33.33	91	0.12
	TOTAL	1,193	75	0	30	1,193	91.91	105	8.09	1,298	1.70
10	INFORMATION AND COMMUNICATION										
	Telecommunications & Information Services	91	61	30	30	122	57.14	91	42.86	213	0.28

	Publishing	304	206	0	0	304	59.59	206	40.41	511	0.67
	TOTAL	396	267	30	30	426	58.87	298	41.13	724	0.95
11	ARTS, ENTERTAINMENT AND RECREATION	0	0	0	0	0	0	0	0	0	0
12	Financial Intermediations	1,506	922	285	0	1,791	66.02	922	33.98	2,713	3.55
	Insurance	343	130	96	153	439	60.74	284	39.26	723	0.95
	TOTAL	1,849	1,052	381	153	2,230	64.91	1,206	35.09	3,435	4.50
13	Real Estate	1,126	287	13	0	1,139	79.84	287	20.16	1,426	1.87
14	Professional, Scientific and Technical Services	1,083	588	248	78	1,331	66.64	666	33.36	1,997	2.61
15	Administrative & Support Services	30	0	0	0	30	100.00	0	0.00	30	0.04
16	PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0	0	0
17	Education	10,276	18,374	548	580	10,824	36.35	18,953	63.65	29,777	38.98
18	Human Health and Social Services	3,035	4,537	461	503	3,496	40.96	5,040	59.04	8,536	11.18
19	Other Services	244	427	20	387	265	24.53	814	75.47	1,078	1.41
	TOTAL	38,269	29,806	5,378	2,931	43,648	57.14	32,737	42.86	76,385	100.00

3.1.15 JOBS CREATED BY SECTOR AND SEX – FOURTH QUARTER, 2013

A total of 101,597 new employees were distributed into different sectors and sexes in Fourth Quarter 2013, in table 3.1.15 below. The new employees comprise of 86,066 (84.71 per cent) males and 15,531 (15.29 per cent) females. Education Sector recorded the highest number of the 76,874 new employees, comprising 66,824 (86.93 per cent) males and 10,050 (13.07 per cent) females. This is followed by Manufacturing Sector with 12,337 new employees, made up of 11,859 (96.013 per cent) males and 478 (3.87 per cent) females. Administrative and Support Services Sector recorded lowest number of 13 new employees comprising 13 (100.00 per cent) males only.

Table 3.1.15: Jobs Created By Sector and Sex- Fourth Quarter, 2013

	SECTOR	Full Time		Part Time		TOTAL				All Total	% All Total
		Male	Female	Male	Female	Male	%	Female	%		
1	AGRICULTURE										
	Crop Production	15	4	68	69	83	53.09	73	46.91	156	0.15
	Livestock	205	68	56	27	261	73.36	95	26.64	356	0.35
	Forestry	0	0	0	0	0	0.00	0	0.00	0	0.00
	Fishing	70	7	0	0	70	90.88	7	9.12	77	0.08
	TOTAL	289	80	125	96	414	70.27	175	29.73	590	0.58
2	Quarrying and Other Minerals	33	10	29	0	61	86.20	10	13.80	71	0.07
3	MANUFACTURING										
	Food, Beverage and Tobacco	847	234	290	0	1,136	82.90	234	17.10	1,371	1.35
	Textile, Apparel and Footwear	603	107	58	0	661	86.08	107	13.92	768	0.76
	Wood and Wood Products	86	0	0	0	86	100.00	0	0.00	86	0.08
	Pulp, Paper and Paper Products	5	0	0	0	5	100.00	0	0.00	5	0.01

	Chemical and Pharmaceutical Products	137	30	378	0	515	94.45	30	5.55	545	0.54
	Non-Metallic Products	8,481	19	67	19	8,548	99.55	38	0.45	8,587	8.45
	Plastic and Rubber Products	193	24	0	0	193	88.81	24	11.19	217	0.21
	Electrical and Electronics	82	29	26	5	108	76.05	34	23.95	142	0.14
	Basic Metal, Iron and Steel	283	10	148	0	431	97.82	10	2.18	441	0.43
	Other Manufacturing	77	0	99	0	176	100.00	0	0.00	176	0.17
	TOTAL	10,794	453	1,064	24	11,859	96.13	478	3.87	12,337	12.14
4	Electricity, Gas, Steam and Air Conditioning Supply	0	0	0	0	0	0	0	0	0	0
5	Water Supply, Sewage, Waste Management and Remediation	0	0	0	0	0	0	0	0	0	0
6	Construction	466	40	84	0	551	93.19	40	6.81	591	0.58
7	Trade	1,930	933	339	199	2,269	66.71	1,133	33.29	3,402	3.35
8	Accommodation and Food Services	931	622	64	43	995	59.93	665	40.07	1,660	1.63
9	TRANSPORTATION AND STORAGE										
	Road Transport	390	18	0	0	390	95.54	18	4.46	408	0.40
	Air Transport	0	3	0	0	0	0.00	3	100.00	3	0.00
	Transport Services	13	39	0	0	13	25.00	39	75.00	52	0.05
	TOTAL	403	60	0	0	403	86.98	60	13.02	463	0.46

10	INFORMATION AND COMMUNICATION										
	Telecommunications and Information Services	78	65	31	0	108	62.55	65	37.45	173	0.17
	Publishing	243	173	5	0	248	58.94	173	41.06	421	0.41
	TOTAL	321	238	36	0	357	59.99	238	40.01	594	0.59
11	ARTS, ENTERTAINMENT AND RECREATION	0	0	0	0	0	0	0	0	0	0
12	Financial Intermediations	712	676	41	91	753	49.55	767	50.45	1,520	1.50
	Insurance	22	79	32	53	55	29.17	133	70.83	187	0.18
	TOTAL	735	755	73	144	808	47.31	899	52.69	1,707	1.68
13	Real Estate	276	153	39	6	315	66.54	158	33.46	473	0.47
14	Professional, Scientific and Technical Services	349	296	182	70	531	59.16	367	40.84	898	0.88
15	Administrative & Support Services	13	0	0	0	13	100.00	0	0.00	13	0.01
16	PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0	0	0
17	Education	66,510	9,628	314	422	66,824	86.93	10,050	13.07	76,874	75.67
18	Human Health and Social Services	398	920	75	65	474	32.48	985	67.52	1,459	1.44
19	Other Services	185	264	9	9	193	41.43	273	58.57	466	0.46
	TOTAL	83,633	14,453	2,433	1,079	86,066	84.71	15,531	15.29	101,597	100.00

3.1.16 JOBS CREATED BY STAFF CADRE AND SEX – SECOND QUARTER, 2013

Table 3.1.16 below shows the distribution of 80,412 new employees, comprising 45,409 (57.00 per cent) males and 76,638 (43.00 per cent) females into different Cadres and Sexes in second quarter, 2013. It is observed that, Managerial, Professional and Technical Workers Cadre recorded the highest number of 31,243 new employees, made up of 15,596 (49.92 per cent) males and 15,647 (50.08 per cent) females. Clerical and Related Office Workers cadre followed with a record of 22,335 new employees, made up of 11,700 (52.38 per cent) males and 10,635 (47.62 per cent) females. The least record of 1,652 new employees consisting 534 (32.83 per cent) males and 1,110 (67.17 per cent) females was in others staff cadre.

Table 3.1.16: Jobs Created by Staff Cadre and Sex- Second Quarter, 2013

Staff Cadre	Full Time		Part Time		TOTAL				All Total
	Male	Female	Male	Female	Male	%	Female	%	
Working Proprietors and active partners	2,397	1,115	87	19	2,484	68.65	1,134	31.35	3,617
Managerial, Professional and Technical Workers	14,684	15,289	913	358	15,596	49.92	15,647	50.08	31,243
Clerical and Related Office Workers	11,343	10,344	356	292	11,700	52.38	10,635	47.62	22,335
Consultants	1,447	221	367	30	1,814	87.86	251	12.14	2,064
Apprentices	3,150	1,539	264	480	3,414	62.83	2,020	37.17	5,434
Operatives	6,835	3,835	1,614	76	8,449	68.36	3,911	31.64	12,360
Unpaid Workers	1,153	124	257	172	1,411	82.67	296	17.33	1,706
Others	469	1,110	74	0	543	32.83	1,110	67.17	1,652
TOTAL	41,478	33,576	3,931	1,427	45,409	56.47	35,003	43.53	80,412

3.1.17 JOBS CREATED BY SECTOR AND SEX – THIRD QUARTER, 2013

The distribution of 76,385 new employees into 43,648 (57.14 percent) males and 32,737 (42.86 per cent) females into different cadres and sexes in third quarter, 2013 is shown in table 3.1.17 below.

Managerial, Professional and Technical Workers Cadre recorded the highest number of 28,862 new employees made up of 13,949 (48.33 per cent) males and 14,913 (51.67 per cent) females. Operatives staff Cadre followed with 19,790 new employees, comprising 14,019 (70.84 per cent males and 5,771 (29.16 per cent) females. Lowest number of 1,062 new employees was recorded in Working Proprietors and Active Partners Cadre with 967 (91.07 percent) males and 95 (8.93 per cent) females.

Table 3.1.17: Jobs Created by Staff Cadre and Sex - Third Quarter 2013.

Staff Cadre	Full Time		Part Time		TOTAL				All Total
	Male	Female	Male	Female	Male	%	Female	%	
Working Proprietors and active partners	874	83	93	11	967	91.07	95	8.93	1,062
Managerial, Professional and Technical Workers	13,277	14,270	672	643	13,949	48.33	14,913	51.67	28,862
Clerical and Related Office Workers	5,661	5,473	233	243	5,894	50.77	5,716	49.23	11,610
Consultants	439	277	278	297	717	55.55	574	44.45	1,291
Apprentices	5,727	2,694	239	555	5,966	64.74	3,250	35.26	9,215
Operatives	10,594	4,864	3,425	907	14,019	70.84	5,771	29.16	19,790
Unpaid Workers	723	560	196	258	920	52.93	818	47.07	1,737
Others	974	1,584	242	17	1,216	43.15	1,602	56.85	2,817
TOTAL	38,269	29,806	5,378	2,931	43,648	57.14	32,737	42.86	76,385

3.1.18 JOBS CREATED BY STAFF CADRE AND SEX – FOURTH QUARTER, 2013

Table 3.1.18 below shows the distribution of 101,597 new employees, consisting 86,647 (86.00 per cent) males and 14,950 (14.00 per cent) females into different staff cadre and sexes in fourth quarter, 2013. It is observed that, managerial, Professional and Technical Workers Cadre top the table with 57,569 new employees, comprising 49,801 (86.51 per cent) males and 7,768 (13.49 per cent) females. Followed by Working Proprietors and Active Partners Cadre with a record of 19,455 new employees; made up of 19,116 (98.26 per cent) males and 338 (1.74 per cent) females. The least number of 533 new employees with 328 (61.59 per cent) males and 205 (38.41 per cent) females was recorded in Unpaid Workers Cadre.

Table 3.1.18 Jobs Created by Staff Cadre and Sex- Fourth Quarter 2013

Staff Cadre	Full Time		Part Time		TOTAL				All Total
	Male	Female	Male	Female	Male	%	Female	%	
Working Proprietors and active partners	18,999	338	118	0	19,116	98.26	338	1.74	19,455
Managerial, Professional and Technical Workers	49,636	7,435	165	333	49,801	86.51	7,768	13.49	57,569
Clerical and Related Office Workers	4,229	2,681	297	267	4,526	60.55	2,949	39.45	7,475
Consultants	506	144	54	9	560	78.56	153	21.44	713
Apprentices	1,849	749	358	112	2,208	71.93	861	28.07	3,069
Operatives	8,769	2,037	1,189	170	9,959	81.86	2,207	18.14	12,166
Unpaid Workers	178	77	26	51	204	61.59	127	38.41	332
Others	138	451	134	95	272	33.22	547	66.78	818
TOTAL	84,305	13,912	2,342	1,038	86,647	85.28	14,950	14.72	101,597

3.1.19 JOBS CREATED AMONG YOUTH BY STAFF CADRE – SECOND AND THIRD QUARTER, 2013

A total of 80,412 jobs were created across all economic sectors in Nigeria in the second quarter 2013 of which 59,384 jobs created were for Youth age (15-35 years).

In third quarter 2013, a total of 76,385 jobs were created, of which 57,442 positions were occupied by the Youths age (15-35 years). In comparing the two quarters, the overall average jobs created in the third quarter indicates a drop of 1942 jobs, representing 3.27 per cent over the second quarter.

As contains in the table 3.1.19 below, Managerial, Professional and Technical Worker, Apprentices, Operatives and Others staff cadres have positive change over second quarter while deficit change was recorded in Working Proprietors and Active Partners, Clerical and Related Office Workers, Consultants and Unpaid Workers when compared with second quarter 2013.

Table 3.1.19: Jobs Created Among Youth by Staff Cadre- Second and Third Quarters, 2013

Staff Cadre	Youth Age (15 - 35)						% Change Job Created
	Q2			Q3			
	Full Time	Part Time	Total	Full Time	Part Time	Total	
Working Proprietors and active partners	2,017	0	2,017	574	34	608	-68.76
Managerial, Professional and Technical Workers	19,911	753	20,664	20,202	1,154	21,357	7.14
Clerical and Related Office Workers	17,452	519	17,970	8,431	402	8,833	-49.04
Consultants	1,326	11	1,337	533	232	765	-40.68
Apprentices	4,429	707	5,135	7,817	794	8,612	73.85

Operatives	8,621	1,605	10,226	10,525	2,915	13,440	36.26
Unpaid Workers	1,185	405	1,590	1,062	434	1,496	-2.43
Others Specify	381	63	444	2,314	17	2,331	444.27
TOTAL	55,321	4,063	59,384	51,459	5,983	57,442	0.28

3.1.20 JOBS CREATED AMONG YOUTH BY SECTOR (SECOND AND THIRD QUARTER, 2013)

A total of 59,384 jobs were created among youth age (15-35 years) in second quarter 2013, while 57,442 jobs were created for youths age (15-35 years) in third quarter 2013, of which 51,459 jobs were full time while 5,983 jobs were part time.

It was observed in table 3.1.20 that, the Manufacturing Sector of the economy has the highest positive change of 2,448 new jobs in third quarter over the second quarter 2014.

Agriculture, Hunting, Forestry and Fishing Sectors had second highest positive change of 2,060 new jobs in third quarter.

Other community, Social and Personal Service, Real Estate, Renting and Business Activities, Construction and Transport, Storage and Communication Sector had positive impact on the new jobs created in third quarter over second quarter 2013.

Six sectors, namely Mining and Quarrying, Wholesale and Retail trade, Repair of motor vehicles and households, Hotels and Restaurants, Education and Health and Social Work Sectors registered deficit impact on third quarter jobs created.

Table 3.1.20: Jobs Created Among Youth by Sector (Second and Third Quarters, 2013)

SECTOR	YOUTHS AGE(15 - 35)						% Change
	Q2			Q3			
	Full Time	Part Time	Total	Full Time	Part Time	Total	
Agriculture, Hunting, Forestry and Fishing	362	67	429	965	1,523	2,489	480.04

Mining and Quarrying	103	0	103	12	12	24	-77.68
Manufacturing	7,390	242	7,632	8,812	1,268	10,079	32.07
Construction	1,633	0	1,633	2,045	0	2,045	25.24
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	3,710	1,085	4,795	2,897	521	3,418	-28.72
Hotels and Restaurants	3,111	304	3,415	2,778	0	2,778	-18.65
Transport, Storage and Communications	529	57	586	837	61	898	53.11
Financial Intermediation	3,051	675	3,726	2,317	486	2,803	-24.78
Real Estate, Renting and Business Activities	1,532	354	1,886	2,241	117	2,359	25.05
Education	25,976	806	26,782	22,416	1,043	23,459	-12.41
Health and Social Work	7,525	379	7,903	5,468	565	6,033	-23.66
Other Community, Social and Personal Service Activities	399	95	494	671	387	1,058	114.36
TOTAL	55,321	4,063	59,384	51,459	5,983	57,442	-3.27

3.1.21 JOBS CREATED AMONG YOUTH (15-35 YEARS) BY STAFF CADRE - (THIRD AND FOURTH QUARTER, 2013)

Table 3.1.21 below shows that Managerial, Professional and Technical Workers staff cadre recorded the highest number of 21,357 (37.18 per cent) jobs created among youths in third quarter, 2013 and 53,622 (58.98 per cent) jobs in fourth quarter, 2013. This indicates an increase of 58.28 per cent jobs created in fourth quarter 2013 compared to third quarter 2013. Working proprietors and active partners staff cadre followed with an increase of 1.63 per cent jobs created in fourth quarter, 2013 compared to third quarter, 2013.

Similarly, working proprietors and active partners staff cadre which recorded the least of 608 (1.06 per cent) jobs created in third quarter, 2013 and 327 (0.36 per cent) jobs created in fourth quarter, 2013, has an increase of 6.16 per cent jobs created in fourth quarter 2013, compared to jobs created in third quarter, 2013.

Table 3.1.21: Job Created Among Youth (15-35 Years) by Staff Cadre- Third and Fourth Quarters

STAFF CADRE	YOUTHS AGE(15 - 35)						% Change
	Q3			Q4			
	Full Time	Part Time	Total	Full Time	Part Time	Total	
Working Proprietors and active partners	574	34	608	18,987	0	18,987	3,022.95
Managerial, Professional and Technical Workers	20,202	1,154	21,357	53,248	375	53,622	151.08
Clerical and Related Office Workers	8,431	402	8,833	4,166	475	4,642	-47.45
Consultants	533	232	765	356	0	356	-53.50
Apprentices	7,817	794	8,612	2,414	389	2,803	-67.45
Operatives	10,525	2,915	13,440	8,623	889	9,512	-29.23
Unpaid Workers	1,062	434	1,496	250	77	327	-78.15
Others Specify	2,314	17	2,331	510	163	673	-71.13
TOTAL	51,459	5,983	57,442	88,554	2,369	90,922	58.29

3.1.22 JOBS CREATED AMONG YOUTH (15-35 YEARS) BY SECTOR - (THIRD AND FOURTH QUARTER, 2013)

Total of 57,442 jobs in third quarter, 2013 and 90,992 jobs in fourth quarter, 2013 were created among youth are (15-35 years). Education sector has the highest number of 23,459 (40.84 per cent) jobs created among the youth in third quarter 2013 and 67,827 (74.60 per cent) jobs in fourth quarter 2013.

This indicates that there was an increase of 44,368 jobs created among youths in fourth quarter, 2013 as compared to third quarter 2013. The Education Sector is followed by Manufacturing sector with 10,245 (17.84 per cent) jobs in third quarter, 2013 and 241,825 (16.43 per cent) jobs in fourth quarter 2013. A decrease of 5.89 per cent points in jobs created was also observed in fourth quarter, 2013 compare to third quarter 2013. However, an increase of 3.15 per cent was observed in Mining and Quarrying Sector, which has the least number of 24 (0.24 per cent) jobs created in third quarter 2013 and 32 (0.04 per cent) jobs created in fourth quarter, 2013. See table 3.1.22 below.

Table 3.1.22: Jobs Created among Youth (15-35 years) By Sector – Third and Fourth Quarter, 2013

SECTOR	YOUTHS AGE(15 - 35)						% Change
	Q3			Q4			
	Full Time	Part Time	Total	Full Time	Part Time	Total	
Agriculture, Hunting, Forestry and Fishing	965	1,523	2,489	229	151	380	-84.73
Mining and Quarrying	12	12	23	14	18	32	38.59
Manufacturing	8,812	1,268	10,079	10,245	624	10,869	7.83
Construction	2,045	0	2,045	326	81	407	-80.10
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	2,897	521	3,418	2,241	391	2,632	-22.99
Hotels and Restaurants	2,778	0	2,778	4,946	67	5,013	80.46
Transport, Storage and Communications	837	61	898	353	12	365	-59.28

Financial Intermediation	2,317	486	2,803	1,065	220	1,284	-54.17
Real Estate, Renting and Business Activities	2,241	117	2,359	704	137	841	-64.33
Education	22,416	1,043	23,459	67,270	558	67,827	189.13
Health and Social Work	5,468	565	6,033	934	91	1,026	-83.00
Other Community, Social and Personal Service Activities	671	387	1,058	228	17	245	-76.85
TOTAL	51,459	5,983	57,442	88,554	2,369	90,922	58.29

3.1.23 OCCUPATION OF NEW EMPLOYEES

The data analysis shows that, the total number of new jobs by occupation in the second quarter 2013 was 80,412 (Males 52,510, females 27,901) for full and part time employees – see table 3.1.23a in appendix. Table 3.1.23b in the appendix shows that in the third quarter of 2013, new employees by occupation were 76,385, of which males were 40,625 and females 35,733. This indicates a decrease of 1.52 percent over the second quarter. Table 3.1.23c in the appendix indicates that in the fourth quarter of 2013, new employees by occupation were 101,597, of which males were 84,269 and females 17,329. The comparative analysis of new employees by occupation of fourth quarter with second quarter indicates a decline of 7.20 per cent. Male new employees by occupation dominated the three quarter.

Further analysis shows that Finance Professionals recorded 26,848 to be the occupation highest number of new full and part time employees in second quarter 2013, with a breakdown of 26,114 males and 734 females. Followed by Secondary Education Teachers which recorded 9,267 for both full and part time new employees, with a breakdown of 3,389 males and 5,877 females. The least number of new employees were recorded on Animal producers, market crop growers and fishery workers, hunters and trappers with 3 persons in each occupation.

In third quarter of 2013, Secondary Education Teachers recorded the highest number of new employees which was 16,920 in both full and part time, with a breakdown of 6,988 males and 9,932 females. Followed by Other Teaching Professionals which was 4,626, with a breakdown of 1,445 males and 3,180 females. The Veterinary Technicians and Assistants and fishery workers, hunters & trappers recorded the least number of 8 new employees each in the third quarter.

In fourth quarter of 2013, Secondary Education Teachers recorded the highest number of 71,150 new employees, with a breakdown of 66,356 males and 5,154 females. Followed by Other Teaching Professionals which was 3,696, with a breakdown of 1,272 males and 2,424 females. The Animal Producers recorded the least number of 11 new employees in both full and part time, with a breakdown of 9 males and 2 females.

3.24 REASONS FOR HIRING NEW EMPLOYEES BY SECTOR (2ND, 3RD AND 4TH QUARTER)

In the second quarter, table 3.1.24a in the appendix shows that most of the new staff (37.01 per cent) were hired as result of business expansion. Closely followed by “To fill a position vacated by an ex-employee” as second reason for hiring new employees with 32.31 per cent. See fig. 3.1.24 below.

The third quarter of 2013, has seasonal growth as the reason for hiring new employees with highest percentage of 46.92. This is followed by Business Expansion with 31.60 per cent. See fig. 3.1.24b below.

In the fourth quarter 2013, Seasonal Growth with 37.24 per cent dominates the reason for hiring new employees. This is followed by New Skill Acquired in your office with 22.58 per cent. See fig. 3.1.24c.

In comparing the three quarters, it is observed that the figure dropped in third quarter 2013, over second quarter 2013. Further comparison indicates further drop in fourth quarter over third quarter.

Further analysis shows that, in the three quarters (2nd, 3rd and 4th quarters), Education Sector has the highest share of 46.73 per cent, 38.98 per cent and 72.84 per cent of new employees respectively.

Fig. 3.1.24A: Reasons For Hiring New Employees By Sector (2nd Quarter 2013)

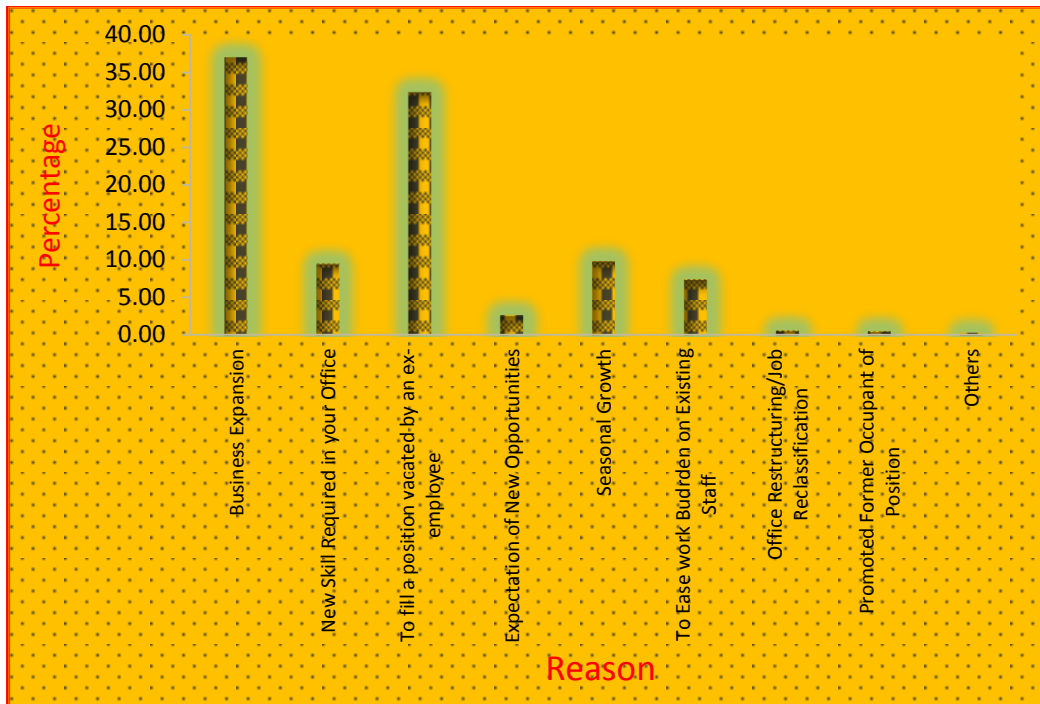


Fig. 3.1.24B: Reasons For Hiring New Employees By Sector (3rd Quarter 2013)

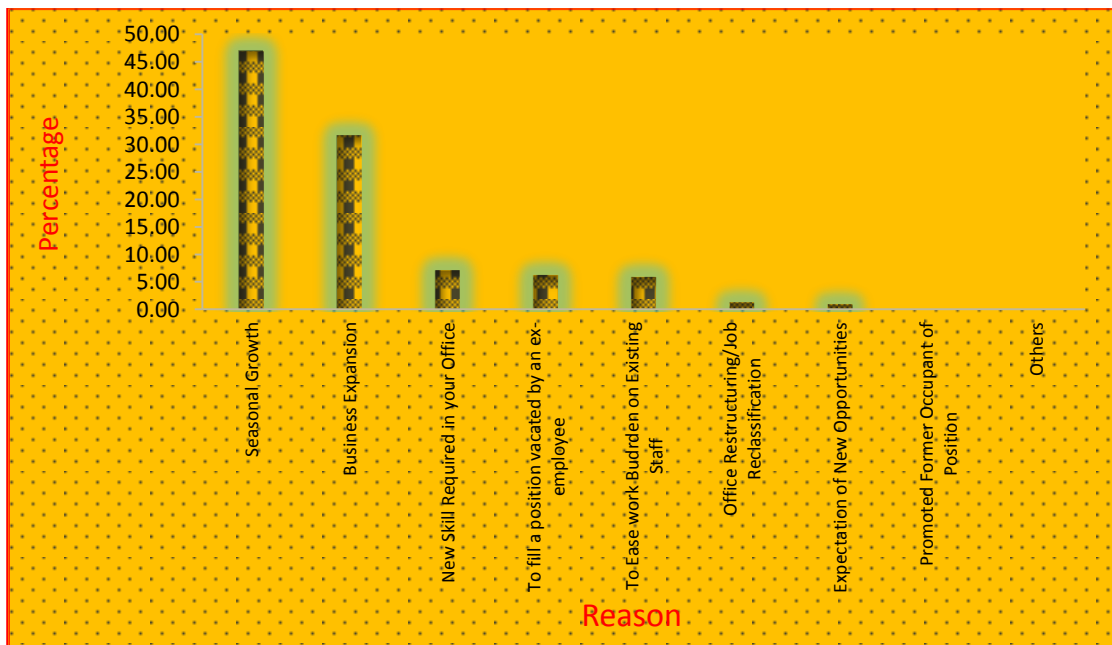
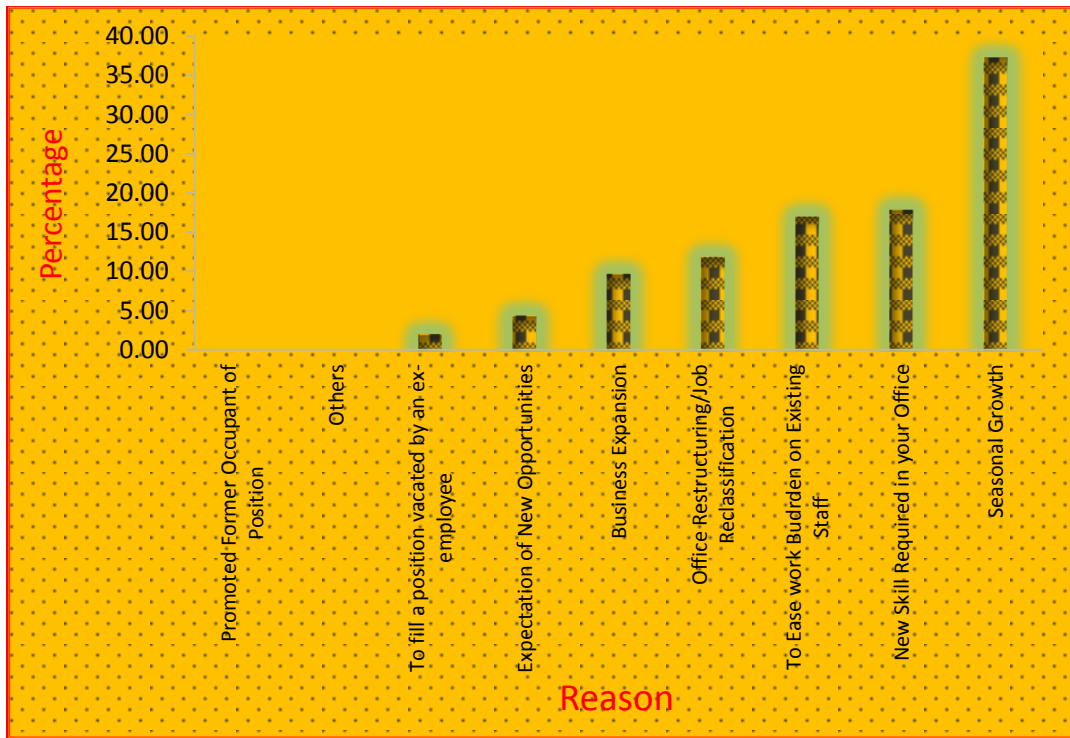


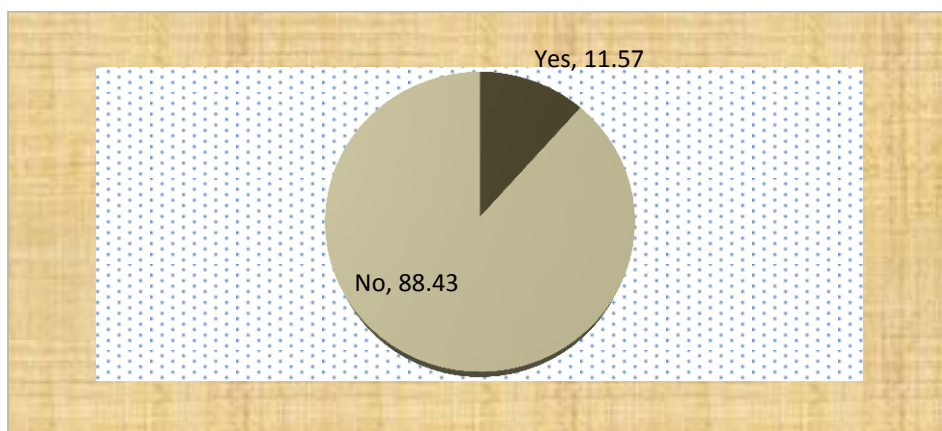
Fig. 3.1.24C: Reasons For Hiring New Employees By Sector (4th Quarter 2013)



3.1.25 ANALYSIS OF UNOCCUPIED POSITIONS IN ESTABLISHMENTS (2ND, 3RD AND 4TH QUARTER)

The survey result shows that, of the 4,089 establishments responses only 473 establishments, representing 11.57 per cent were affirmative of having unoccupied positions as at 31st December 2013. See table 3.1.25 in appendix and fig. 3.1.25 below.

Fig. 3.1.25 Unoccupied Positions in Establishments

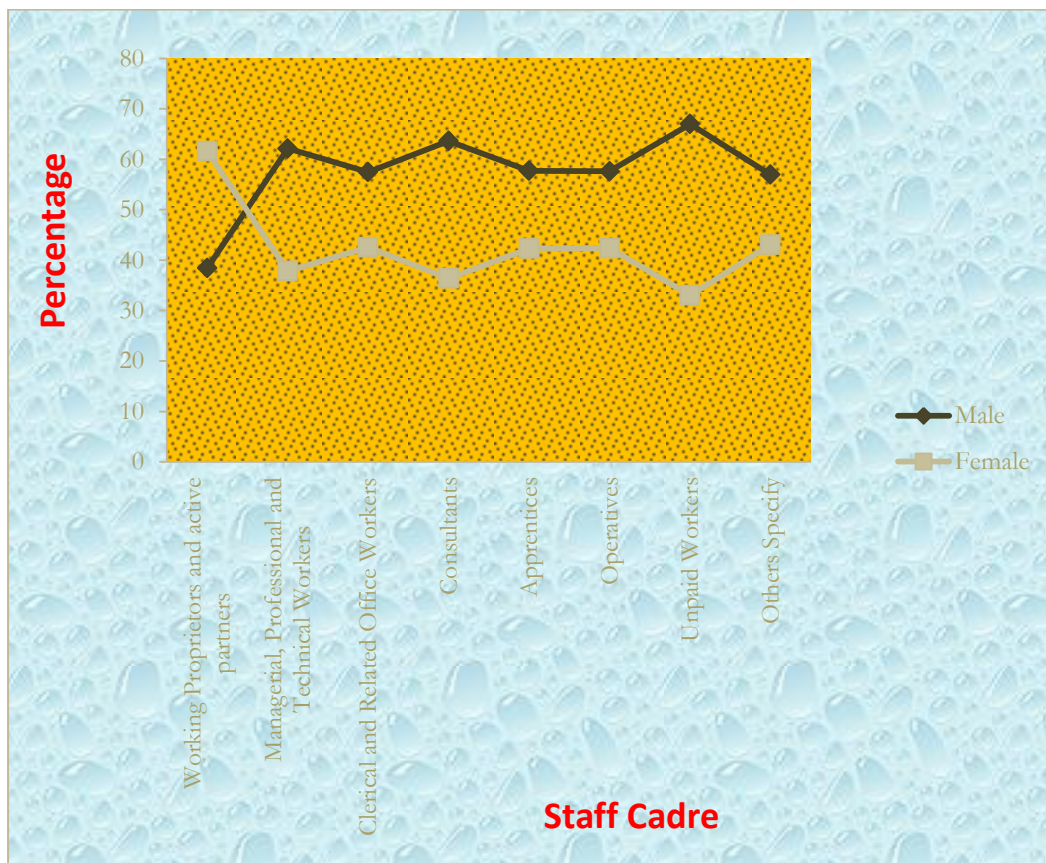


3.1.26 UNOCCUPIED POSITIONS (FULL AND PART TIME) BY STAFF CADRE AS AT 31ST DECEMBER, 2013

As at the end of fourth quarter 2013, there were total of 32,359 unoccupied positions in both full and part time. The greatest instance of these occurred in the operatives' staff cadre with 7,766 job slots representing 24.00 per cent of the entire unoccupied positions. The next highest figures came from Managerial, Professional and Technical workers with 7,200 vacancies representing 22.25 per cent.

The least number of vacancies occurred in the unpaid workers cadre with only 215 vacancies existed representing less than one per cent (precisely 0.67 per cent) see table 3.1.26 in appendix and fig. 3.1.26 below).

Fig. 3.1.26: Unoccupied Position (Full And Part Time) By Staff Cadre as at 31st December, 2013



3.1.27 UNOCCUPIED POSITIONS (FULL AND PART TIME) BY SECTOR AND SEX AT 31ST DECEMBER, 2013

Of the total number of 32,359 unoccupied position, Education sector had 8,500 vacancies being the highest and representing 26,27 per cent. The next highest number of 7,334 vacancies representing 22.62 per cent came from Manufacturing Sector. The least number of vacancies occurred in Mining and Quarrying Sector where only 38, vacancies existed, representing 0.12 per cent (See table 3.1.27 in Appendix and figure 3.1.27 below.

Fig. 3.1.27: Unoccupied Positions (Full and Part time) by Sector And Sex At 31st December, 2013



3.1.28 PENSION SCHEME (2ND, 3RD AND 4TH QUARTER) 2013

The outcome of the survey analysis indicated on the average, of the 4089 establishments' responses, only 636 establishments representing 15.55 percent have pension scheme as at 31ST December 2013, for their employees. See table 3.1.28 in appendix and Fig. 3.1.28a below.

Fig. 3.1.2A: Pension Scheme (2nd Quarter) 2013

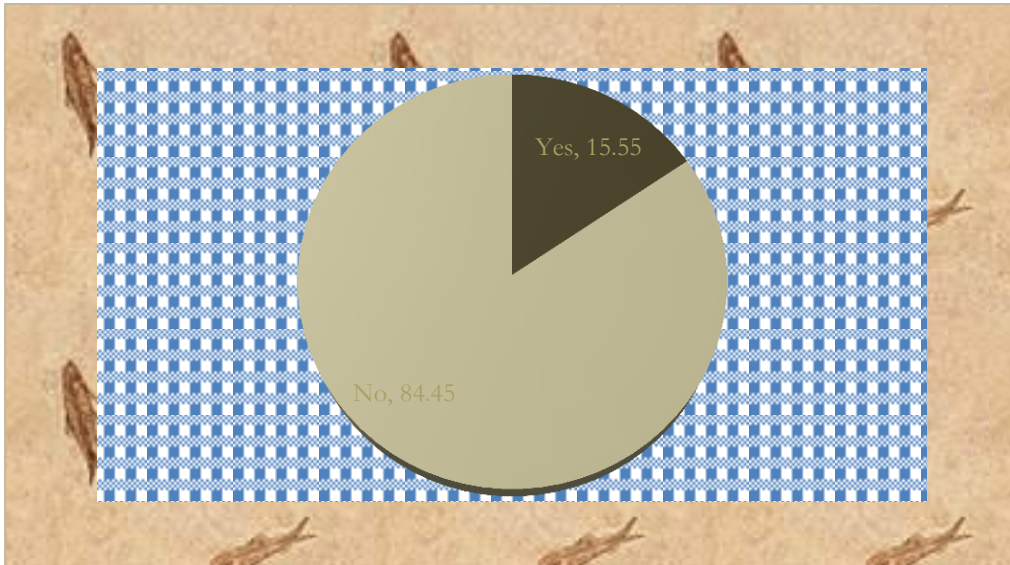


Fig. 3.1.28B: Pension Scheme (3rd Quarter) 2013

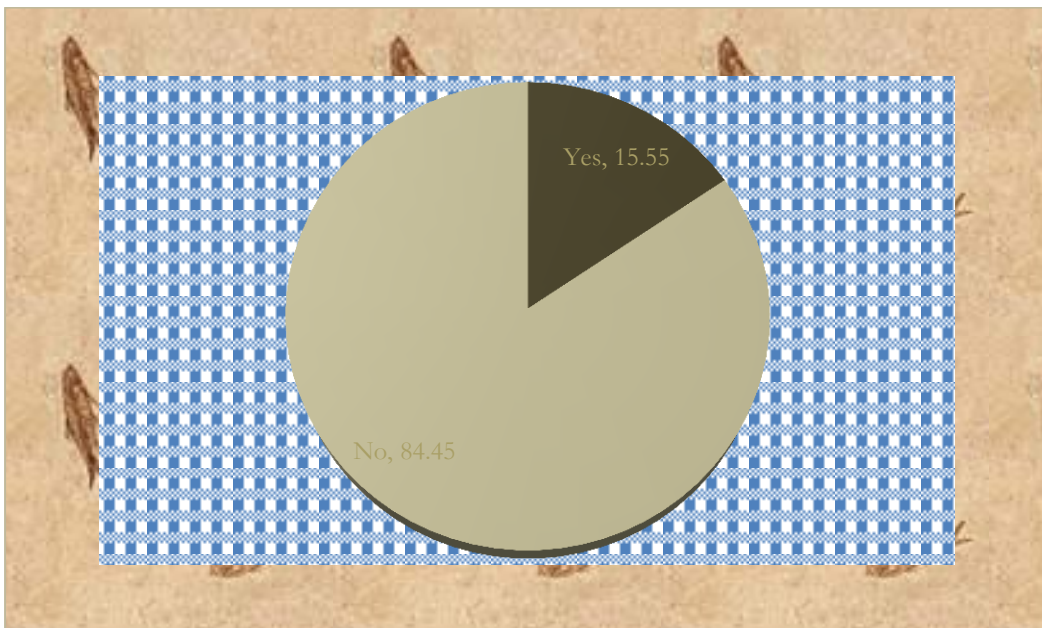
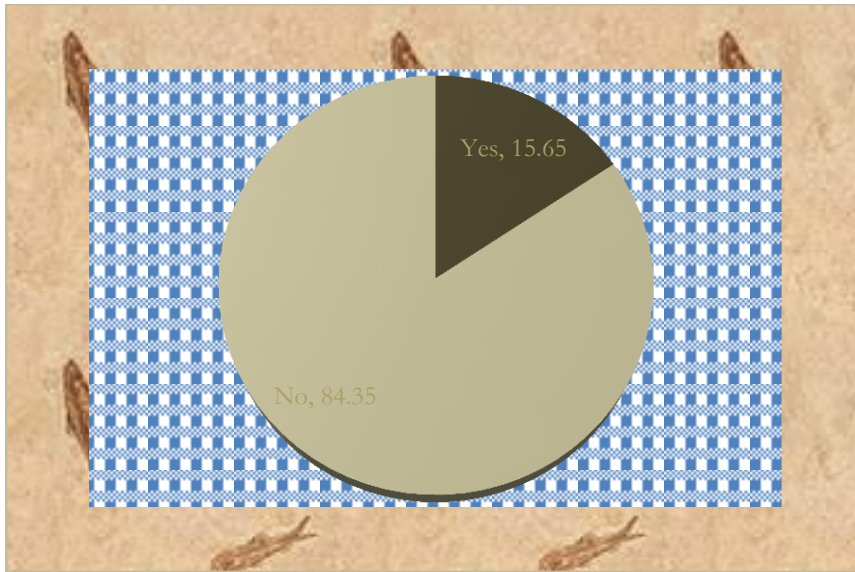


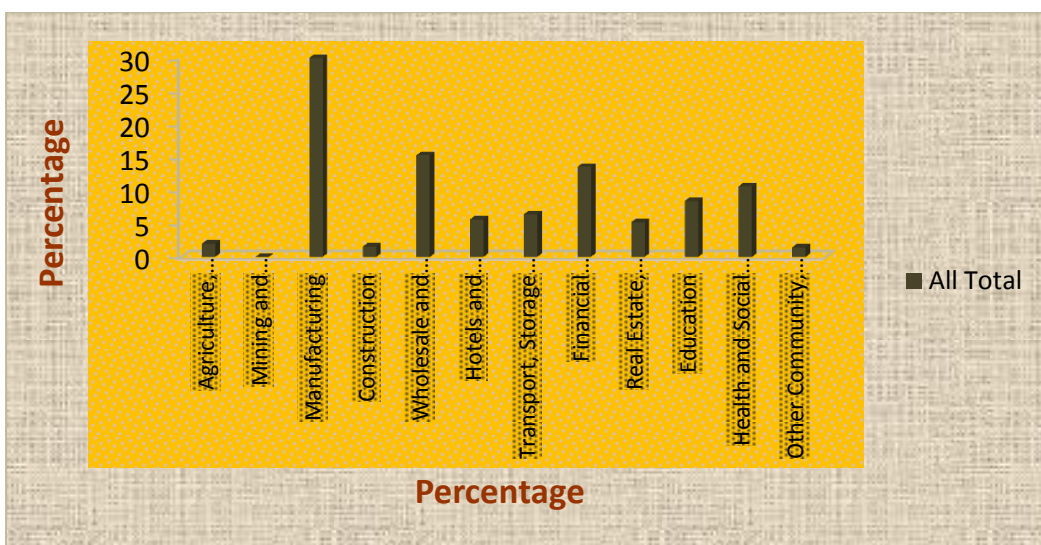
Fig. 3.1.28C: Pension Scheme (4th Quarter) 2013



3.1.29 PHYSICALLY CHALLENGED PERSONS BY SECTOR AND SEX – 2ND, 3RD AND 4TH QUARTER

A total of 4,640 physically challenged persons were employed as at 31st December, 2013 of which 3,052 were males and 1,588 were females. Manufacturing sector recorded a highest number of 2,023 persons. Of which 1,619 were males and 404 were females. Wholesale and Retail Trade, Repair of Motor Vehicles and Household Goods ranked second with 1,071 persons, of which 785 were males and 286 females.

Fig. 3.1.29: Physically Challenged Persons By Sector And Sex – 2nd, 3rd and 4th Quarter 2013



3.1.30 NUMBER THAT EXITED BY SECTOR AND SEX – 2ND QUARTER, 2013

A Total of 10,240 employees composed of 5,710 (55.76 per cent) males and 4,530 (44.24 per cent) females exited their jobs in second quarter, 2013 as shown in table 3.1.30 in the appendix. Full time employees were 9,426 (92.05 per cent) while part-time employees were 813 (7.95 per cent).

Sectorally, Education had 3,292 (32.15 per cent) exited employees to be the highest while Health and Social Work Sector followed with 1,677 (16.38 per cent) exited employees. Mining and Quarrying Sector recorded the least number of 14 (0.13 per cent) exited employees.

3.1.31 NUMBER THAT EXITED BY SECTOR AND SEX-THIRD QUARTER 2013

Analysis of survey data reveals that in the third quarter, 2013, a total of 27,282 employees of which 16,860 were full time and 10,422 were part time exited their jobs. Furthermore, the table shows that 27,282 employees that exited their jobs consist of 18,723 (68.63 per cent) males and 8,559 (31.37 per cent) females.

Manufacturing Sector recorded the highest number of 12,381 (45.38 per cent) employees that exited their jobs. This Sector was followed by Education Sector that recorded 7,655 (28.06 per cent) exited employees while Mining and Quarrying Sector had the least number of 73(0.27 employees that exited their jobs. See table 3.1.31 in the appendix.

3.1.32 NUMBER THAT EXITED BY SECTOR AND SEX – FOURTH QUARTER, 2013

Employees of 27,702 that exited their jobs in Fourth Quarter, 2013 were distributed into sectors and sexes as shown in table 3.1.32 in the appendix. In the table, 23,391 (84.44 per cent) full-time employees and 4,311 (15.56 per cent) part-time employees made up 27,702 employees that exited their job.

By Sex, 14,004 (50.55 per cent) of total employees that exited were males and 13,698 (49.45 per cent) were females. By Sector, Education recorded the highest number of 12,603 (45.50 per cent) employees that exited their jobs. Manufacturing followed with a record of 4,295 (15.51 percent) exited employees. Mining and Quarrying Sector accounted for 56(0.20 per cent) of the total employees that exited to be the least.

3.1.33 NUMBER THAT EXITED BY STAFF CADRE AND SEX – 2ND QUARTER, 2013

Survey results in table 3.1.33 in the appendix shows that a total of 10,240 employees comprising 5,710 (55.76 per cent) males and 4,530 (44.24 per cent) females exited their jobs in second quarter, 2013. Full time employees were 9,426 (92.05 per cent) while part-time employees were 813 (7.95 per cent).

By staff cadre, Managerial, Professional the Technical Workers recorded the highest number of 4,499 exited employees representing 43.94 per cent of the total and was followed by 2,170 (21.19 per cent) Clerical Related Office Workers staff cadre. Others staff cadre recorded the least number of 9 (0.09 per cent) employees that exited their jobs.

3.1.34 NUMBER THAT EXITED BY STAFF CADRE AND SEX-THIRD QUARTER, 2013.

The survey data outcome shows that, a total of 27,282 employees exited their jobs in the third quarter, 2013 as shown in table 3.1.34. Of the total employees that exited, 16,860 (61.80 per cent) were full time while 10,422 (38.20) were part time. The table shows further that, 18,723 (68.63 per cent) were males and 8,559 (31.37) were females. As observed in the table, Operatives Staff Cadre had the highest number of 13,385 (49.06 per cent) employees that exited, followed by Managerial, Professional and Technical Workers with 7,106 (26.05 percent) exited employees. The least number 113(0.410) was recorded in consultants staff cadre.

3.1.35 NUMBER THAT EXITED BY STAFF CADRE AND SEX- FOURTH QUARTER 2013.

Table 3.1.35 shows the distribution by Staff Cadre and Sexes of 27,702 employees that exited their jobs in fourth quarter, 2013.

The total employees of 27,702 that exited consist of 23,391 (84.44 percent) full time employees and 4,311 (15.56 per cent) part-time employees.

The analysis shows further that, of the total employees that exited 14,004 (50.55 per cent) were males and 13,698 (49.45 per cent) were females.

By staff cadre, Clerical and Related Office Workers had the highest number of 8,860 (31.98 per cent) exited employees. Managerial, Professional and Technical Workers followed with 7,798 (28.15 per cent) exited employees while the Consultants staff cadre had the least number of 397 (1.43 per cent) employees that exited their jobs.

3.1.36 REASON(S) FOR EXIT BY SECTOR AND SEX – SECOND, THIRD AND FOURTH QUARTER, 2013

The outcome of survey data analysis reveals that, a total of 10,240 employees comprising 5,799 males and 4,441 females exited their jobs in second quarter, 2013. Major reason given by 3,734 employees for exiting their jobs was ‘to pursue further education’. Following this reason was ‘others’ given by 2,081 employees. Education Sector was mostly affected with 3,679 employees while manufacturing followed with 1,731 employees. See table 3.1.36a in the appendix

In the third quarter, 2013, 27,282 employees made up of 20,028 males and 7,254 females exited their jobs mostly due to slowdown in business (9,625) and to pursue further education (9,408). Manufacturing Sector was mostly affected with 12,413 exited employees while Education Sector followed with 9,515 exited employees. See table 3.1.36b in the appendix

A total of 27,702 employees with a breakdown of 14,381 males and 13,321 females exited their jobs in the fourth quarter, 2013. Education Sector had the highest number of 12,603 employees that exited their jobs while Manufacturing Sector followed with 4,285 exited employees. Further analysis shows that most of the employees exited their jobs with the reason ‘to pursue further education’ (11,028 employees) and ‘others’ (5,043 employees). See table 3.1.36c in the appendix

In all, Education and Manufacturing Sectors nearly dominated the three quarters with similar reasons to pursue further Education and others except for the second quarter where most employees exited due to slow down in business.

3.1.37 REASON(S) FOR EXIT BY STAFF CADRE AND SEX – 2ND, 3RD AND 4TH QUARTER, 2013.

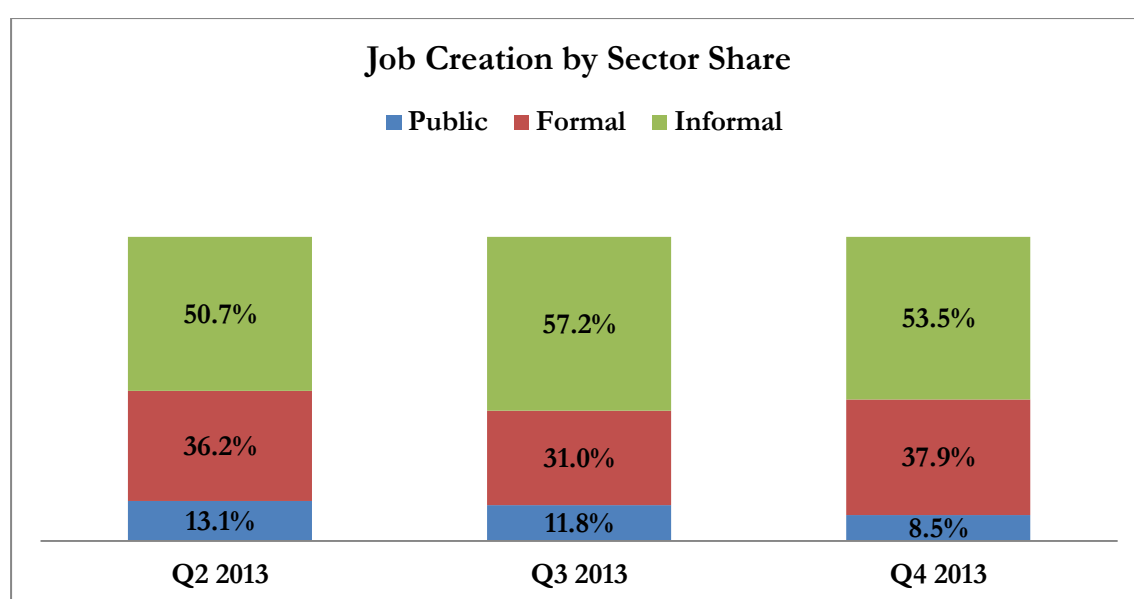
In the second quarter, 2013 10,240 employees consisting 5,799 males and 4,441 females exited their jobs. While 4,016 employees exited to pursue further education, 1,978 employees exited due to Others. Managerial, Professional and Technical Workers Cadre recorded the highest number of 4,499 employees that exited their jobs. This is followed by Clerical and Related Office Workers Cadre with 2,170 employees. See table 3.1.37a in the appendix

Out of 27,282 employees made up of 20,028 males and 7,254 females that exited their jobs in third quarter, 2013, 13,385 were Operatives while 7,106 were Managerial, Professional and Technical Workers. Slowdown in business accounted for the highest number of 9,625 employees that exited their jobs and 9,408 employees exited their jobs to pursue further education. See table 3.1.36b in the appendix

However, in fourth quarter 2013, 27,702 employees with a breakdown of 14,381 males and 13,321 exited their jobs. Most Employees exited in the Clerical and Related Office Workers Cadre (10,790 employees) and Managerial, Professional and Technical Workers Cadre (6,764 employees) with the reasons to pursue further education and others. See table 3.1.36c in the appendix

Comparatively, Managerial, Professional and Technical Workers took the lead with similar reasons in nearly all the three quarters except for the second quarter where operatives cadre with reason 'slowdown in business' took the lead.

3.2 INFORMAL SECTOR JOBS



In the reporting quarters examined, the informal sector continues to account for more than 50% of jobs generated in the Nigerian economy. In the second quarter of 2013, the informal sector generated an estimated 112,567 jobs, while third and fourth quarters generated 140,673 and 143,278 jobs respectively. The sector thus maintains its position as the major employer of labour in Nigeria. The types of jobs that constitute this sector are mainly peasant or small-holder farmers, wholesale and retail trading, household manufacturing and individual services.

2.3 PUBLIC SECTOR JOBS

3.3.1 INTRODUCTION

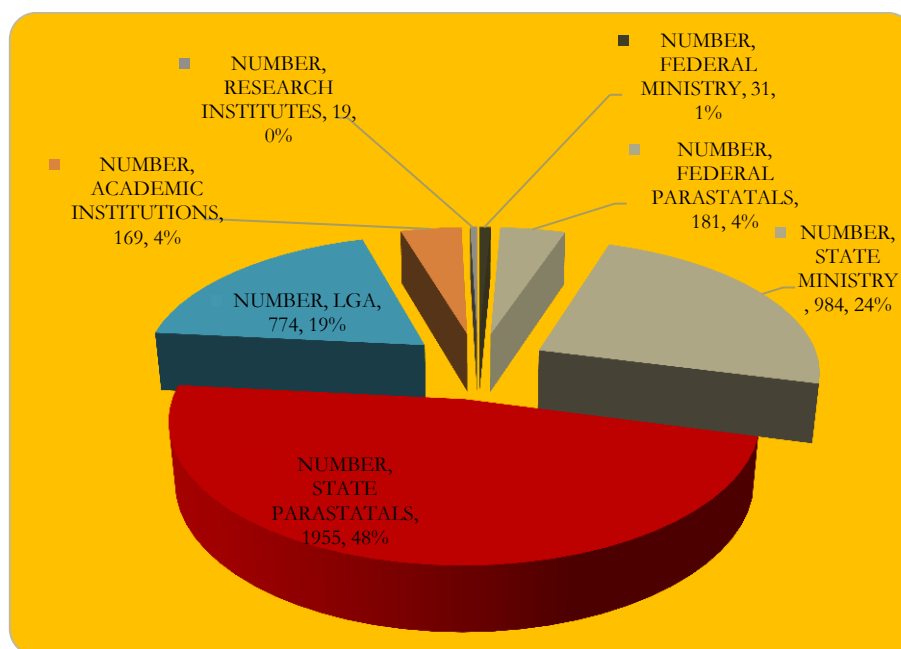
The public sector vis-à-vis public institution refers to the economy concerned with providing basic government services to the people. The statistics from this sector is often refer to as social statistics. It is equally important as statistics from other sectors of the economy. Such statistics is used for the evaluation of the quality of services available to a particular group or organization and determining the needs of the people. Social statistics is also being used for describing social circumstances and identifying areas of concern.

In the recent concluded survey on quarterly job creation and labour force, 2nd, 3rd, and 4th quarters 2013, a total of 4,111 public institutions were reportedly covered.

3.3.2 REPORTED ESTABLISHMENT

Figure 3.3.1 presents the distribution of public institutions by type in Nigeria for the survey. The figure shows a total of 4,111 institutions as at fourth quarter 2013 compared to 3,992 institutions as at first quarter 2013, giving an increase of 3.0 per cent. In all, state parastatals constitute 48 per cent of the public institutions in fourth quarter 2013 while state ministry and LGA comprise 24 per cent and 19 per cent respectively. Federal ministry and research institutes both have 1 per cent each sharing the least percentage in the total public institutions.

Fig. 3.3.1: REPORTED ESTABLISHMENT BY TYPE



3.3.3 NUMBER OF EMPLOYEES IN PUBLIC SECTOR BY SEX AND CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

Table 2 shows the distribution of number of employees in public sector by cadre for the second quarter (April – June), third quarter (July – Sept) and fourth quarter (Oct – Dec), 2013. The second quarter 2013 records a total of 1,085,672 employees as against 1,008,276 employees in first quarter 2013, which implies an increase of 77,396 employees in the second quarter. In terms of gender, Nigerian males recorded 64.8 per cent of employees, whilst the Nigerian females have 35.0 per cent. Based on staff cadre, officers excluding management staff public sector has the highest employees in both male and female in the second quarter 2013, with 289,894 and 179,376 employees respectively. The cadre, officers excluding management staff public sector, maintains dominance in both male and female employees for the third and fourth quarters 2013.

Similarly, the third quarter 2013 records a total of 1,134,903 employees in public institutions compared to 1,085,672 employees in the second quarter 2013. This shows 4.5 per cent increase in the total number of employees in the second quarter 2013. The officers excluding management staff in public sector cadre has the highest employees of 321,739 Nigerian males and 206,362 Nigerian females in the third quarter 2013.

In the fourth quarter 2013, the number of employees in public sector by cadre stood at 1,086,054 as against 1,134,903 employees in the third quarter 2013. This reveals a decrease of 48,849 employees as at the end of the fourth quarter 2013 which means 4.3 per cent drop in the number of employees.

TABLE 2: DISTRIBUTION OF EMPLOYEES IN PUBLIC SECTOR BY CADRE

STAFF CADRE	APRIL - JUNE 2013				JULY - SEPTEMBER 2013				OCTOBER - DECEMBER 2013			
	NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM SEC/ DG/ EXECUTIVE SECRETARY	2,358	1,011	11	5	2,356	959	8	9	2,341	950	9	8
DIRECTORATE LEVEL PUBLIC SECTOR	20,578	9,176	28	34	19,961	9,136	85	22	19,624	8,923	36	17
MANAGEMENT LEVEL PUBLIC SECTOR	71,645	37,566	107	52	68,700	37,075	134	88	68,561	36,611	116	34
OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR	289,894	179,376	85	83	321,739	206,362	99	128	305,331	172,219	102	139

TECHNICAL WORKERS PUBLIC SECTOR	89,493	20,707	99	19	88,331	20,690	85	19	87,815	20,901	111	3
CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR	111,020	64,598	40	80	109,777	64,900	93	111	110,909	63,296	6	128
OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR	71,090	25,051	54	159	68,422	24,506	59	66	73,422	24,059	8	48
OTHER PUBLIC SECTOR (SPECIFY)	48,336	42,886	19	12	48,123	42,823	20	17	47,710	42,599	15	3
Total	704,414	380,371	443	444	727,409	406,451	583	460	715,713	369,558	403	380

3.3.4 NUMBER OF EMPLOYEES IN LOCAL GOVERNMENT AREAS BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

The number of employees in local government areas in Nigeria by cadre for second, third and fourth quarters 2013 are presented in table 3. A total number of 801,844 employees were recorded in the local government areas in second quarter 2013 which indicates a decrease of 23,555 employees. With regard to cadre, the clerical and related office workers LGA, has 173,661 male employees as the highest in the number of Nigerian male employees while excluding management staff in public sector comprises 97,604 Nigerian female employees. On the whole, in second quarter 2013, males records 67.3 per cent of total employees as against 32.7 per cent for females. There was no employment for non-Nigerians male and female in the second quarter 2013.

In the third quarter 2013, the number of employees recorded in the local government areas were 804,227 compared to 801,844 employees in the second quarter 2013. The table shows an increase of 2,383 employees in third quarter 2013. The Nigerian male accounts for 64.9 per cent of the total number of employees in the LGA while the Nigerian female constitutes 35.1 per cent.

The fourth quarter 2013 has a total of 840,396 employees as against 804,227 in third quarter 2013. This shows 4.5 per cent increase in the number of employees in fourth quarter 2013. Nigerian male employees comprise 64.1 per cent compared to 35.9 per cent for Nigerian female in the fourth quarter 2013. There were no employees for non-Nigerian females in the fourth quarter 2013. See table 3

TABLE 3: DISTRIBUTION OF EMPLOYEES IN LOCAL GOVERNMENT AREAS BY CADRE

STAFF CADRE	APRIL - JUNE 2013				JULY - SEPTEMBER 2013				OCTOBER - DECEMBER 2013			
	NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE CHAIRMAN	685	66	.	.	685	56	.	.	671	70	.	.
EXECUTIVE SECRETARY/ COUNCILLORS	11,068	985	.	.	10,914	1,004	.	.	10,834	976	.	.
DIRECTORATE LEVEL LGA	6,416	1,538	.	.	6,397	1,557	.	.	6,158	1,585	.	.
MANAGEMENT LEVEL LGA	42,885	16,532	.	.	34,701	16,673	.	.	33,590	16,603	.	.
OFFICERS EXCLUDING MANAGEMENT STAFF LGA	160,947	97,604	.	.	156,698	119,224	.	.	171,298	132,783	.	.
TECHNICAL WORKERS LGA	57,551	19,642	.	.	57,054	19,257	.	.	55,530	19,796	.	.
CLERICAL AND RELATED OFFICE WORKERS LGA	173,661	87,121	.	.	169,773	86,582	.	.	167,592	92,599	.	.
OPERATIVES(CLEANERS, SECURITIES) LGA	61,073	23,769	.	.	59,676	23,159	.	.	66,603	23,445	.	.
OTHER LGA (SPECIFY)	25,345	14,956	.	.	25,786	15,031	.	.	25,607	14,656	.	.
Total	539,631	262,213	.	.	521,684	282,543	.	.	537,883	302,513	.	.

3.3.5 NUMBER OF EMPLOYEES IN ACADEMIC SECTOR (ACADEMIC) BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

Table 4 presents the distribution of employees in academic sector (academic staff) by cadre for second, third and fourth quarters 2013. The second quarter 2013, records a total of 49,956 academic staff which the Nigerian academic staff accounts for 98.0 per cent as against the non-Nigerians with 2.0 per cent. Similarly, the Nigerian male academic staff constitutes 74.8 per cent of the employees in academic sector while the Nigerian female has 23.2 per cent. In nuptial, the Nigerian male academic staff is the highest number of staff across all cadres in the second, third and fourth quarters 2013.

The third quarter 2013 has a total of 47,988 academic staff as against 49,956 academic staff in second quarter 2013 indicating 4.0 per cent drop. In the third quarter 2013, the Nigerian academic staff constitutes 99.5 per cent of the employees in academic sector. Also, the Nigerian male academic staff has 76.7 per cent of employees in academic sector while the female accounts for 22.8 per cent.

Furthermore, in the fourth quarter 2013, a total of 47,426 academic staff was recorded compared to 47,988 academic staff accounted for in third quarter 2013. This shows a decrease of 1.2 per cent in the number of academic staff in fourth quarter 2013. The Nigerian academic staff constitutes 99.3 per cent of the employees in academic sector. With regard to gender, the Nigerian male academic staff accounts for 76.3 per cent while the female academic has 23.0 per cent.

TABLE 4: DISTRIBUTION OF EMPLOYEES IN ACADEMIC SECTOR (ACADEMIC STAFF) BY CADRE

STAFF CADRE	APRIL - JUNE 2013				JULY - SEPTEMBER 2013				OCTOBER - DECEMBER 2013			
	NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
VICE-CHANCELLOR/ RECTOR/ PROVOST	210	27	2	4	200	24	2	2	194	25	2	.
PROFESSOR	1,866	390	53	49	1,880	251	18	6	1,940	274	27	8
READER/ ASSOCIATE PROFESSOR	1,641	437	10	59	1,588	419	10	39	1,625	459	16	2
PRINCIPAL/ SENIOR LECTURER	6,386	1,993	14	112	6,105	1,766	14	27	6,043	1,791	41	22

LECTURER I	6,307	1,637	14	129	6,188	1,593	14	33	6,254	1,650	27	2
LECTURER II	5,970	1,874	216	67	5,945	1,786	16	18	5,927	1,809	43	29
LECTURER III	3,426	1,239	.	.	3,401	1,196	.	.	3,524	1,298	37	22
ASSISTANT LECTURER	5,582	2,295	27	190	5,459	2,162	4	6	5,447	2,185	25	16
GRADUATE ASSISTANT	1,825	592	.	33	1,952	637	.	.	2,146	725	.	.
OTHER ACADEMIC STAFF (SPECIFY)	4,145	1,131	4	.	4,077	1,115	4	31	3,083	688	12	8
Total	37,358	11,615	340	643	36,795	10,949	82	162	36,183	10,904	230	109

3.3.6 NUMBER OF EMPLOYEES IN ACADEMIC SECTOR (NON – ACADEMIC STAFF) BY CADRE (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

Table 5 shows the distribution of employees in academic sector (non-academic staff) by cadre for second, third and fourth quarters 2013. A total number of 77,060 academic staff was recorded in the second quarter 2013. The Nigerian non-academic staff accounts for 99.5 per cent of the total number of non-academic staff compared to non-Nigerians. Generally, the number of male employees for Nigerian is 64.9 per cent which is higher than 34.6 per cent for female. In terms of cadre distribution, the officers excluding management, non-academic staff, has the highest number of 11,599 employees for male and 8,173 employees for female in second quarter 2013. The cadre continued to maintain dominance in the third and fourth quarters of the same year. Furthermore, the Nigerian male employees are higher than the female employees in all the cadres.

Similarly, for third quarter 2013, a total of 75,120 non-academic staff was recorded as against 77,060 non-academic staff in second quarter 2013. The table shows a drop of 1,940 staff indicating 2.5 per cent decrease in the third quarter 2013. The Nigerian non-academic staff constitutes 99.5 per cent of the total non-academic while the non-Nigerian has 0.5 per cent. Male Nigerian non-academic staff accounts for 62.4 per cent while female account for 37.1 per cent. The number of Nigerian male non-academic staff is higher than the female non-academic staff across the cadres in third quarters 2013.

The fourth quarter 2013 shows a total number of 71,190 non-academic staff which dropped by 3,930 non-academic staff compared to the third quarter 2013. The Nigerian non-academic staff constitutes 99.9 per cent compared to the non-Nigerian. In the same vein, the Nigerian male non-academic has 65.6 per cent while the female comprised of 34.3 per cent.

TABLE 5: DISTRIBUTION OF EMPLOYEES IN ACADEMIC SECTOR (NON-ACADEMIC STAFF) BY CADRE

STAFF CADRE	APRIL - JUNE 2013				JULY - SEPTEMBER 2013				OCTOBER - DECEMBER 2013			
	NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN		NIGERIAN		NON-NIGERIAN	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
REGISTRAR	145	20	.	6	144	22	.	.	153	22	.	.
DEPUTY REGISTRAR	441	159	.	8	418	3,100	.	8	434	156	.	.
STUDENT AFFAIRS REGISTRAR	212	203	.	2	203	201	2	2	211	201	.	.
DIRECTORATE LEVEL NON ACADEMIC STAFF	777	449	.	5	733	440	.	5	721	437	.	.
MANAGEMENT LEVEL NON ACADEMIC STAFF	2,109	914	.	9	1,777	680	.	9	1,819	688	.	.
OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF	11,599	8,173	.	128	10,748	7,644	.	128	10,812	7,817	.	.
TECHNICAL WORKERS NON ACADEMIC STAFF	7,337	2,053	.	106	6,820	1,849	.	106	6,922	1,889	.	.
CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF	10,639	5,501	.	22	10,232	5,187	.	22	10,234	4,872	.	.
OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF	10,992	4,914	.	103	10,410	4,694	.	103	10,386	4,454	.	.
OTHER NON ACADEMIC STAFF (SPECIFY)	5,739	4,276	14	5	5,404	4,022	2	5	5,011	3,928	20	3
Total	49,990	26,662	14	394	46,889	27,839	4	388	46,703	24,464	20	3

3.3.7 EMPLOYMENT GAP IN PUBLIC INSTITUTIONS (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

According to table 6, a total of 289,323 employment gaps were declared in the Public institutions in Nigeria in the second quarter of 2013, representing an increase of 84.23 per cent over the first quarter as can be deduced in table 6. Nigerians with 289,026 constituted 99.90 per cent of the total. The gaps however slightly decreased to 281,387 in the third quarter at 2.74 per cent, but had to widen again to 322,265 in the fourth quarter, giving a 14.53 per cent increase.

Nigerians also dominated in the employment gaps both in the third and fourth quarters with 99.99 per cent and 99.99 per cent respectively. In a related development, males (both Nigerians and non-Nigerians) dominated the employment gaps in the three quarters under review with 58.4per cent, 56.40per cent and 55.00per cent in that order.

TABLE 6: DISTRIBUTION OF EMPLOYMENT GAP IN PUBLIC INSTITUTIONS BY PROFESSION

PROFESSIONAL GROUP	APRIL – JUNE 2013	JULY - SEPTEMBER 2013	OCTOBER - DECEMBER 2013
Commissioned armed forces officers	71	71	71
Non-commissioned armed forces officer	166	166	166
Armed forces occupations, other ranks	60	60	60
Legislators and Senior Officials	1113	1043	1039
Managing Directors and Chief Executive	1212	952	1240
Business Services and Administration Managers	3881	3,073	3311
Sales, Marketing and Developing Managers	1571	933	1586
Production Managers in agriculture, forestry and fisheries	366	366	330
Manufacturing, mining, construction, and distribution manager	33	.	.
Information and communications technology service manager	287	288	287
Professional Services Managers	918	888	886
Hotel and Restaurant Managers	5	9	23
Retail and Wholesales Trade	169	169	169
Other Services Managers	1123	574	491
Physical and earth science professionals	5015	6,106	7206
Mathematics, actuaries and statisticians	3512	3,150	3155
Life science professionals	.	.	.
Engineering professionals (excluding electro technology)	6057	3998	5984
Electro technology Engineers	334	211	193
Architects, planners, surveyors and designers	3315	2289	2493
Medical Doctors	1897	1693	1940
Nursing and midwifery professionals	4685	3,952	4976
Traditional and complementary medicine professional	168	10	10
Paramedical practitioners	1615	1599	1663
Veterinarians	13	13	13
Other health professionals	5014	4,492	5250
University and higher education teachers	3898	2,721	2720
Vocation education teachers	3416	1708	2345
Secondary education teachers	103704	124,376	127988
Primary School and early childhood teachers	1765	530	674
Other teaching professionals	2386	2,472	2657
Finance professionals	3334	2220	8170

Administration professionals	7306	5,582	8908
Sales, marketing and public relations professionals	979	778	762
Software and applications developers and analysis	4376	4,184	4211
Database and network professionals	1482	1320	1437
Legal professionals	511	505	540
Librarian, archivists and curators	807	766	1279
Social and religious professionals	430	396	384
Authors, journalists and linguists	267	297	262
Creative, and performing artists	275	269	258
Physical and engineering science technicians	2620	2112	2271
Mining, manufacturing and construction supervisors	2319	2323	2319
Process control technicians	617	280	288
Life science technicians and related associate professionals	472	372	246
Shift and aircraft controllers and technicians	.	.	.
Medical and pharmaceutical technicians	320	353	457
Nursing and midwifery associate professionals	10507	9,997	10502
Traditional and complementary medicine associate professional	21	21	21
Veterinary technicians and assistants	1082	1080	1100
Other health associate professionals	2611	1648	3539
Financial and mathematical associate professionals	473	417	473
Sales and purchasing agents and brokers	289	273	340
Business services agents	89	89	89
Administrative and specialized secretaries	2128	2033	1292
Regulatory government associate professionals	157	30	44
Legal, social and religious associate professionals	778	582	578
Sports and fitness workers	1247	580	603
Artistic, cultural and culinary associate professionals	5206	786	1057
Information and Communication Technology operations	1418	1447	1329
Telecommunications and broadcasting technicians	70	55	58
General Office clerks	13292	10,997	14120
Secretaries (general)	2281	2,088	2311
Keyboard operators	1124	1075	1095
Tellers, money collectors and related clerks 96	308	222	246
Client information workers	1129	1100	1100
Numerical Clerks	495	342	342
Material recording and transport clerks	281	266	511
Other clerical support workers	9081	8,347	21978
Travel attendants, conductors and guides	.	.	.
Cooks	.	.	.
Waiters and bartenders	.	.	.
Hairdressers, beauticians and related workers	.	.	.
Building and housekeeping supervisors	8	8	8
Other personal services workers	298	260	188
Street and market sales persons	38	38	38
Shop salespersons	4	52	.
Cashiers and ticket clerks	50	50	50
Other sales workers	76	63	63
Child care workers and teachers' aides	67	4	4
Personal care workers in health services	8	8	8
Protective services workers	4114	3760	3806
Market gardeners and crop growers	503	453	262
Animal producers	298	298	298
Mixed crop and animal producers	1636	1473	1426
Forestry and related workers	2289	2501	1726
Fishery workers, hunters and trappers	114	114	114

Subsistence crop farmers	25	25	25
Subsistence livestock farmers	639	639	639
Subsistence mixed crop and livestock farmers	11	11	11
Subsistence fisheries, hunters, trappers and gatherers	.	.	.
Building frame and related trades workers	118	107	133
Building finishers and related trades workers	12	22	12
Painters, building structure cleaners and related trades workers	1009	857	907
Sheet and structural metal workers, molders and welders and	81	81	81
Blacksmiths, toolmakers and related trades workers	1142	1184	1184
Machinery mechanics and repairers	689	676	534
Handicraft workers	1239	1239	1256
Printing trades workers	805	672	672
Electrical equipment installers and repairers	544	406	417
Electronics and telecommunications installers and repairers	39	31	31
Food processing and related trades workers	556	556	556
Wood teeters, cabinet-makers and related trades workers	.	.	.
Garment and related trades workers	12	12	12
Other craft and related workers	1299	1290	1303
Mining and mineral processing plant operators	7	7	7
Metal processing and finishing plant operators	3	3	3
Chemical and photographic products plant and machine operators	40	53	40
Rubber, plastic and paper products machine operators	5	5	5
Textile, fur and leather products machine operators	.	.	.
Food and related products machine operators	.	.	.
Wood processing and papermaking plant operators	7	7	7
Other stationary plant and machine operators	2578	2359	2354
Assemblers	.	.	.
Locomotive engine drivers and related workers	1040	809	1522
Car, van and motorcycle drivers	3380	3300	3464
Heavy truck and bus drivers	86	160	103
Mobile plant operators	53	53	53
Ships' deck crews and related workers	.	.	.
Domestic, hotel and office cleaners and helpers	12572	11,881	13448
Vehicle, window, laundry and other hand cleaning workers	605	592	469
Agricultural, forestry and fishery laborers	1592	1436	1404
Mining and construction laborers	111	111	111
Manufacturing laborers	267	267	140
Transport and storage laborers	509	509	509
Food preparation assistants	453	453	453
Street and related service workers	336	160	160
Street vendors (excluding food)	.	.	.
Refuse workers	1054	1174	832
Other elementary workers	8951	8,015	7962
Total	289,323	281,388	322,256

3.4.8 NEW EMPLOYEES IN PUBLIC SECTOR BY TYPE OF ESTABLISHMENT, AGE GROUP AND GENDER (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

A total of 28,075, 28,931 and 20,827 new employments was recorded in the Public Institutions for the second, third and fourth quarter of 2013 respectively.

It is obvious that age group 25-35 recorded the largest new employment in the second quarter with 49.67per cent of the total, followed by age group 36-44 with 31.28per cent. A similar scenario repeated both in the third and fourth quarters with age group 25-35 also recording the largest with 57.83per cent and 51.31per cent respectively, followed by age bracket 36-44 with 31.28per cent and 27.40per cent.

Fig. 3.3.2: NUMBER OF NEW EMPLOYEES IN PUBLIC INSTITUTION. QUATER 2, 2013

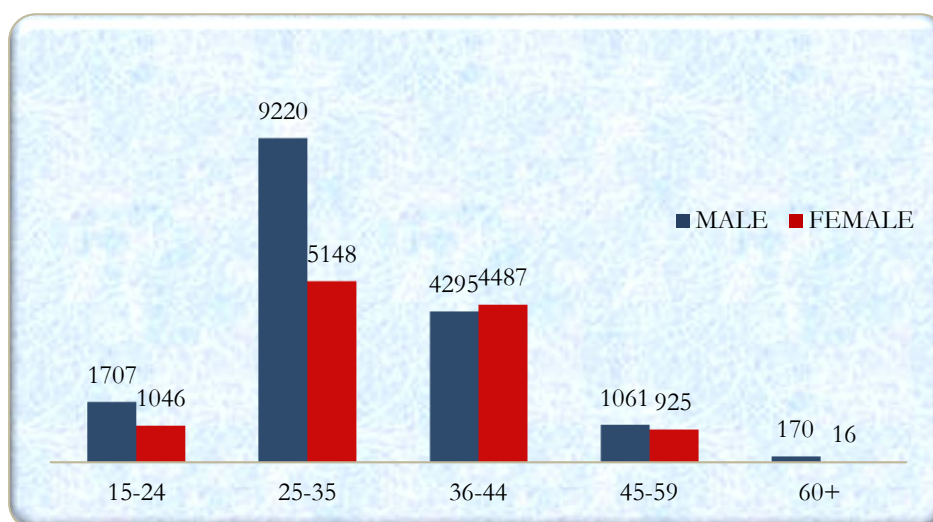


Fig. 3.3.3: NUMBER OF NEW EMPLOYESS IN PUBLIC INSTITUTIONS. QUARTER 3, 2013

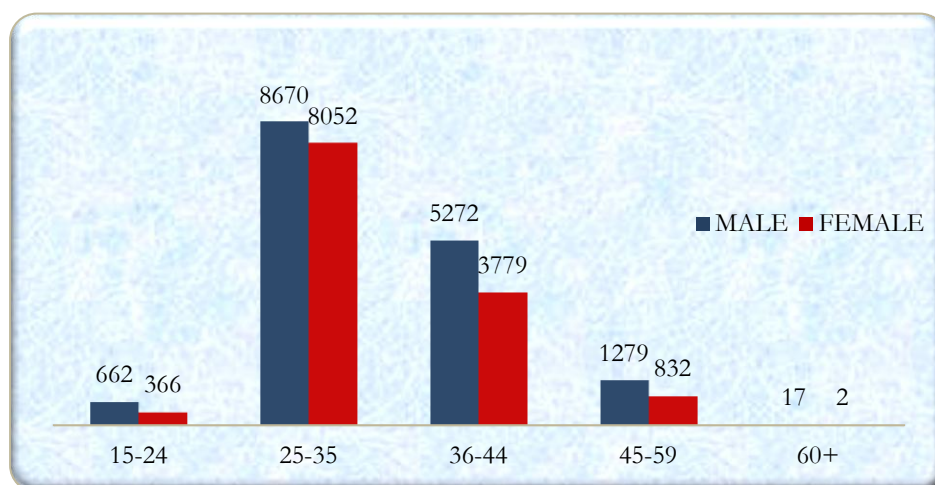
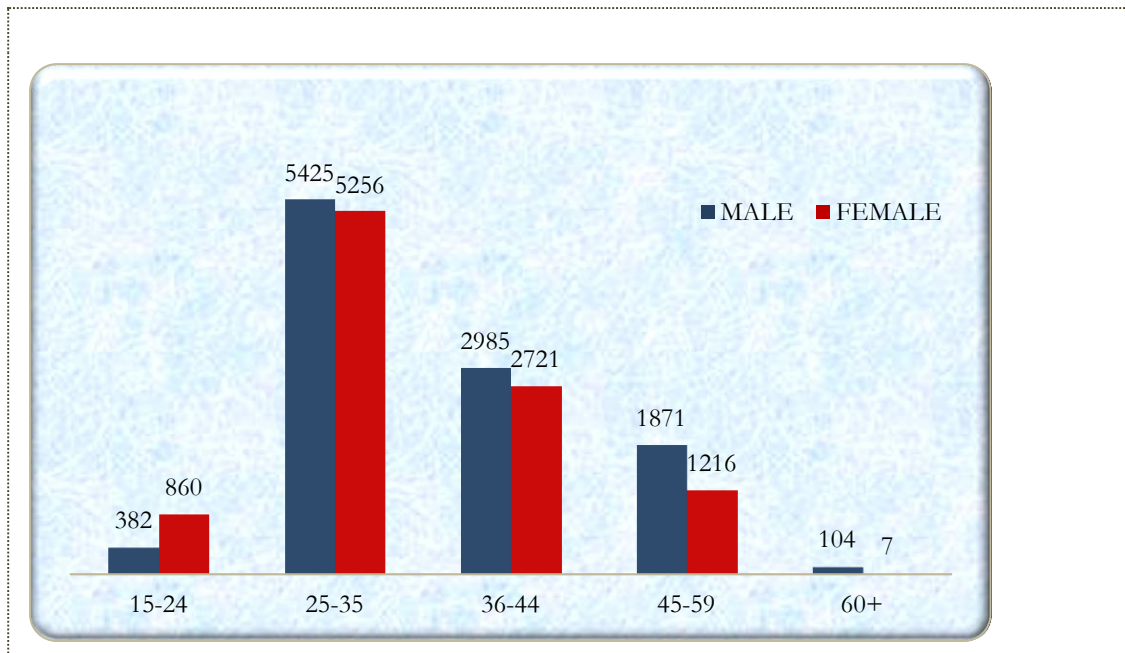


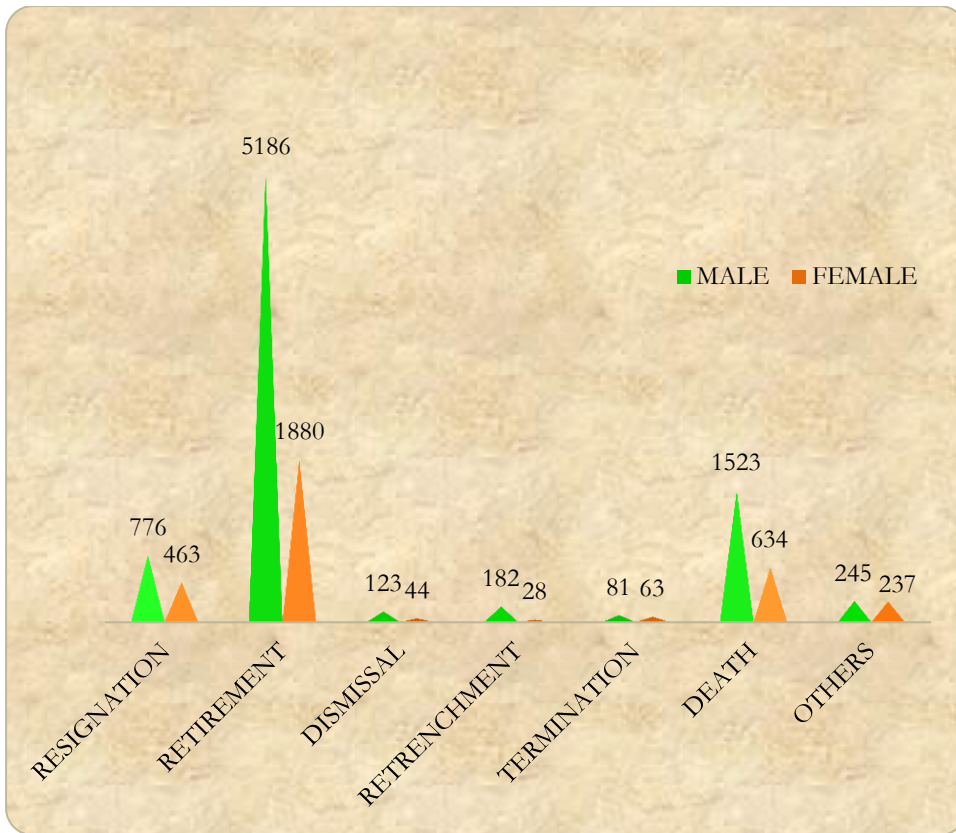
Fig. 3.3.4: NUMBER OF NEW EMPLOYEES IN PUBLIC INSTITUTIONS. QUARTER 4, 2013



3.4.9 NUMBER OF STAFF THAT EXITED PUBLIC SERVICE BY CADRE AND GENDER (APRIL – JUNE, JULY – SEPTEMBER AND OCTOBER – DECEMBER, 2013)

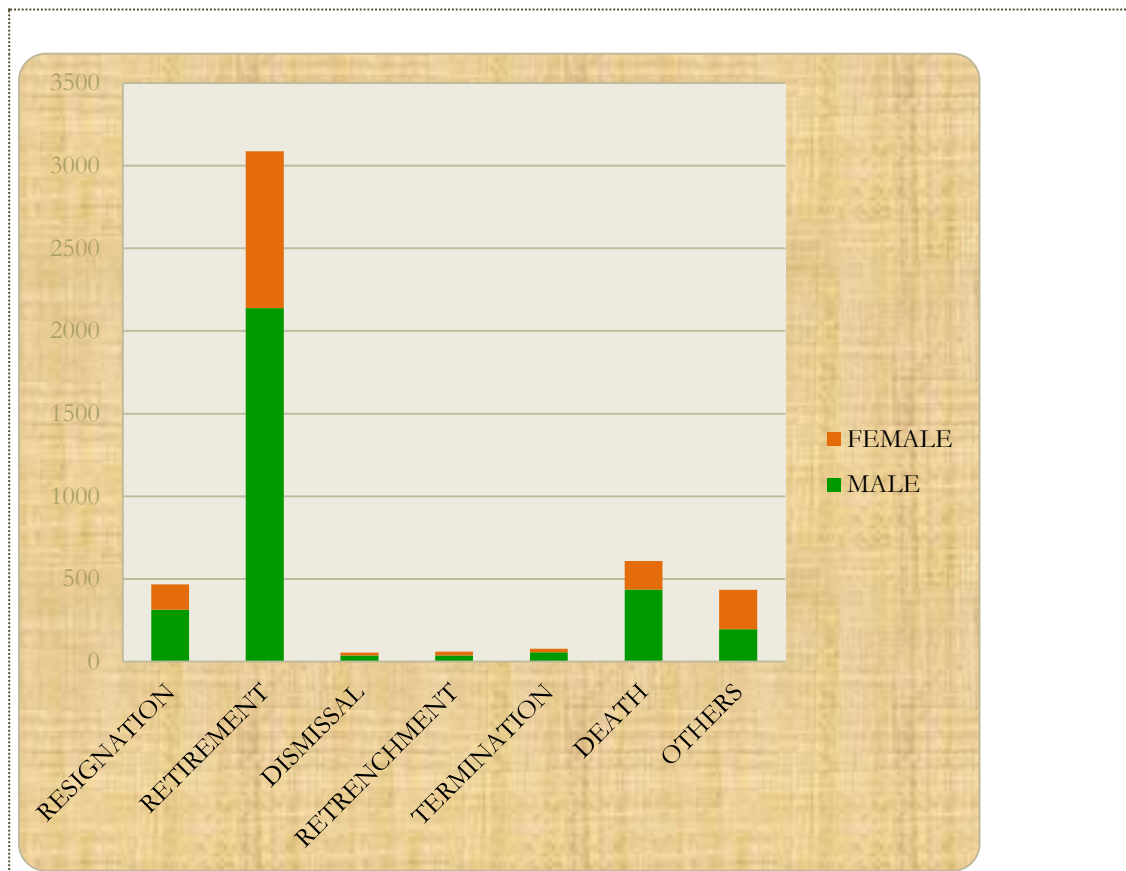
Table 9 (a) shows the distribution of the number of employees that exited public service by cadre and gender in the second quarter 2013. The table reveals that a total of 11,465 employees exited service indicating 9.5 per cent decline compared to the first quarter 2013. Those who exited via retirement constitute 61.6 per cent of the total exit followed by 18.8 per cent of employees exited by means of death. Meanwhile, employees exited by termination recorded 1.0 per cent as the least.

Fig. 3.3.5: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 2, 2013



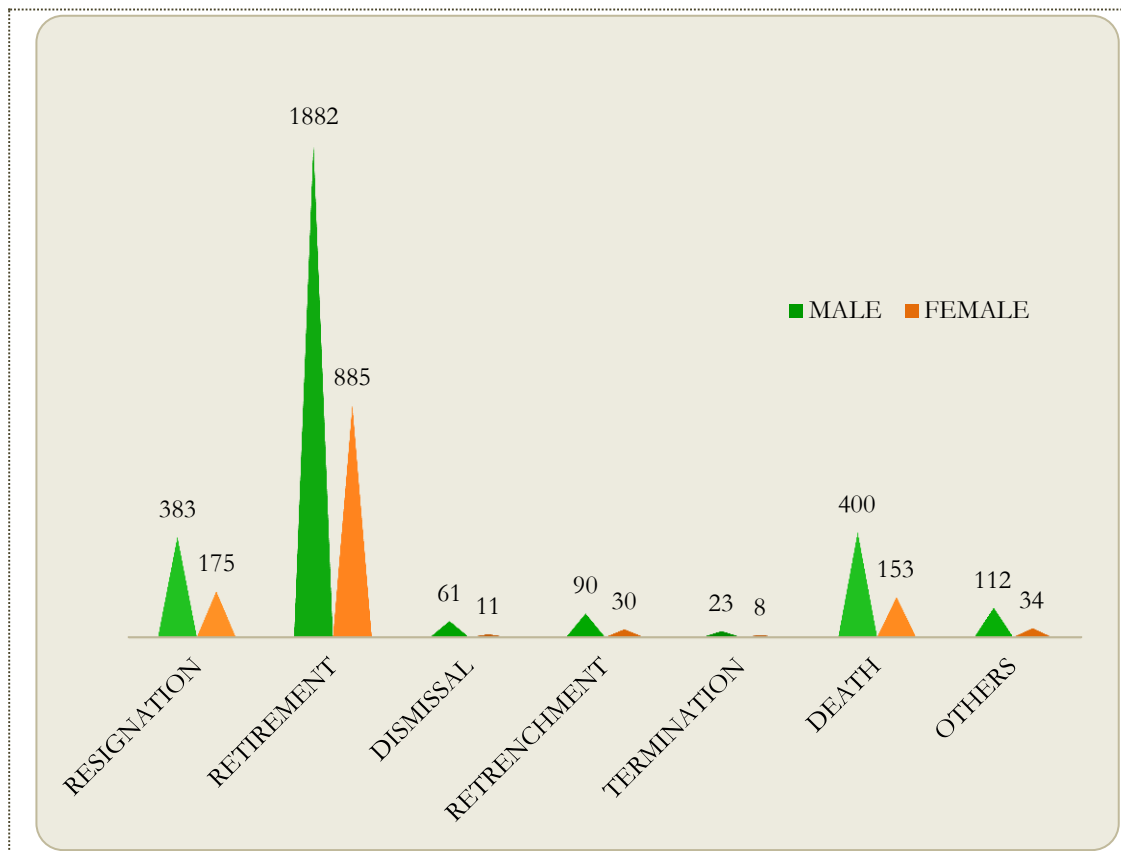
The cadre, officers excluding management staff public sector in retirement has the highest cases of exit in both male and female with 1,027 and 524 respectively. In general, the total exit for female in the second quarter 2013 accounts for 70.8 per cent while the female records 29.2 per cent.

Fig. 3.3.6: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 3, 2013



There was a 58.20 per cent decrease in the number of employees that exited public service in the third quarter of 2013 compared with the second quarter where 11,465 exited. Retirement contributed to the largest share of those that exited with 64.42 per cent, followed by Death with 12.71 per cent of the total (4792). However, Dismissal as a reason for exiting accounted for the least with 1.15 per cent.

Fig. 3.3.7: DISTRIBUTION OF NUMBER OF STAFF THAT EXITED PUBLIC SERVICE. QUARTER 4, 2013



A total of 4,247 employees exited the public service in the fourth quarter of 2013 for different reasons. This shows a decrease of 11.37 per cent from the previous quarter. Retirement also dominated the list of exiting with 65.15 per cent of the total, also followed by Death with 13.73 per cent. Termination of appointment took the least with 0.73 per cent of the total.

TABLE 7a: DISTRIBUTION OF NUMBER OF EMPLOYEES THAT EXITED PUBLIC SERVICE BY CADRE AND SEX (APRIL - JUNE 2013)

STAFF CADRE	REASON FOR EXITING													
	RESIGNATION		RETIREMENT		DISMISSAL		RETRENCHMENT		TERMINATION		DEATH		OTHERS	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM SEC/ DG/ EXECUTIVE SECRETARY	6	11	163	89	.	5	6	.	.	.	38	12	6	.
DIRECTORATE LEVEL PUBLIC SECTOR	15	5	233	85	.	6	.	.	.	2	32	11	9	3
MANAGEMENT LEVEL PUBLIC SECTOR	106	35	376	174	9	.	.	.	8	2	100	42	12	6
OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR	162	136	1027	524	45	8	15	9	28	9	217	169	29	40
TECHNICAL WORKERS PUBLIC SECTOR	92	31	459	94	2	.	23	.	2	3	105	18	6	.
CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR	62	48	362	191	17	2	6	3	8	3	176	89	17	12
OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR	57	11	785	139	12	.	20	6	5	.	260	59	3	.
OTHERS PUBLIC SECTOR	26	3	200	82	.	3	17	.	3	.	43	17	2	5
EXECUTIVE CHAIRMAN	.	.	.	.	.	.	.	.	.	.	5	.	23	5
EXECUTIVE SECRETARY/COUNCELLORS	9	5	14	5	.	.	.	.	.	.	23	.	19	9
DIRECTORATE LEVEL	.	.	23	14	5	.	.	.	.	.	5	.	.	.
MANAGEMENT LEVEL	52	113	136	66	.	.	.	.	.	.	14	19	.	.
OFFICERS EXCLUDING MANAGEMENT STAFF	47	19	389	188	5	.	.	.	.	.	75	42	.	.
TECHNICAL WORKERS	5	5	380	89	.	.	.	.	.	.	103	61	56	145
CLERICAL AND RELATED OFFICE WORKERS	19	9	267	42	.	.	5	.	.	.	127	28	42	9
OPERATIVES(Cleaners, Security)	5	.	113	33	9	5	28	.	.	28	61	23	.	.
OTHERS LGA	.	.	66	.	.	.	61	9	.	.	23	.	.	.
VICE CHANCELLORS/RECTOR/PROVOST	.	.	.	.	.	.	.	.	.	.	.	2	.	.
PROFESSOR	.	.	.	.	.	.	.	.	.	.	.	.	2	.
READERS/ASSOCIATE PROFESSOR	.	.	.	.	.	2	.	.	.	.	.	.	2	.
PRINCIPAL/SENIOR LECTURER	4	.	13	9	2	.	.	.	.	.	9	4	2	2
LECTURER I	29	14	29	7	7	.	.	.	2	.	22	7	2	.
LECTURER II	20	.	.	7	.	.	.	.	11	9	13	.	5	.
LECTURER III	.	.	2	.	2	.	.	.	2	.	4	4	.	.
ASSISTANT LECTURER	2	2	.	.	4	7	.	.	2	4	.	.	.	.

GRADUATE ASSISTANT	9	2	.	.	.	.	.	.	.	.	2	.	.	.
OTHER ACADEMIC STAFF (SPECIFY)	.	.	29	.	.	2	.	.	4	.	4	4	.	.
REGISTRAR	.	.	7	.	.	.	.	.	.	.	2	.	.	.
DEPUTY REGISTRAR	2	.	4	2	.	.	.	.	.	.	.	.	2	.
STUDENT AFFAIRS REGISTRAR	.	.	.	.	.	.	.	.	.	.	2	.	.	.
DIRECTORATE LEVEL NON ACADEMIC STAFF	.	.	22	11	.	.	.	.	.	.	.	.	.	.
MANAGEMENT LEVEL NON ACADEMIC STAFF	11	2	11	.	4	.	.	.	.	.	11	2	.	.
OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF	25	11	38	20	.	4	.	.	4	.	29	9	4	.
TECHNICAL WORKERS NON ACADEMIC STAFF	7	.	4	4	.	.	.	.	5	4	.	4	2	.
CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF	2	4	14	7	2	2	.	.	.	.	9	2	.	.
OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF	2	.	11	.	.	.	.	.	.	.	4	.	.	.
OTHER NON-ACADEMIC STAFF (SPECIFY)	2	.	11	.	.	.	.	.	.	.	7	7	.	.
Total	776	463	5186	1880	123	44	182	28	81	63	1523	634	245	237

TABLE 7b: DISTRIBUTION OF NUMBER OF EMPLOYEES THAT EXITED PUBLIC SERVICE BY CADRE AND SEX (JULY - SEPTEMBER 2013)

STAFF CADRE	REASON FOR EXITING													
	RESIGNATION		RETIREMENT		DISMISSAL		RETRENCHMENT		TERMINATION		DEATH		OTHERS	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM SEC/ DG/ EXECUTIVE SECRETARY	5	6	49	18	0	0	0	2	1	0	13	9	3	4
DIRECTORATE LEVEL PUBLIC SECTOR	6	11	128	46	.	.	8	5	.	.	10	8	2	.
MANAGEMENT LEVEL PUBLIC SECTOR	30	15	256	70	2	1	6	0	1	4	34	12	11	8
OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR	110	50	668	327	9	6	9	3	2	.	104	38	61	34
TECHNICAL WORKERS PUBLIC SECTOR	84	21	214	38	7	2	3	.	9	1	39	22	11	6
CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR	24	13	197	113	10	6	8	12	7	1	58	35	48	26
OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR	4	5	315	140	1	.	3	.	12	.	69	15	19	13
OTHERS PUBLIC SECTOR	5	10	98	84	1	1	1	.	.	.	19	18	.	1

EXECUTIVE CHAIRMAN	.	.	28	32	.	.	.	.	.	.	.	.	.	.
EXECUTIVE SECRETARY/COUNCELLORS	.	.	4	1	.	.	.	.	.	1	.	.	.	2
DIRECTORATE LEVEL	.	.	10	6	.	.	.	.	.	1	.	.	.	.
MANAGEMENT LEVEL	2	5	12	8	.	.	.	.	.	5	3	1	20	.
OFFICERS EXCLUDING MANAGEMENT STAFF	4	1	56	26	.	.	.	1	.	17	3	.	1	.
TECHNICAL WORKERS	3	.	11	6	.	.	.	.	.	5	.	11	32	.
CLERICAL AND RELATED OFFICE WORKERS	.	.	20	14	.	.	.	.	.	35	1	22	85	.
OPERATIVES(Cleaners, Security)	.	.	20	5	.	.	.	.	.	4	1	7	2	.
OTHERS LGA	1	.	2	.	.	.	.	.	.	1	.	.	.	.
VICE CHANCELLORS/RECTOR/PROVOST	.	.	.	.	.	.	.	.	.	.	.	.	.	.
PROFESSOR	.	.	.	.	.	.	.	.	.	.	.	.	.	.
READERS/ASSOCIATE PROFESSOR	.	.	.	.	.	.	.	.	.	.	.	.	.	.
PRINCIPAL/SENIOR LECTURER	7	1	4	1	.	.	.	3	1	1	.	.	.	.
LECTURER I	9	.	2	.	1	.	.	3	1	3	2	.	.	.
LECTURER II	6	3	10	1	2	.	.	1	.	2	2	.	2	.
LECTURER III	1	2	1	.	1	.	.	3	2	.	.	.	.	.
ASSISTANT LECTURER	2	.	1	.	.	.	.	.	.	1	.	.	.	.
GRADUATE ASSISTANT	.	.	.	.	.	.	.	1	.	.	.	1	.	.
OTHER ACADEMIC STAFF (SPECIFY)	1	.	4	.	.	.	.	2	2	1	.	.	.	.
REGISTRAR	.	.	1	.	.	.	.	.	.	.	.	.	.	.
DEPUTY REGISTRAR	.	.	.	.	.	.	.	.	.	.	.	.	.	.
STUDENT AFFAIRS REGISTRAR	.	.	1	.	.	.	.	.	.	.	.	.	.	.
DIRECTORATE LEVEL NON ACADEMIC STAFF	2	.	4	2	.	.	.	.	.	.	1	.	.	.
MANAGEMENT LEVEL NON ACADEMIC STAFF	.	1	1	1	2	1	.	5	2	1	1	.	1	.
OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF	5	9	19	7	.	.	.	.	2	7	1	.	.	.
TECHNICAL WORKERS NON ACADEMIC STAFF	2	.	1	1	.	.	.	.	.	1	.	.	.	.
CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF	1	.	.	1	1	1	.	5	7	1	.	.	.	.
OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF	1	.	2	.	.	.	.	.	.	4	.	.	.	.

OTHER NON-ACADEMIC STAFF (SPECIFY)	.	.	.	.	.	.	.	.	.	.	.	.	.	.
Total	315	153	2139	948	37	18	38	22	56	23	437	172	197	237

TABLE 7c: DISTRIBUTION OF NUMBER OF EMPLOYEES THAT EXITED PUBLIC SERVICE BY CADRE AND SEX (OCTOBER - DECEMBER 2013)

STAFF CADRE	REASON FOR EXITING													
	RESIGNATION		RETIREMENT		DISMISSAL		RETRENCHMENT		TERMINATION		DEATH		OTHERS	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM SEC/ DG/ EXECUTIVE SECRETARY	12	13	63	29	2	0	1	1	3	0	17	5	2	1
DIRECTORATE LEVEL PUBLIC SECTOR	9	16	162	48	0	0	4	0	1	0	3	3	12	0
MANAGEMENT LEVEL PUBLIC SECTOR	49	28	314	159	3	0	5	0	1	3	36	8	13	3
OFFICERS EXCLUDING MANAGEMENT STAFF PUBLIC SECTOR	68	40	548	299	43	8	57	28	3	1	101	45	57	16
TECHNICAL WORKERS PUBLIC SECTOR	119	28	126	57	2	.	7	.	3	.	39	9	2	7
CLERICAL AND RELATED OFFICE WORKERS PUBLIC SECTOR	52	26	172	85	3	2	5	.	5	1	40	24	12	4
OPERATIVES(CLEANERS, SECURITIES) PUBLIC SECTOR	19	6	228	47	2	.	9	.	4	1	57	7	3	.
OTHERS PUBLIC SECTOR	1	1	37	8	1	.	.	.	.	1	15	5	1	.
EXECUTIVE CHAIRMAN	.	.	2	.	.	.	.	.	.	.	1	.	.	.
EXECUTIVE SECRETARY/COUNCELLORS	.	.	11	20	.	.	.	.	.	.	15	10	.	.
DIRECTORATE LEVEL	.	.	14	19	.	.	.	.	.	.	9	8	.	.
MANAGEMENT LEVEL	.	.	38	40	.	.	.	.	.	.	12	7	.	.
OFFICERS EXCLUDING MANAGEMENT STAFF	10	4	58	29	.	1	.	.	.	.	21	8	.	.
TECHNICAL WORKERS	.	.	15	7	.	.	.	.	.	.	2	1	.	.
CLERICAL AND RELATED OFFICE WORKERS	2	2	16	9	.	.	.	.	.	.	3	3	1	1
OPERATIVES(Cleaners, Security)	1	.	29	6	1	.	1	.	.	.	13	2	.	.
OTHERS LGA	.	.	2	.	.	.	.	.	.	.	2	2	.	.
VICE CHANCELLORS/RECTOR/PROVOST	.	.	2	3	.	.	.	.	.	.	.	1	.	.
PROFESSOR	1	.	1	.	.	.	.	.	.	.	.	.	2	.
READERS/ASSOCIATE PROFESSOR	1	.	3	.	.	.	.	.	.	.	.	.	.	.

PRINCIPAL/SENIOR LECTURER	5	1	11	6	1	.	.	.	.	.	.	.	1	.
LECTURER I	4	1	1	.	1	.	.	.	2	1	2	.	.	.
LECTURER II	4	.	3	2	1	.	.	.	.	.	.	.	.	.
LECTURER III	10	2	.	.	.	.	.	.	.	.	.	.	3	2
ASSISTANT LECTURER	1	.	.	.	.	.	.	.	.	.	.	.	.	.
GRADUATE ASSISTANT	3	.	.	.	.	.	.	.	.	.	.	.	.	.
OTHER ACADEMIC STAFF (SPECIFY)	.	.	6	.	.	.	.	.	.	.	2	.	.	.
REGISTRAR	.	1	.	.	1	.	.	.	.	.	.	.	.	.
DEPUTY REGISTRAR	.	.	.	.	.	.	.	.	.	.	.	.	.	.
STUDENT AFFAIRS REGISTRAR	.	.	1	1	.	.	.	.	.	.	1	.	.	.
DIRECTORATE LEVEL NON ACADEMIC STAFF	.	.	.	.	.	.	.	.	.	.	.	.	.	.
MANAGEMENT LEVEL NON ACADEMIC STAFF	3	.	.	.	.	.	.	.	.	.	.	.	2	.
OFFICERS EXCLUDING MANAGEMENT STAFF NON ACADEMIC STAFF	5	6	12	9	.	.	1	1	.	.	8	4	.	.
TECHNICAL WORKERS NON ACADEMIC STAFF	.	.	2	1	.	.	.	.	.	.	1	.	1	.
CLERICAL AND RELATED OFFICE WORKERS NON ACADEMIC STAFF	1	.	.	1	.	.	.	.	.	.	.	.	.	.
OPERATIVES(CLEANERS, SECURITIES) NON ACADEMIC STAFF	1	.	2	.	.	.	.	.	1	.	.	1	.	.
OTHER NON-ACADEMIC STAFF (SPECIFY)	2	.	3	.	.	.	.	.	.	.	.	.	.	.
Total	383	175	1882	885	61	11	90	30	23	8	400	153	112	34

4. CONCLUSION/RECOMMENDATIONS

4.1 CONCLUSION

The decision by the government through the stakeholders, National Bureau of Statistics (NBS), National Planning Commission (NPC), Office of Chief Economic Adviser to the President, Federal Ministry of Labour and Productivity (FMLP) and National Directorate of Employment (NDE) to obtain relevant data on the employment situation in the country is highly commended by Office of The Special Assistant on Job Creation.

The survey generated a lot of data that can be used for further Policy formulation, Monitoring and Evaluation on job creation.

The various indicators compiled from the current Job Creation Survey covering among others Number of Jobs Created, Number of Employees that Exited, Reasons for Exiting, Occupational Distribution of New Employees would be very useful in planning and monitoring to address the problem of unemployment in the country.

4.2 RECOMMENDATIONS

Public Private Partnership (PPP) should be encouraged and empowered through loan scheme that will make them to expand thereby creating more jobs to the increasing number of youths. Producer, suppliers and users seminar should be organized to enlighten them on the importance of data on job creation and employment generation in the country. Diversification of Nigerian economy will assist in job creation. This survey should be sustained in order to have data series on employment generated in the economy. An improved publicity should be adopted in future surveys. Most companies were not aware of the survey until questionnaires were lodged.

Entrepreneurship Development Programme should be introduced for Youths to encourage Self-Employment among them. Female ownership of businesses should be encouraged through the development of Micro and Small Establishments. The Philosophy of creating jobs by oneself should be incorporated in our University Education Curriculum in order to transform graduates from job seekers to job creators.

The existing industries that had temporary close down should be re-vamped and expanded to create more jobs in areas such as Textile industrials, beverages and other food industries as well as body creams. Commercial Agriculture sector should be encouraged such that their outputs are used by the specified manufacturing industries as inputs to create jobs for teeming youth population.

Government should intensify its efforts towards Job Creation in the Country to combat unemployment. For instance, programmes in other Economic Sectors that has the capacity to employ such be stepped up, such as, Manufacturing, Mining and Quarrying, ICT, Financial and Insurance etc as presently witnessed in the Agricultural Sector.

APPENDIX

Table 3.1.6 TOTAL EMPLOYEES BY STAFF CADRE AND SEX - SECOND QUARTER 2013

Staff Cadre	Full Time			Part Time			Total both Full Time and Part Time				All Total	% Total
	Male	Female	Total	Male	Female	Total	Male	%	Female	%		
Working Proprietors and active partners	85,508	36,290	121,797	5,724	1,651	7,375	91,232	70.63	37,940	29.37	129,172	4.62
Managerial, Professional and Technical Workers	562,930	462,301	1,025,231	21,957	10,153	32,110	584,888	55.32	472,454	44.68	1,057,341	37.83
Clerical and Related Office Workers	296,181	292,142	588,323	16,124	6,288	22,412	312,305	51.14	298,430	48.86	610,735	21.85
Consultants	27,288	18,948	46,236	6,457	1,367	7,825	33,745	62.42	20,315	37.58	54,060	1.93
Apprentices	105,943	56,369	162,312	10,771	3,151	13,922	116,714	66.23	59,520	33.77	176,234	6.31
Operatives	456,304	191,846	648,150	48,611	8,179	56,790	504,915	71.63	200,025	28.37	704,940	25.22
Unpaid Workers	18,011	9,712	27,723	2,660	2,154	4,814	20,672	63.53	11,865	36.47	32,537	1.16
Others	14,575	13,669	28,245	1,107	455	1,562	15,683	52.61	14,124	47.39	29,807	1.07
TOTAL	1,566,742	1,081,276	2,648,017	113,413	33,398	146,811	1,680,153	494	1,114,674	306	2,794,828	100

Table 3.1.7 TOTAL EMPLOYEES BY STAFF CADRE AND SEX - THIRD QUARTER 2013

Staff Cadre	Full Time			Part Time			Total both Full Time and Part Time				All Total	% Total
	Male	Female	Total	Male	Female	Total	Male	%	Female	%		
Working Proprietors and active partners	83,964	33,026	116,991	5,200	1,508	6,708	89,165	72.08	34,534	27.92	123,699	4.45
Managerial, Professional and Technical Workers	550,892	453,083	1,003,975	23,326	8,095	31,421	574,218	55.46	461,177	44.54	1,035,396	37.24
Clerical and Related Office Workers	276,819	303,540	580,360	13,707	4,494	18,201	290,526	48.54	308,035	51.46	598,561	21.53
Consultants	26,361	16,092	42,453	5,397	2,041	7,439	31,759	63.65	18,133	36.35	49,892	1.79
Apprentices	161,358	78,586	239,944	11,266	3,471	14,737	172,624	67.78	82,057	32.22	254,681	9.16
Operatives	414,588	185,380	599,969	43,137	8,419	51,556	457,725	70.25	193,799	29.75	651,524	23.43
Unpaid Workers	18,644	9,244	27,888	4,753	3,331	8,084	23,398	65.04	12,575	34.96	35,972	1.29
Others	15,094	14,100	29,194	1,152	573	1,726	16,247	52.54	14,673	47.46	30,920	1.11
TOTAL	1,547,722	1,093,051	2,640,773	107,940	31,932	139,872	1,655,662	59.54	1,124,983	40.46	2,780,646	100

**Table 3.1.8 TOTAL EMPLOYEES BY STAFF CADRE AND SEX -
FOURTH QUARTER 2013**

Staff Cadre	Full Time			Part Time			Total both Full Time and Part Time				All Total	% Total
	Male	Female	Total	Male	Female	Total	Male	%	Female	%		
Working Proprietors and active partners	83,513	35,069	118,582	5,342	1,595	6,937	88,855	70.79	36,664	29.21	125,519	4.52
Managerial, Professional and Technical Workers	594,607	491,807	1,086,414	21,685	7,911	29,596	616,292	55.22	499,718	44.78	1,116,010	40.16
Clerical and Related Office Workers	271,074	285,377	556,451	15,709	6,763	22,473	286,783	49.54	292,141	50.46	578,923	20.83
Consultants	25,030	15,942	40,972	5,456	1,706	7,162	30,486	63.34	17,648	36.66	48,134	1.73
Apprentices	107,103	49,903	157,006	9,842	2,841	12,683	116,944	68.92	52,744	31.08	169,688	6.11
Operatives	440,530	186,015	626,545	41,975	7,790	49,765	482,506	71.34	193,805	28.66	676,311	24.33
Unpaid Workers	16,590	10,230	26,820	3,008	2,035	5,043	19,598	61.51	12,265	38.49	31,863	1.15
Others	14,990	15,811	30,801	1,283	721	2,004	16,274	49.61	16,531	50.39	32,805	1.18
TOTAL	1,553,436	1,090,153	2,643,590	104,301	31,362	135,663	1,657,737	59.65	1,121,516	40.35	2,779,253	100

Table 3.1.23a OCCUPATION OF NEW EMPLOYEES SECOND QTR 2013

ISCOCODE	Full Time				Part Time				Total		Total
	Male	Female	Total	%	Male	Female	Total	%	Male	Female	
Managing directors and chief executives	432	441	873	96.71	30	0	30	3.29	462	441	903
Business services and administration managers	292	90	382	100.00	0	0	0	0.00	292	90	382
Sales, marketing and development managers	870	189	1,059	100.00	0	0	0	0.00	870	189	1,059
Production managers in agriculture, forestry and fisheries	0	0	0	0.00	0	0	0	0.00	0	0	0
Manufacturing, mining, construction, and distribution managers	320	16	336	100.00	0	0	0	0.00	320	16	336
Information and communications technology service managers	66	0	66	100.00	0	0	0	0.00	66	0	66
Professional services managers	37	0	37	100.00	0	0	0	0.00	37	0	37
Hotel and restaurant managers	84	19	103	100.00	0	0	0	0.00	84	19	103
Retail and wholesale trade managers	0	21	21	100.00	0	0	0	0.00	0	21	21
Other services managers	0	266	266	100.00	0	0	0	0.00	0	266	266
Mathematicians, actuaries and statisticians	0	0	0	0.00	0	0	0	0.00	0	0	0
Life science professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Engineering professionals (excluding electro technology)	132	89	222	88.65	28	0	28	11.35	161	89	250
Electro technology engineers	0	0	0	0.00	0	0	0	0.00	0	0	0
Architects, planners, surveyors and designers	134	49	183	48.36	98	98	196	51.64	232	147	379
Medical doctors	323	606	930	71.56	46	324	369	28.44	369	930	1,299
Nursing and midwifery professionals	305	3,547	3,852	98.13	31	43	73	1.87	336	3,590	3,925
Traditional and complementary medicine professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Paramedical practitioners	0	24	24	100.00	0	0	0	0.00	0	24	24
Veterinarians	0	0	0	0.00	3	0	3	100.00	3	0	3
Other health professionals	243	845	1,088	100.00	0	0	0	0.00	243	845	1,088
University and higher education teachers	0	0	0	0.00	0	0	0	0.00	0	0	0
Secondary education teachers	3,095	5,533	8,628	93.11	295	344	638	6.89	3,389	5,877	9,267
Primary school and early childhood teachers	2,437	4,628	7,065	98.49	0	108	108	1.51	2,437	4,736	7,173
Other teaching professionals	892	649	1,541	86.29	137	108	245	13.71	1,028	757	1,785
Finance professional	26,057	709	26,766	99.70	57	24	81	0.30	26,114	734	26,848
Administration professionals	652	79	730	97.19	21	0	21	2.81	673	79	751
Sales, marketing and public relations professionals	595	486	1,081	65.82	295	266	561	34.18	890	752	1,642
Software and applications developers and analysis	65	11	76	100.00	0	0	0	0.00	65	11	76
Database and network professionals	55	0	55	100.00	0	0	0	0.00	55	0	55
Legal professionals	147	0	147	100.00	0	0	0	0.00	147	0	147
Physical and engineering science technicians	239	26	265	100.00	0	0	0	0.00	239	26	265
Mining, Manufacturing and construction supervisors	42	21	63	100.00	0	0	0	0.00	42	21	63
Process control technicians	0	0	0	0.00	0	0	0	0.00	0	0	0

Life science technicians and related associate professionals	25	0	25	100.00	0	0	0	0.00	25	0	25
Medical and pharmaceutical technicians	117	0	117	52.64	0	106	106	47.36	117	106	223
Nursing and midwifery associate professionals	23	359	382	79.89	43	53	96	20.11	66	412	478
Traditional and complementary medicine associate professional	0	0	0	0.00	0	0	0	0.00	0	0	0
Veterinary technicians and assistants	21	0	21	100.00	0	0	0	0.00	21	0	21
Other health associate professionals	81	128	209	100.00	0	0	0	0.00	81	128	209
Financial and mathematical associate professionals	59	30	89	100.00	0	0	0	0.00	59	30	89
Sales and purchasing agents and brokers	0	0	0	0.00	0	0	0	0.00	0	0	0
Business services agents	0	0	0	0.00	0	0	0	0.00	0	0	0
Administrative and specialized secretaries	40	0	40	100.00	0	0	0	0.00	40	0	40
Regulatory government associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Legal, social and religious associate professionals	0	49	49	80.07	12	0	12	19.93	12	49	61
Sports and fitness workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Artistic, cultural and culinary associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Information and communications technology operations and use	28	0	28	100.00	0	0	0	0.00	28	0	28
Telecommunications and broadcasting technicians	57	0	57	100.00	0	0	0	0.00	57	0	57
General office clerks	1,427	1,286	2,713	80.44	424	236	660	19.56	1,851	1,522	3,373
Secretaries (general)	75	222	296	93.34	0	21	21	6.66	75	243	318
Keyboard operators	0	21	21	100.00	0	0	0	0.00	0	21	21
Tellers, money collectors and related clerks	80	204	283	83.27	19	38	57	16.73	99	242	340
Client information workers	19	0	19	45.63	23	0	23	54.37	42	0	42
Numerical clerks	0	433	433	100.00	0	0	0	0.00	0	433	433
Material-recording and transport clerks	66	62	128	100.00	0	0	0	0.00	66	62	128
Other Clerical Support Workers	744	397	1,141	92.85	63	24	88	7.15	807	421	1,229
Travel attendants, conductors and guides	0	0	0	0.00	0	0	0	0.00	0	0	0
Cooks	73	67	140	100.00	0	0	0	0.00	73	67	140
Waiters and bartenders	233	96	329	55.28	133	133	266	44.72	365	229	594
Hairdressers, beauticians and related workers	68	108	176	100.00	0	0	0	0.00	68	108	176
Building and housekeeping supervisors	151	215	366	100.00	0	0	0	0.00	151	215	366
Other personal services workers	1,178	553	1,731	94.60	99	0	99	5.40	1,277	553	1,829
Street and market salespersons	42	236	279	100.00	0	0	0	0.00	42	236	279
Shop salespersons	343	63	406	100.00	0	0	0	0.00	343	63	406
Cashiers and ticket clerks	70	112	182	100.00	0	0	0	0.00	70	112	182
Other sales workers	360	152	512	91.32	49	0	49	8.68	408	152	561
Child care workers and teachers' aides	0	11	11	100.00	0	0	0	0.00	0	11	11
Personal care workers in health services	0	0	0	0.00	0	0	0	0.00	0	0	0
Protective services workers	418	121	539	80.87	127	0	127	19.13	546	121	666
Market gardeners and crop growers	3	0	3	100.00	0	0	0	0.00	3	0	3
Animal producers	3	0	3	25.00	6	3	10	75.00	10	3	13

Mixed crop and animal producers	106	0	106	100.00	0	0	0	0.00	106	0	106
Forestry and related workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Fishery workers, hunters and trappers	3	0	3	100.00	0	0	0	0.00	3	0	3
Subsistence crop farmers	10	0	10	100.00	0	0	0	0.00	10	0	10
Subsistence livestock farmers	10	3	13	100.00	0	0	0	0.00	10	3	13
Subsistence fishers, hunters, trappers and gatherers	0	0	0	0.00	0	0	0	0.00	0	0	0
Building frame and related trade workers	193	0	193	100.00	0	0	0	0.00	193	0	193
Building finishers and related trades workers	405	0	405	98.08	8	0	8	1.92	413	0	413
Painters, building structure cleaners and related trades workers	178	21	199	76.03	63	0	63	23.97	241	21	262
Sheet and structural metal workers, moulders and welders, an	131	0	131	16.67	655	0	655	83.33	786	0	786
Machinery mechanics and repairers	258	0	258	85.92	42	0	42	14.08	300	0	300
Handicraft workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Printing trades workers	182	45	227	100.00	0	0	0	0.00	182	45	227
Electrical equipment installers and repairers	189	42	231	78.47	63	0	63	21.53	253	42	295
Electronics and telecommunications installers and repairer	0	0	0	0.00	0	0	0	0.00	0	0	0
Food processing and related trades workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Wood teeters, cabinet-makers and related trades workers	127	42	169	100.00	0	0	0	0.00	127	42	169
Garment and related trades workers	398	0	398	95.00	0	21	21	5.00	398	21	419
Other craft and related workers	26	42	68	100.00	0	0	0	0.00	26	42	68
Mining and mineral processing plant operators	262	0	262	100.00	0	0	0	0.00	262	0	262
Metal processing and finishing plant operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Chemical and photographic products plant and machine operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Rubber, plastic and paper products machine operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Textile, fur and leather products machine operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Food and related products machine operators	215	11	225	100.00	0	0	0	0.00	215	11	225
Other stationary plant and machine operators	99	47	146	97.86	0	3	3	2.14	99	50	149
Assemblers	0	0	0	0.00	0	0	0	0.00	0	0	0
Locomotive engine drivers and related workers	16	0	16	100.00	0	0	0	0.00	16	0	16
Car, van and motorcycle drivers	668	79	747	98.59	11	0	11	1.41	679	79	757
Heavy truck and bus drivers	61	0	61	100.00	0	0	0	0.00	61	0	61
Mobile plant operators	199	34	233	100.00	0	0	0	0.00	199	34	233
Ship's deck crews and related workers	105	0	105	100.00	0	0	0	0.00	105	0	105
Domestic, hotel and office cleaners and helpers	364	1,888	2,252	95.42	0	108	108	4.58	364	1,996	2,360
Vehicle, window, laundry and other hand cleaning workers	104	19	123	100.00	0	0	0	0.00	104	19	123
Agricultural, forestry and fishery labourers	77	31	108	70.68	29	16	45	29.32	106	47	153
Mining and construction labourers	30	0	30	100.00	0	0	0	0.00	30	0	30
Manufacturing labourers	1,393	78	1,471	94.22	84	6	90	5.78	1,477	84	1,561
Transport and storage labourers	0	0	0	0.00	0	0	0	0.00	0	0	0

Food preparation assistants	42	157	199	100.00	0	0	0	0.00	42	157	199
Street and related service workers	30	0	30	100.00	0	0	0	0.00	30	0	30
Street vendors (excluding food)	0	0	0	0.00	0	0	0	0.00	0	0	0
Refuse workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Other elementary workers	318	12	330	100.00	0	0	0	0.00	318	12	330
TOTAL	49,518	25,817	75,335	93.69	2,992	2,084	5,077	6.31	52,510	27,901	80,412

Table 3.1.23b OCCUPATION OF NEW EMPLOYEES THIRD QTR 2013

ISCOCODE	Full Time				Part Time				Total		Total
	Male	Female	Total	%	Male	Female	Total	%	Male	Female	
Managing directors and chief executives	688	80	768	72.42	159	134	293	27.58	847	214	1,060
Business services and administration managers	285	72	357	93.33	26	0	26	6.67	310	72	382
Sales, marketing and development managers	513	245	758	73.87	170	97	268	26.13	683	342	1,025
Production managers in agriculture, forestry and fisheries	64	44	108	59.69	36	36	73	40.31	100	80	180
Manufacturing, mining, construction, and distribution managers	243	9	251	100.00	0	0	0	0.00	243	9	251
Information and communications technology service managers	0	0	0	0.00	0	0	0	0.00	0	0	0
Professional services managers	3	28	32	100.00	0	0	0	0.00	3	28	32
Hotel and restaurant managers	172	185	357	100.00	0	0	0	0.00	172	185	357
Retail and wholesale trade managers	23	0	23	100.00	0	0	0	0.00	23	0	23
Other services managers	21	0	21	100.00	0	0	0	0.00	21	0	21
Mathematicians, actuaries and statisticians	26	0	26	100.00	0	0	0	0.00	26	0	26
Life science professionals	12	0	12	100.00	0	0	0	0.00	12	0	12
Engineering professionals (excluding electro technology)	137	0	137	69.27	30	30	61	30.73	168	30	198
Electro technology engineers	562	68	630	100.00	0	0	0	0.00	562	68	630
Architects, planners, surveyors and designers	340	101	441	80.88	26	78	104	19.12	366	180	546
Medical doctors	128	149	277	61.32	163	11	175	38.68	292	160	452
Nursing and midwifery professionals	301	1,858	2,158	78.34	156	441	597	21.66	456	2,299	2,755
Traditional and complementary medicine professionals	0	41	41	100.00	0	0	0	0.00	0	41	41

Paramedical practitioners	11	0	11	100.0 0	0	0	0	0.00	11	0	11
Veterinarians	244	244	488	99.30	3	0	3	0.70	248	244	492
Other health professionals	346	724	1,070	72.84	142	257	399	27.16	488	981	1,469
University and higher education teachers	84	1,209	1,293	84.80	116	116	232	15.20	200	1,325	1,525
Secondary education teachers	6,136	8,679	14,815	87.56	853	1,253	2,105	12.44	6,988	9,932	16,920
Primary school and early childhood teachers	1,445	2,949	4,394	94.99	0	232	232	5.01	1,445	3,180	4,626
Other teaching professionals	2,428	2,808	5,236	100.0 0	0	0	0	0.00	2,428	2,808	5,236
Finance professional	633	339	972	88.85	67	55	122	11.15	701	394	1,094
Administration professionals	631	443	1,074	97.24	0	30	30	2.76	631	473	1,104
Sales, marketing and public relations professionals	377	514	890	85.29	131	23	154	14.71	508	536	1,044
Software and applications developers and analysis	72	49	122	100.0 0	0	0	0	0.00	72	49	122
Database and network professionals	91	0	91	100.0 0	0	0	0	0.00	91	0	91
Legal professionals	39	131	170	100.0 0	0	0	0	0.00	39	131	170
Physical and engineering science technicians	286	17	303	100.0 0	0	0	0	0.00	286	17	303
Mining, Manufacturing and construction supervisors	57	0	57	100.0 0	0	0	0	0.00	57	0	57
Process control technicians	0	0	0	0.00	0	0	0	0.00	0	0	0
Life science technicians and related associate professionals	12	0	12	100.0 0	0	0	0	0.00	12	0	12
Medical and pharmaceutical technicians	0	0	0	0.00	0	0	0	0.00	0	0	0
Nursing and midwifery associate professionals	18	271	289	100.0 0	0	0	0	0.00	18	271	289
Traditional and complementary medicine associate professional	11	0	11	100.0 0	0	0	0	0.00	11	0	11
Veterinary technicians and assistants	3	0	3	100.0 0	0	0	0	0.00	3	0	3
Other health associate professionals	235	173	408	94.69	0	23	23	5.31	235	196	431
Financial and mathematical associate professionals	84	32	116	73.76	0	41	41	26.24	84	73	157
Sales and purchasing agents and brokers	210	30	240	100.0 0	0	0	0	0.00	210	30	240
Business services agents	116	139	254	100.0 0	0	0	0	0.00	116	139	254
Administrative and specialized secretaries	0	0	0	0.00	0	0	0	0.00	0	0	0
Regulatory government associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Legal, social and religious associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0

Sports and fitness workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Artistic, cultural and culinary associate professionals	52	0	52	100.00	0	0	0	0.00	52	0	52
Information and communications technology operations and use	52	199	251	100.00	0	0	0	0.00	52	199	251
Telecommunications and broadcasting technicians	0	0	0	0.00	0	0	0	0.00	0	0	0
General office clerks	915	641	1,556	98.35	26	0	26	1.65	941	641	1,582
Secretaries (general)	1,030	257	1,287	96.56	39	7	46	3.44	1,069	263	1,333
Keyboard operators	70	67	137	100.00	0	0	0	0.00	70	67	137
Tellers, money collectors and related clerks	156	238	394	100.00	0	0	0	0.00	156	238	394
Client information workers	189	84	273	100.00	0	0	0	0.00	189	84	273
Numerical clerks	0	0	0	0.00	0	0	0	0.00	0	0	0
Material-recording and transport clerks	238	361	599	100.00	0	0	0	0.00	238	361	599
Other Clerical Support Workers	1,931	2,903	4,833	99.58	0	20	20	0.42	1,931	2,923	4,854
Travel attendants, conductors and guides	11	175	186	100.00	0	0	0	0.00	11	175	186
Cooks	126	464	590	100.00	0	0	0	0.00	126	464	590
Waiters and bartenders	207	96	303	78.81	41	41	81	21.19	247	137	384
Hairdressers, beauticians and related workers	163	244	407	76.92	0	122	122	23.08	163	366	529
Building and housekeeping supervisors	170	14	184	100.00	0	0	0	0.00	170	14	184
Other personal services workers	2,366	943	3,308	90.68	90	250	340	9.32	2,456	1,192	3,649
Street and market salespersons	45	0	45	66.74	17	6	23	33.26	62	6	68
Shop salespersons	116	136	252	52.61	227	0	227	47.39	342	136	478
Cashiers and ticket clerks	102	130	232	100.00	0	0	0	0.00	102	130	232
Other sales workers	128	45	173	39.90	159	102	260	60.10	286	147	433
Child care workers and teachers' aides	0	168	168	100.00	0	0	0	0.00	0	168	168
Personal care workers in health services	196	87	283	92.52	0	23	23	7.48	196	110	306
Protective services workers	802	257	1,058	78.28	241	52	294	21.72	1,043	309	1,352
Market gardeners and crop growers	0	0	0	0.00	48	17	65	100.00	48	17	65
Animal producers	31	7	38	100.00	0	0	0	0.00	31	7	38
Mixed crop and animal producers	180	0	180	100.00	0	0	0	0.00	180	0	180

Forestry and related workers	0	0	0	0.00	0	10	10	100.0 0	0	10	10
Fishery workers, hunters and trappers	0	0	0	0.00	3	0	3	100.0 0	3	0	3
Subsistence crop farmers	296	110	405	83.11	51	31	82	16.89	347	141	488
Subsistence livestock farmers	10	3	14	100.0 0	0	0	0	0.00	10	3	14
Subsistence fishers, hunters, trappers and gatherers	0	0	0	0.00	0	0	0	0.00	0	0	0
Building frame and related trade workers	1,3 57	0	1,3 57	96.79	0	45	45	3.21	1,3 57	45	1,402
Building finishers and related trades workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Painters, building structure cleaners and related trades work	116	61	177	79.78	45	0	45	20.22	161	61	222
Sheet and structural metal workers, moulders and welders, an	88	0	88	100.0 0	0	0	0	0.00	88	0	88
Machinery mechanics and repairers	1,4 84	0	1,4 84	97.04	45	0	45	2.96	1,5 29	0	1,529
Handicraft workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Printing trades workers	72	0	72	100.0 0	0	0	0	0.00	72	0	72
Electrical equipment installers and repairers	79	0	79	53.88	68	0	68	46.12	147	0	147
Electronics and telecommunications installers and repairer	0	0	0	0.00	0	0	0	0.00	0	0	0
Food processing and related trades workers	119	136	255	100.0 0	0	0	0	0.00	119	136	255
Wood treaters, cabinet-makers and related trades workers	45	22	67	100.0 0	0	0	0	0.00	45	22	67
Garment and related trades workers	539	22	562	100.0 0	0	0	0	0.00	539	22	562
Other craft and related workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Mining and mineral processing plant operators	325	42	367	100.0 0	0	0	0	0.00	325	42	367
Metal processing and finishing plant operators	85	0	85	58.33	61	0	61	41.67	145	0	145
Chemical and photographic products plant and machine operator	0	0	0	0.00	0	0	0	0.00	0	0	0
Rubber, plastic and paper products machine operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Textile, fur and leather products machine operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Food and related products machine operators	251	58	309	82.07	67	0	67	17.93	318	58	376
Other stationary plant and machine operators	68	7	75	44.98	80	11	92	55.02	148	18	166
Assemblers	0	0	0	0.00	12	0	12	100.0 0	12	0	12
Locomotive engine drivers and related workers	51	11	63	100.0 0	0	0	0	0.00	51	11	63
Car, van and motorcycle drivers	295	84	380	74.94	127	0	12 7	25.06	422	84	507
Heavy truck and bus drivers	209	27	237	100.0 0	0	0	0	0.00	209	27	237
Mobile plant operators	45	0	45	38.41	60	13	73	61.59	105	13	118

Ship's deck crews and related workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Domestic, hotel and office cleaners and helpers	863	1,060	1,924	95.40	41	52	93	4.60	904	1,112	2,016
Vehicle, window, laundry and other hand cleaning workers	61	11	72	100.00	0	0	0	0.00	61	11	72
Agricultural, forestry and fishery labourers	224	100	325	16.38	1,075	582	1,657	83.62	1,300	683	1,982
Mining and construction labourers	696	3	699	100.00	0	0	0	0.00	696	3	699
Manufacturing labourers	768	269	1,037	59.95	645	48	693	40.05	1,413	318	1,731
Transport and storage labourers	45	0	45	100.00	0	0	12	4.46	45	0	45
Food preparation assistants	0	22	22	100.00	0	0	0	0.00	0	22	22
Street and related service workers	22	0	22	100.00	0	0	12	4.46	22	0	22
Street vendors (excluding food)	90	22	112	100.00	0	0	0	0.00	90	22	112
Refuse workers	91	0	91	100.00	0	0	12	4.46	91	0	91
Other elementary workers	424	129	553	71.89	121	95	216	28.11	545	224	769
TOTAL	35,184	31,347	66,531	87.10	5,468	4,385	9,890	12.95	40,652	35,733	76,385

Table 3.1.23c OCCUPATION OF NEW EMPLOYEES 4th QTR 2013

ISCOCODE	Full Time				Part Time				Total		Total
	Male	Female	Total	%	Male	Female	Total	%	Male	Female	
Managing directors and chief executives	493	454	947	85.29	132	32	163	14.71	625	486	1,110
Business services and administration managers	89	191	280	95.56	13	0	13	4.44	102	191	293
Sales, marketing and development managers	358	114	472	90.44	14	36	50	9.56	372	150	522
Production managers in agriculture, forestry and fisheries	17	6	23	100.00	0	0	0	0.00	17	6	23
Manufacturing, mining, construction, and distribution managers	107	18	126	100.00	0	0	0	0.00	107	18	126
Information and communications technology service managers	19	0	19	0.00	17	0	17	0.00	36	0	36
Professional services managers	19	13	32	100.00	0	0	0	0.00	19	13	32
Hotel and restaurant managers	42	14	56	100.00	0	0	0	0.00	42	14	56
Retail and wholesale trade managers	0	0	0	0.00	0	0	0	0.00	0	0	0

Other services managers	26	25	51	100.0 0	0	0	0	0.00	26	25	51
Mathematicians, actuaries and statisticians	0	0	0	0.00	0	0	0	0.00	0	0	0
Life science professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Engineering professionals (excluding electro technology)	87	14	101	88.96	12	0	12	11.04	99	14	113
Electro technology engineers	0	0	0	0.00	0	0	0	0.00	0	0	0
Architects, planners, surveyors and designers	74	32	106	90.82	5	5	11	9.18	79	38	117
Medical doctors	49	55	104	52.68	75	18	93	47.32	124	73	197
Nursing and midwifery professionals	87	464	552	93.50	5	34	38	6.50	92	498	590
Traditional and complementary medicine professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Paramedical practitioners	5	64	69	100.0 0	0	0	0	0.00	5	64	69
Veterinarians	0	0	0	0.00	0	0	0	0.00	0	0	0
Other health professionals	219	216	435	91.21	12	30	42	8.79	232	246	477
University and higher education teachers	2,7 39	69	2,8 08	98.78	35	0	35	1.22	2,7 74	69	2,8 43
Secondary education teachers	66, 083	4,6 44	70, 727	98.90	27 3	510	78 3	1.10	66, 356	5,1 54	71, 510
Primary school and early childhood teachers	1,2 72	2,1 86	3,4 58	93.56	0	238	23 8	6.44	1,2 72	2,4 24	3,6 96
Other teaching professionals	326	191	517	91.56	0	48	48	8.44	326	238	565
Finance professional	581	331	912	96.89	17	12	29	3.11	597	344	941
Administration professionals	308	236	544	96.16	9	12	22	3.84	317	248	566
Sales, marketing and public relations professionals	324	420	744	79.57	96	96	19 1	20.43	419	516	935
Software and applications developers and analysis	0	0	0	0.00	0	0	0	0.00	0	0	0
Database and network professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Legal professionals	44	70	114	100.0 0	0	0	0	0.00	44	70	114
Physical and engineering science technicians	28	0	28	100.0 0	0	0	0	0.00	28	0	28
Mining, Manufacturing and construction supervisors	20	0	20	100.0 0	0	0	0	0.00	20	0	20
Process control technicians	5	5	11	0.00	0	0	0	0.00	5	5	11
Life science technicians and related associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Medical and pharmaceutical technicians	103	15	117	0.00	0	19	19	0.00	103	33	136
Nursing and midwifery associate professionals	5	14	20	67.50	0	9	9	32.50	5	23	29
Traditional and complementary medicine associate professional	0	0	0	0.00	0	0	0	0.00	0	0	0
Veterinary technicians and assistants	9	0	9	100.0 0	0	0	0	0.00	9	0	9
Other health associate professionals	23	23	47	38.40	11	65	75	61.60	34	88	122
Financial and mathematical associate professionals	39	27	66	93.40	5	0	5	6.60	44	27	71
Sales and purchasing agents and brokers	73	16	89	94.33	0	5	5	5.67	73	21	94
Business services agents	0	19	19	100.0	0	0	0	0.00	0	19	19

	0										
Administrative and specialized secretaries	27	35	62	0.00	0	0	0	0.00	27	35	62
Regulatory government associate professionals	0	0	0	0.00	8	0	8	0.00	8	0	8
Legal, social and religious associate professionals	65	22	86	0.00	0	0	0	0.00	65	22	86
Sports and fitness workers	9	0	9	0.00	0	0	0	0.00	9	0	9
Artistic, cultural and culinary associate professionals	0	0	0	0.00	0	0	0	0.00	0	0	0
Information and communications technology operations and use	89	79	168	48.56	12	52	17	51.44	216	131	346
Telecommunications and broadcasting technicians	30	0	30	0.00	0	0	0	0.00	30	0	30
General office clerks	814	951	1,765	90.14	94	100	19	9.86	907	1,051	1,958
Secretaries (general)	204	237	442	90.96	24	19	44	9.04	229	257	486
Keyboard operators	5	35	39	100.00	0	0	0	0.00	5	35	39
Tellers, money collectors and related clerks	301	264	565	95.26	9	19	28	4.74	311	282	593
Client information workers	0	9	9	100.00	0	0	0	0.00	0	9	9
Numerical clerks	6	11	17	0.00	0	0	0	0.00	6	11	17
Material-recording and transport clerks	0	26	26	15.32	95	48	14	84.68	95	73	169
Other Clerical Support Workers	786	481	1,267	94.25	17	61	77	5.75	802	542	1,344
Travel attendants, conductors and guides	56	17	73	100.00	0	0	0	0.00	56	17	73
Cooks	136	92	228	100.00	0	0	0	0.00	136	92	228
Waiters and bartenders	65	48	112	81.76	8	17	25	18.24	73	65	137
Hairdressers, beauticians and related workers	39	92	131	69.12	0	59	59	30.88	39	150	189
Building and housekeeping supervisors	44	0	44	100.00	0	0	0	0.00	44	0	44
Other personal services workers	664	359	1,023	82.54	11	104	21	17.46	776	463	1,239
Street and market salespersons	44	42	86	100.00	0	0	0	0.00	44	42	86
Shop salespersons	214	84	298	59.28	20	0	20	40.72	419	84	503
Cashiers and ticket clerks	67	55	122	100.00	0	0	0	0.00	67	55	122
Other sales workers	291	182	473	81.45	74	33	10	18.55	365	215	580
Child care workers and teachers' aides	0	242	242	100.00	0	0	0	0.00	0	242	242
Personal care workers in health services	0	14	14	100.00	0	0	0	0.00	0	14	14
Protective services workers	403	84	487	90.27	32	20	52	9.73	435	104	539
Market gardeners and crop growers	6	3	8	49.73	7	1	8	50.27	13	4	17
Animal producers	6	1	7	100.00	0	0	0	0.00	6	1	7

Mixed crop and animal producers	59	0	59	100.0 0	0	0	0	0.00	59	0	59
Forestry and related workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Fishery workers, hunters and trappers	23	0	23	94.30	1	0	1	5.70	25	0	25
Subsistence crop farmers	7	6	13	75.00	4	0	4	25.00	11	6	17
Subsistence livestock farmers	28	0	28	69.06	10	3	13	30.94	38	3	41
Subsistence fishers, hunters, trappers and gatherers	37	0	37	0.00	0	0	0	0.00	37	0	37
Building frame and related trade workers	115	0	115	100.0 0	0	0	0	0.00	115	0	115
Building finishers and related trades workers	35	0	35	0.00	0	0	0	0.00	35	0	35
Painters, building structure cleaners and related trades work	39	0	39	58.73	18	9	28	41.27	58	9	67
Sheet and structural metal workers, moulders and welders, an	38	0	38	100.0 0	0	0	0	0.00	38	0	38
Machinery mechanics and repairers	155	0	155	100.0 0	0	0	0	0.00	155	0	155
Handicraft workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Printing trades workers	57	24	81	100.0 0	0	0	0	0.00	57	24	81
Electrical equipment installers and repairers	138	215	353	92.67	28	0	28	7.33	166	215	381
Electronics and telecommunications installers and repairer	18	0	18	0.00	0	0	0	0.00	18	0	18
Food processing and related trades workers	78	28	106	97.42	3	0	3	2.58	81	28	108
Wood treaters, cabinet-makers and related trades workers	65	9	74	88.89	9	0	9	11.11	74	9	83
Garment and related trades workers	194	18	212	100.0 0	0	0	0	0.00	194	18	212
Other craft and related workers	70	0	70	0.00	10	19	29	0.00	80	19	99
Mining and mineral processing plant operators	52	23	75	100.0 0	0	0	0	0.00	52	23	75
Metal processing and finishing plant operators	0	0	0	0.00	0	0	0	0.00	0	0	0
Chemical and photographic products plant and machine operator	28	0	28	0.00	0	0	0	0.00	28	0	28
Rubber, plastic and paper products machine operators	17	0	17	0.00	0	0	0	0.00	17	0	17
Textile, fur and leather products machine operators	18	0	18	0.00	0	0	0	0.00	18	0	18
Food and related products machine operators	50	5	55	31.39	12 0	0	12 0	68.61	170	5	175
Other stationary plant and machine operators	475	216	691	99.32	0	5	5	0.68	475	221	696
Assemblers	0	0	0	0.00	0	0	0	0.00	0	0	0
Locomotive engine drivers and related workers	45	0	45	100.0 0	0	0	0	0.00	45	0	45
Car, van and motorcycle drivers	678	428	1,106	100.0 0	0	0	0	0.00	678	428	1,106
Heavy truck and bus drivers	143	0	143	100.0 0	0	0	0	0.00	143	0	143
Mobile plant operators	126	0	126	100.0 0	0	0	0	0.00	126	0	126
Domestic, hotel and office cleaners and helpers	322	841	1,163	99.60	5	0	5	0.40	326	841	1,167

			63								67
Vehicle, window, laundry and other hand cleaning workers	41	9	50	85.66	0	8	8	14.34	41	18	58
Agricultural, forestry and fishery labourers	105	6	111	39.68	88	81	169	60.32	194	86	280
Mining and construction labourers	64	12	76	53.61	66	0	66	46.39	130	12	142
Manufacturing labourers	577	80	657	66.88	302	23	325	33.12	879	104	983
Transport and storage labourers	0	0	0	0.00	0	0	0	0.00	0	0	0
Food preparation assistants	17	110	127	88.38	0	17	17	11.62	17	127	144
Street and related service workers	0	0	0	0.00	0	0	0	0.00	0	0	0
Street vendors (excluding food)	0	0	0	0.00	0	0	0	0.00	0	0	0
Refuse workers	20	5	25	82.55	5	0	5	17.45	25	5	31
Other elementary workers	79	14	93	100.00	0	0	0	0.00	79	14	93
TOTAL	82,056	15,463	97,519	95.99	2,213	1,865	4,078	4.01	84,269	17,329	101,597

Table 3.1.24a REASONS FOR HIRING NEW EMPLOYEES SECOND QTR 2013

REASONS	TOTAL
Business Expansion	37.01
New Skill Required in your Office	9.50
To fill a position vacated by an ex-employee	32.31
Expectation of New Opportunities	2.62
Seasonal Growth	9.82
To Ease work Burden on Existing Staff	7.38
Office Restructuring/Job Reclassification	0.57
Promoted Former Occupant of Position	0.50
Others	0.29

**Table 3.1.24b REASONS FOR HIRING NEW EMPLOYEES BY
SECTOR THIRD QTR 2013**

REASONS	TOTAL
Seasonal Growth	46.92
Business Expansion	31.60
New Skill Required in your Office	7.14
To fill a position vacated by an ex-employee	6.26
To Ease work Burden on Existing Staff	5.87
Office Restructuring/Job Reclassification	1.28
Expectation of New Opportunities	0.94
Promoted Former Occupant of Position	0.00
Others	0.00

Table 3.1.24c REASONS FOR HIRING NEW EMPLOYEES BY SECTOR FOURTH QTR 2013

SECTOR	TOTAL
Promoted Former Occupant of Position	0.00
Others	0.00
To fill a position vacated by an ex-employee	1.99
Expectation of New Opportunities	4.37
Business Expansion	9.70
Office Restructuring/Job Reclassification	11.85
To Ease work Burden on Existing Staff	16.98
New Skill Required in your Office	17.87
Seasonal Growth	37.24

Table 3.1.25 ANALYSIS BY UNOCCUPIED POSITION IN ESTABLISHMENT

ITEM	Number	Per cent
Yes	473	11.57
No	3,616	88.43
TOTAL	4,089	100.00

Table 3.1.26 UNOCCUPIED POSITION BY STAFF CADRE

Staff Cadre	All Total
Working Proprietors and active partners	2,848
Managerial, Professional and Technical Workers	7,200
Clerical and Related Office Workers	6,839
Consultants	659
Apprentices	5,412
Operatives	7,766
Unpaid Workers	215
Others Specify	1,420
TOTAL	32,359

Table 3.1.27 UNOCCUPIED POSITION BY SECTOR

SECTOR	Total
Agriculture, Hunting, Forestry and Fishing	182
Mining and Quarrying	38
Manufacturing	7,334
Construction	224
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	2,330
Hotels and Restaurants	1,282
Transport, Storage and Communications	323
Financial Intermediation	4,760
Real Estate, Renting and Business Activities	2,707
Education	8,500
Health and Social Work	4,429
Other Community, Social and Personal Service Activities	251
TOTAL	32,359

Table 3.1.28a PENSION SCHEME SECOND QTR 2013

SEX	Frequency	Percent
Yes	636	15.55
No	3,453	84.45
TOTAL	4,089	100.00

Table 3.1.28b PENSION SCHEME THIRD QTR 2013

SEX	Frequency	Percent
Yes	636	15.55
No	3,453	84.45
TOTAL	4,089	100.00

Table 3.1.28c PENSION SCHEME FOURTH QTR 2013

SEX	Frequency	Percent
Yes	640	15.65
No	3,449	84.35
TOTAL	4,089	100.00

Table 3.1.29 TOTAL PHYSICAL CHALLENGE BY SECTOR AND SEX

SECTOR	2nd QTR 2012			3rd QTR 2013			4th QTR 2013			Total both Male and Female				All Total	Total Percent
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	%	Female	%		
Agriculture, Hunting, Forestry and Fishing	41	5	46	40	6	47	43	11	54	124	84.80	22	15.20	147	3.16
Mining and Quarrying	0	0	0	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
Manufacturing	540	140	680	569	139	708	511	124	635	1,619	80.04	404	19.96	2,023	43.59
Construction	28	8	36	32	4	36	28	4	32	88	84.00	17	16.00	104	2.25
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	243	95	338	276	95	372	266	95	361	785	73.29	286	26.71	1,071	23.07
Hotels and Restaurants	89	50	139	72	50	123	72	50	123	234	60.87	151	39.13	385	8.29
Transport, Storage and Communications	97	63	160	75	63	137	75	63	137	246	56.79	188	43.21	434	9.35
Financial Intermediation	232	82	314	232	82	314	232	160	392	696	68.28	323	31.72	1,020	21.98
Real Estate, Renting and Business Activities	91	27	118	102	21	123	97	21	118	290	80.63	70	19.37	360	7.75
Education	95	105	200	84	106	190	79	83	162	259	46.80	294	53.20	553	11.91
Health and Social Work	57	197	254	40	199	239	49	199	248	146	19.74	595	80.26	741	15.97
Other Community, Social and Personal Service Activities	8	25	33	8	25	33	8	25	33	25	25.00	75	75.00	100	2.16
TOTAL	1,521	797	2,318	1,531	791	2,322	1,460	836	2,296	3,052	65.78	1,588	34.22	4,640	100.00

Table 3.1.30 NUMBER THAT EXITED BY SECTOR AND SEX - 2nd QUARTER 2013

SECTOR	FULL TIME					PART TIME					Total All	% Total
	MALE		FEMALE		Total	MALE		FEMALE		Total		
	Number	%	Number	%		Number	%	Number	%			
Agriculture, Hunting, Forestry and Fishing	18	93.81	1	6.19	19	0	0.00	0	0.00	0	19	0.18
Mining and Quarrying	9	65.19	5	34.81	14	0	0.00	0	0.00	0	14	0.13
Manufacturing	616	79.25	161	20.75	777	148	94.13	9	5.87	157	934	9.12
Construction	681	98.98	7	1.02	688	0	0	0	0	0	688	6.72
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	722	74.28	250	25.72	972	19	100.00	0	0.00	19	991	9.68
Hotels and Restaurants	506	58.22	363	41.78	870	0	#DIV/0!	0	#DIV/0!	0	870	8.49
Transport, Storage and Communications	181	78.32	50	21.68	231	0	0.00	25	0.00	25	256	2.50
Financial Intermediation	268	45.43	321	54.57	589	32	58.71	23	41.29	55	644	6.29
Real Estate, Renting and Business Activities	365	67.38	177	32.62	542	29	52.34	26	47.66	55	597	5.83
Education	1,268	43.16	1,669	56.84	2,937	143	40.26	212	59.74	355	3,292	32.15
Health and Social Work	567	35.90	1,012	64.10	1,579	31	31.53	67	68.47	98	1,677	16.38
Other Community, Social and Personal Service Activities	100	48.00	109	52.00	209	8	0.00	42	0.00	50	259	2.53
TOTAL	5,300	787.93	4,126	43.77	9,426	410	50.34	404	49.66	813	10,240	100.00

Table 3.1.31 NUMBER THAT EXITED BY SECTOR AND SEX - THIRD QUARTER 2013

SECTOR	FULL TIME					PART TIME					Total All	% Total
	MALE		FEMALE		Total	MALE		FEMALE		Total		
	Number	%	Number	%		Number	%	Number	%			
Agriculture, Hunting, Forestry and Fishing	114	85.23	20	14.77	134	10	58.33	7	0.00	17	151	0.55
Mining and Quarrying	41	60.00	27	40.00	68	0	0.00	5	0.00	5	73	0.27
Manufacturing	3,495	86.30	555	13.70	4,050	7,379	88.58	952	11.42	8,331	12,381	45.38
Construction	221	100.00	0	0.00	221	31	0	0	0	31	252	0.92
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	878	85.40	150	14.60	1,028	158	94.44	9	5.56	168	1,196	4.38
Hotels and Restaurants	459	64.62	251	35.38	710	42	0.00	59	0.00	100	811	2.97
Transport, Storage and Communications	64	43.01	85	56.99	150	56	0.00	25	0.00	81	231	0.85
Financial Intermediation	499	39.98	749	60.02	1,247	80	52.30	73	47.70	152	1,399	5.13
Real Estate, Renting and Business Activities	783	70.42	329	29.58	1,112	199	90.24	22	9.76	221	1,333	4.89
Education	2,968	45.43	3,565	54.57	6,534	602	53.67	519	46.33	1,121	7,655	28.06
Health and Social Work	473	32.14	999	67.86	1,472	54	35.21	100	64.79	155	1,626	5.96
Other Community, Social and Personal Service Activities	84	62.50	50	37.50	134	33	0.00	8	0.00	42	176	0.64
TOTAL	10,079	59.78	6,781	40.22	16,860	8,644	82.94	1,778	17.06	10,422	27,282	100.00

Table 3.1.32: NUMBER THAT EXITED BY SECTOR AND SEX - FOURTH QUARTER 2013

SECTOR	FULL TIME					PART TIME					Total All	% Total
	MALE		FEMALE		Total	MALE		FEMALE		Total		
	Number	%	Number	%		Number	%	Number	%			
Agriculture, Hunting, Forestry and Fishing	431	82.54	91	17.46	522	69	85.91	11	0.00	80	602	2.17
Mining and Quarrying	18	31.89	38	68.11	56	0	0.00	0	0.00	0	56	0.20
Manufacturing	2,745	79.07	727	20.93	3,472	750	91.10	73	8.90	823	4,295	15.51
Construction	488	100.00	0	0.00	488	0	0	0	0	0	488	1.76
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	1,034	66.77	515	33.23	1,548	392	91.88	35	8.12	426	1,975	7.13
Hotels and Restaurants	872	59.56	592	40.44	1,465	0	0.00	3	0.00	3	1,467	5.30
Transport, Storage and Communications	260	79.40	68	20.60	328	42	0.00	17	0.00	59	386	1.40
Financial Intermediation	634	48.43	675	51.57	1,309	163	76.15	51	23.85	214	1,523	5.50
Real Estate, Renting and Business Activities	827	63.47	476	36.53	1,302	170	70.86	70	29.14	240	1,542	5.57
Education	3,537	33.58	6,998	66.42	10,536	673	32.54	1,395	67.46	2,068	12,603	45.50
Health and Social Work	719	33.46	1,430	66.54	2,148	114	34.32	217	65.68	331	2,479	8.95
Other Community, Social and Personal Service Activities	67	30.77	150	69.23	217	0	0.00	67	0.00	67	284	1.03
TOTAL	11,632	49.73	11,759	50.27	23,391	2,372	55.02	1,939	44.98	4,311	27,702	100.00

Table 3.1.33 NUMBER THAT EXITED BY STAFF CADRE AND SEX - SECOND QUARTER 2013

STAFF CADRE	FULL TIME					PART TIME					Total All	%
	MALE		FEMALE		Total	MALE		FEMALE		Total		
	Number	%	Number	%		Number	%	Number	%			
Working Proprietors and active partners	344	53.63	297	46.37	641	5	100.00	0	0.00	5	646	6.31
Managerial, Professional and Technical Workers	2,362	57.61	1,738	42.39	4,099	166	41.56	234	58.44	400	4,499	43.94
Clerical and Related Office Workers	836	41.72	1,168	58.28	2,004	44	26.34	122	73.66	165	2,170	21.19
Consultants	60	72.68	23	27.32	83	18	100.00	0	0.00	18	101	0.98
Apprentices	492	76.85	148	23.15	640	25	41.94	34	58.06	58	699	6.83
Operatives	1,148	61.80	710	38.20	1,858	152	91.46	14	8.54	166	2,024	19.77
Unpaid Workers	58	63.43	34	36.57	92	0	0.00	0	0.00	0	92	0.90
Others	0	0.00	9	100.00	9	0	0.00	0	0.00	0	9	0.09
TOTAL	5,300	56.23	4,126	43.77	9,426	410	50.34	404	49.66	813	10,240	100.00

**Table 3.1.34 NUMBER THAT EXITED BY STAFF CADRE AND SEX -
THIRD QUARTER 2013**

STAFF CADRE	FULL TIME				PART TIME				Total All	%		
	MALE		FEMALE		Total	MALE		FEMALE				
	Number	%	Number	%		Number	%	Number			%	
Working Proprietors and active partners	271	51.40	256	48.60	528	259	70.44	109	29.56	368	895	3.28
Managerial, Professional and Technical Workers	3,300	50.54	3,230	49.46	6,530	324	56.32	252	43.68	576	7,106	26.05
Clerical and Related Office Workers	1,737	53.00	1,541	47.00	3,278	124	55.11	101	44.89	224	3,502	12.84
Consultants	24	30.12	56	69.88	80	33	100.00	0	0.00	33	113	0.41
Apprentices	878	61.05	560	38.95	1,439	133	34.35	254	65.65	388	1,826	6.69
Operatives	3,796	79.92	953	20.08	4,749	7,583	87.80	1,054	12.20	8,636	13,385	49.06
Unpaid Workers	50	60.02	33	39.98	84	188	0.00	9	0.00	198	281	1.03
Others	23	13.29	150	86.71	173	0	0.00	0	0.00	0	173	0.64
TOTAL	10,079	59.78	6,781	40.22	16,860	8,644	82.94	1,778	17.06	10,422	27,282	100.00

Table 3.1.35 NUMBER THAT EXITED BY STAFF CADRE AND SEX - FOURTH QUARTER 2013

STAFF CADRE	FULL TIME					PART TIME					Total All	%
	MALE		FEMALE		Total	MALE		FEMALE		Total		
	Number	%	Number	%		Number	%	Number	%			
Working Proprietors and active partners	401	25.11	1,197	74.89	1,598	469	39.14	729	60.86	1,198	2,797	10.10
Managerial, Professional and Technical Workers	3,321	48.57	3,517	51.43	6,838	400	41.68	560	58.32	960	7,798	28.15
Clerical and Related Office Workers	3,394	41.15	4,854	58.85	8,248	405	66.25	206	33.75	611	8,860	31.98
Consultants	267	76.95	80	23.05	348	30	60.00	20	40.00	50	397	1.43
Apprentices	1,328	53.77	1,141	46.23	2,469	224	62.50	135	37.50	359	2,828	10.21
Operatives	2,365	74.96	790	25.04	3,156	710	84.68	128	15.32	838	3,994	14.42
Unpaid Workers	411	73.83	146	26.17	556	33	0.00	17	0.00	49	606	2.19
Others	144	80.86	34	19.14	178	101	41.28	143	58.72	244	422	1.52
TOTAL	11,632	49.73	11,759	50.27	23,391	2,372	55.02	1,939	44.98	4,311	27,702	100.00

Table 3.1.36a REASON(S) FOR EXIT BY SECTOR AND SEX - SECOND QUARTER 2013

SECTOR	Slowdown in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
Agriculture, Hunting and Forestry	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	3	100.00	3
Mining and Quarrying	0	0	0	0	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
Manufacturing	260	86.81	40	13.19	300	51	100.00	0	0.00	51	47	90.54	5	9.46	52	49	89.82	6	10.18	55
Construction	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	35	100.00	35	98	100.00	0	0.00	98
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	114	84.53	21	15.47	135	78	59.72	52	40.28	130	0	0.00	0	0.00	0	15	61.83	9	38.17	24
Hotels and Restaurants	131	85.45	22	14.55	153	64	58.78	45	41.22	108	8	100.00	0	0.00	8	8	100.00	0	0.00	8
Transport, Storage and Communications	0	0	0	0	0	0	0.00	0	0.00	0	26	100.00	0	0.00	26	38	100.00	0	0.00	38
Financial Intermediation	0	0.00	0	0.00	0	39	60.00	26	40.00	65	24	100.00	0	0.00	24	24	100.00	0	0.00	24

Real Estate, Renting and Business Activities	145	87.09	22	12.91	167	11	66.67	5	33.33	16	0	0.00	0	0.00	0	22	50.00	22	50.00	43
Education	177	50.57	173	49.43	351	62	18.83	268	81.17	330	143	100.00	0	0.00	143	0	0.00	82	100.00	82
Health and Social Work	19	9.73	174	90.27	193	0	0.00	5	100.00	5	14	39.20	21	60.80	35	51	23.52	166	76.48	217
Other Community, Social and Personal Service Activities	50	46.15	59	53.85	109	5	16.84	25	83.16	30	0	0.00	0	0.00	0	0	0.00	8	100.00	8
TOTAL	897	63.72	511	36.28	1,407	309	48.71	326	51.34	635	262	81.06	61	18.94	323	205	43.80	263	56.20	468

SECTOR

Closure of Business

Restructuring Due to Business Take-over by New Owners

Redundancy created by New Technology (e.g Computer replacing manual work)

To pursue Further Education

SECTOR	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
	Agriculture, Hunting and Forestry	0	0.00	0	0.00	0	4	0.00	0	0.00	4	0	0.00	0	0.00	0	14	92.14	1	7.86	15
Mining and Quarrying	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
Manufacturing	0	0.00	0	0.00	0	0	0.00	0	0.00	0	613	97.62	15	2.38	627	234	71.58	93	28.42	327
Construction	0	0.00	4	0.00	4	11	0.00	0	0.00	11	53	100.00	0	0.00	53	72	65.98	37	34.02	109

Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	305	83.98	58	16.02	363
Hotels and Restaurants	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	153	52.88	137	47.12	290
Transport, Storage and Communications	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	58	51.44	54	48.56	112
Financial Intermediation	0	0.00	90	100.00	90	0	0.00	13	100.00	13	0	0.00	0	0.00	0	95	32.21	200	67.79	295
Real Estate, Renting and Business Activities	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	5	100.00	5	145	65.97	75	34.03	219
Education	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	692	44.94	848	55.06	1,540
Health and Social Work	28	0.00	0	0.00	28	0	0.00	9	100.00	9	0	0.00	0	0.00	0	165	45.41	199	54.59	364
Other Community, Social and Personal Service Activities	0	0.00	0	0.00	0	8	100.00	0	0.00	8	0	0.00	0	0.00	0	25	25.00	75	75.00	100
TOTAL	28	23.16	94	76.84	122	24	63.62	13	35.60	37	666	97.04	20	2.96	686	1,957	632	1,777	468	3,734

SECTOR	Death					Redundancy created by New Government Policy					Ill-Health					Others			TOTAL	%		
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE				
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num			%	
Agriculture, Hunting and Forestry	0	0.00	0	0.00	0	0	0.00	0	0.00	0	10	100.00	0	0.00	10	4	62.21	3	37.79	7	#REF!	#REF!
Mining and Quarrying	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	5	0.00	9	0.00	14	#REF!	#REF!
Manufacturing	20	66.81	10	33.19	30	0	0.00	0	0.00	0	0	0.00	0	0.00	0	260	89.77	30	10.23	290	#REF!	#REF!
Construction	0	0.00	0	0.00	0	412	0.00	0	0.00	412	0	0.00	0	0.00	0	12	100.00	0	0.00	12	#REF!	#REF!
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	0	0.00	0	0.00	0	0	0.00	0	0.00	0	9	100.00	0	0.00	9	9	25.00	28	75.00	37	#REF!	#REF!
Hotels and Restaurants	3	100.00	0	0.00	3	0	0.00	0	0.00	0	3	100.00	0	0.00	3	25	56.25	20	43.75	45	#REF!	#REF!
Transport, Storage and Communications	13	100.00	0	0.00	13	0	0.00	0	0.00	0	0	0.00	13	100.00	13	31	55.06	25	44.94	56	#REF!	#REF!
Financial Intermediation	0	0.00	13	100.00	13	13	0.00	0	0.00	13	0	0.00	24	100.00	24	122	92.79	10	7.21	132	#REF!	#REF!
Real Estate, Renting and Business Activities	5	100.00	0	0.00	5	0	0.00	0	0.00	0	0	0.00	0	0.00	0	34	77.27	10	22.73	44	#REF!	#REF!

Education	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	433	35.10	800	64.90	1,232	#REF!	#REF!
Health and Social Work	0	0.00	8	100.00	8	0	0.00	0	0.00	0	0	0.00	14	100.00	14	28	13.82	176	86.18	204	#REF!	#REF!
Other Community, Social and Personal Service Activities	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	8	100.00	8	#REF!	#REF!
TOTAL	41	56.82	31	43.18	72	425	100.00	0	0.00	425	22	30.74	50	69.26	73	963	46.29	1,118	53.71	2,081	10,240	100.00

Table 3.1.36b REASON(S) FOR EXIT BY SECTOR AND SEX - THIRD QUARTER 2013

SECTOR	Slowdown in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
Agriculture, Hunting and Forestry	0	0.00	0	0.00	0	14	100.00	0	0.00	14	4	100.00	0	0.00	4	35	100.00	0	0.00	35
Mining and Quarrying	9	0	0	0	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	5	100.00	5
Manufacturing	8,378	95.45	290	3.30	8,777	94	91.06	9	8.94	103	92	94.26	6	5.74	98	52	100.00	0	0.00	52
Construction	0	0.00	4	100.00	4	14	0.00	7	0.00	21	0	0.00	18	100.00	18	91	100.00	0	0.00	91
Wholesale and Retail Trade; Repair of Motor Vehicles and Household goods	56	100.00	0	0.00	56	133	82.66	28	17.34	161	28	100.00	0	0.00	28	58	100.00	0	0.00	58
Hotels and Restaurants	39	73.68	14	26.32	53	50	62.07	31	37.93	81	8	100.00	0	0.00	8	17	26.09	47	73.91	64
Transport, Storage and Communications	63	0	38	0	0	0	0.00	0	#DIV/0!	0	6	100.00	0	0.00	6	13	60.00	9	40.00	22
Financial Intermediation	13	50.00	13	50.00	26	0	0.00	26	100.00	26	11	45.27	13	54.73	24	13	100.00	0	0.00	13
Real Estate, Renting and Business Activities	151	77.77	43	22.23	194	32	85.71	5	14.29	38	0	0.00	0	0.00	0	27	100.00	0	0.00	27

Education	238	62.50	143	37.50	381	227	56.47	175	43.53	402	0	0.00	143	100.00	143	98	17.06	476	82.94	574
Health and Social Work	22	16.01	113	83.99	134	63	65.74	33	34.26	96	15	75.92	5	24.08	20	60	58.41	43	41.59	103
Other Community, Social and Personal Service Activities	0	0.00	0	0.00	0	0	0.00	0	0.00	0	8	100.00	0	0.00	8	0	0.00	0	0.00	0
TOTAL	8,968	93.18	657	6.82	9,625	628	66.65	314	33.35	942	172	48.35	184	51.65	356	464	44.46	580	55.54	1,044

Closure of Business					Restructuring Due to Business Take-over by New Owners					Redundancy created by New Technology (e.g Computer replacing manual work)					To pursue Further Education				
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	26	66.08	14	33.92	40
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	5	25.00	14	75.00	19
0	0.00	0	0.00	0	665	0.00	138	0.00	803	28	100.00	0	0.00	28	704	75.36	230	24.64	934
0	0.00	0	0.00	0	4	0.00	0	0.00	4	4	0.00	0	0.00	4	47	100.00	0	0.00	47

0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	228	78.71	62	21.29	290
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	167	56.14	131	43.86	298
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	38	50.00	38	50.00	75
0	0.00	0	0.00	0	0	0.00	26	100.00	26	0	0.00	0	0.00	0	117	41.56	165	58.44	282
0	0.00	0	0.00	0	0	0.00	0	0.00	0	19	0.00	0	0.00	19	128	36.54	222	63.46	349
0	0.00	0	0.00	0	95	100.00	0	0.00	95	0	0.00	48	0.00	48	4,164	67.31	2,022	32.69	6,186
0	0.00	9	0.00	9	0	0.00	0	0.00	0	14	100.00	0	0.00	14	204	28.20	518	71.80	722
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	75	45.00	92	55.00	167
0	0.00	9	100.00	9	764	82.29	164	17.71	929	64	0.00	48	0.00	112	5,902	62.73	3,506	37.27	9,408

Death					Redundancy created by New Government Policy					Ill-Health					Others						
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	TOTAL	%
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%			
0	0.00	1	100.00	1	0	0.00	0	0.00	0	4	56.95	3	43.05	7	5	100.00	0	0.00	5	106	0.39
5	0.00	0	0.00	5	0	0.00	0	0.00	0	0	0.00	5	0.00	5	5	0.00	0	0.00	5	38	0.14
57	83.59	11	16.41	68	946	0.00	0	0.00	946	55	69.62	24	30.38	80	370	70.44	155	29.56	525	12,413	45.50
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	37	100.00	0	0.00	37	225	0.83
28	60.00	19	40.00	47	0	0.00	0	0.00	0	9	100.00	0	0.00	9	34	50.00	34	50.00	67	716	2.62
6	100.00	0	0.00	6	0	0.00	0	0.00	0	3	50.00	3	50.00	6	56	29.50	133	70.50	189	705	2.59
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	1	100.00	0	0.00	1	103	0.38
13	50.00	13	50.00	26	0	0.00	0	0.00	0	0	0.00	24	100.00	24	167	55.94	132	44.06	299	746	2.73
14	70.10	6	29.90	20	43	0.00	22	0.00	65	20	23.73	65	76.27	85	277	83.93	53	16.07	330	1,125	4.12

108	100.00	0	0.00	108	0	0.00	0	0.00	0	82	25.00	247	75.00	329	631	50.56	617	49.44	1,249	9,515	34.88
17	41.70	24	58.30	40	0	0.00	0	0.00	0	4	6.28	53	93.72	57	42	24.14	133	75.86	175	1,371	5.03
0	0.00	0	0.00	0	0	0.00	0	0.00	0	8	0.00	0	0.00	8	17	50.00	17	50.00	33	217	0.80
248	77.14	73	22.86	322	989	97.87	22	2.13	1,010	185	30.50	423	69.50	608	1,641	56.29	1,274	43.71	2,915	27,282	100.00

Table 3.1.36c REASON(S) FOR EXIT BY SECTOR AND SEX - FOURTH QUARTER 2012

SECTOR	Slowdown in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
Agriculture, Hunting and Forestry	163	80.51	39	19.49	203	28	66.88	14	33.12	43	0	0.00	0	0.00	0	1	100.00	0	0.00	1
Mining and Quarrying	0	0	0	0	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
Manufacturing	868	93.07	65	6.93	932	351	95.01	18	4.99	370	34	25.90	98	74.10	132	753	67.97	355	32.03	1,107
Construction	19	100.00	0	0.00	19	0	0.00	0	0.00	0	299	100.00	0	0.00	299	7	100.00	0	0.00	7
Wholesale and Retail Trade; Repair of Motor Vehicles and Household	47	100.00	0	0.00	47	17	41.51	24	58.49	42	0	0.00	0	0.00	0	652	95.89	28	4.11	680

goods																				
Hotels and Restaurants	234	69.99	100	30.01	334	59	35.01	109	64.99	167	20	26.93	53	73.07	72	22	40.00	33	60.00	56
Transport, Storage and Communications	13	0	0	0	0	90	87.75	13	12.25	102	70	100.00	0	0.00	70	39	100.00	0	0.00	39
Financial Intermediation	0	0.00	0	0.00	0	39	75.00	13	25.00	52	69	100.00	0	0.00	69	52	100.00	0	0.00	52
Real Estate, Renting and Business Activities	323	90.91	32	9.09	355	11	33.23	22	66.77	32	22	100.00	0	0.00	22	58	68.25	27	31.75	85
Education	143	60.00	95	40.00	238	538	33.88	1,051	66.12	1,589	733	100.00	0	0.00	733	578	38.49	923	61.51	1,501
Health and Social Work	44	32.18	92	67.82	136	44	50.76	42	49.24	86	7	8.25	79	91.75	86	73	59.53	50	40.47	123
Other Community, Social and Personal Service Activities	0	0.00	0	0.00	0	0	0.00	17	100.00	17	33	100.00	0	0.00	33	0	0.00	0	0.00	0
TOTAL	1,851	81.38	424	18.63	2,275	1,177	47.09	1,322	52.91	2,499	1,287	84.83	230	15.17	1,517	2,236	61.23	1,416	38.77	3,652

Closure of Business					Restructuring Due to Business Take-over by New Owners					Redundancy created by New Technology (e.g Computer replacing manual work)					To pursue Further Education				
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	206	60.59	134	39.41	340
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	37	66.17	19	33.83	56
0	0.00	0	0.00	0	55	0.00	0	0.00	55	0	0.00	0	0.00	0	923	89.01	114	10.99	1,037
0	0.00	0	0.00	0	102	0.00	0	0.00	102	26	0.00	0	0.00	26	10	100.00	0	0.00	10
0	0.00	0	0.00	0	47	0.00	46	0.00	93	9	100.00	0	0.00	9	514	69.23	228	30.77	742
0	0.00	0	0.00	0	17	66.67	8	33.33	25	17	0.00	0	0.00	17	334	59.36	229	40.64	563
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	78	100.00	0	0.00	78
0	0.00	0	0.00	0	13	100.00	0	0.00	13	0	0.00	0	0.00	0	316	37.91	518	62.09	834
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	407	52.60	367	47.40	774
0	0.00	0	0.00	0	0	#DIV/0!	0	0.00	0	0	0.00	286	0.00	286	1,685	33.80	3,301	66.20	4,986

5	0.00	0	0.00	5	0	#DIV/0!	0	0.00	0	0	0.00	0	0.00	0	387	27.70	1,010	72.30	1,397
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	8	3.99	201	96.01	209
5	100.00	0	0.00	5	234	81.08	55	18.92	288	52	0.00	286	0.00	338	4,907	700	6,121	500	11,028

Death					Redundancy created by New Government Policy					Ill-Health					Others						
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	TOTAL	%
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%			
3	100.00	0	0.00	3	0	0.00	0	0.00	0	3	66.67	1	33.33	4	8	100.00	0	0.00	8	602	2.17
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	56	0.20
43	70.05	18	29.95	62	5	0.00	0	0.00	5	55	100.00	0	0.00	55	491	90.97	49	9.03	539	4,295	15.51
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	24	100.00	0	0.00	24	488	1.76
9	33.33	19	66.67	28	0	0.00	0	0.00	0	0	0.00	0	0.00	0	254	75.99	80	24.01	334	1,975	7.13
17	100.00	0	0.00	17	0	0.00	25	0.00	25	17	30.00	39	70.00	56	45	33.34	89	66.66	134	1,467	5.29
1	100.00	0	0.00	1	0	0.00	0	0.00	0	13	100.00	0	0.00	13	42	50.54	41	49.46	83	386	1.39

13	33.33	26	66.67	39	0	0.00	0	0.00	0	26	100.00	0	0.00	26	211	48.25	226	51.75	438	1,523	5.50
11	47.18	12	52.82	23	0	0.00	0	0.00	0	21	100.00	0	0.00	21	97	42.06	133	57.94	230	1,542	5.57
234	83.06	48	16.94	281	0	0.00	95	0.00	95	190	79.50	49	20.50	239	649	24.45	2,006	75.55	2,655	12,603	45.50
7	14.52	44	85.48	51	0	0.00	0	0.00	0	14	66.51	7	33.49	21	130	22.55	445	77.45	574	2,479	8.95
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	24	100.00	24	284	1.02
338	67.00	166	33.00	504	5	3.97	120	96.03	125	339	77.84	97	22.16	436	1,950	38.66	3,094	61.34	5,043	27,702	100.00

Table 3.1.37a REASON(S) FOR EXIT BY CADRE AND SEX –Second QUARTER 2013

STAFF CADRE	Slowdown in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
Working Proprietors and active partners	265	75.25	87	24.75	352	14	62.14	8	37.86	22	0	0.00	0	0.00	0	0	0.00	8	100.00	8
Managerial, Professional and Technical Workers	151	0	82	0	233	60	41.06	86	58.94	146	146	72.18	56	27.82	202	122	39.88	184	60.12	306
Clerical and Related Office Workers	151	48.09	163	51.91	314	145	39.71	219	60.29	364	66	93.09	5	6.91	71	13	24.43	40	75.57	53
Consultants	30	0.00	0	0.00	30	0	0.00	0	0.00	0	0	0.00	0	0.00	0	15	100.00	0	0.00	15
Apprentices	188	84.91	33	15.09	222	33	85.94	5	14.06	38	5	100.00	0	0.00	5	18	100.00	0	0.00	18
Operatives	112	64.53	62	35.47	174	58	89.23	7	10.77	65	45	100.00	0	0.00	45	37	55.22	30	44.78	67
Unpaid Workers	0	0	84	0	84	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
Others Specify	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
TOTAL	897	63.69	511	36.31	1,409	309	48.64	326	51.36	635	262	81.06	61	18.94	323	205	43.80	263	56.20	468

Closure of Business					Restructuring Due to Business Take-over by New Owners					Redundancy created by New Technology (e.g Computer replacing manual work)					To pursue Further Education				
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
0	0.00	0	0.00	0	0	#DIV/0!	0	0.00	0	0	0.00	0	0.00	0	69	46.12	80	53.88	149
0	0.00	23	100.00	23	1	100.00	0	0.00	1	64	92.24	5	7.76	69	1,029	52.83	919	47.17	1,949
28	52.02	26	47.98	54	10	0.00	13	0.00	23	132	89.84	15	10.16	147	319	47.49	353	52.51	672
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	31	58.28	22	41.72	54
0	0.00	0	0.00	0	8	0.00	0	0.00	8	0	0.00	0	0.00	0	216	62.87	127	37.13	343
0	0.00	45	0.00	45	4	100.00	0	0.00	4	470	0.00	0	0.00	470	495	58.87	346	41.13	840
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	8	100.00	0	0.00	8
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0
28	23.16	94	76.84	122	24	64.40	13	35.60	37	666	0.00	20	0.00	686	2,167	426	1,848	274	4,016

Death					Redundancy created by New Government Policy					Ill-Health					Others						
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	TOTAL	%
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%			
0	0.00	13	100.00	13	0	0.00	0	0.00	0	10	44.09	13	55.91	23	19	24.52	59	75.48	78	646	6.31
4	0.00	5	0.00	9	340	0.00	0	0.00	340	0	0.00	9	0.00	9	376	0.00	835	0.00	1,211	4,499	43.93
10	73.19	4	26.81	13	13	0.00	0	0.00	13	0	0.00	28	100.00	28	263	63.05	154	36.95	418	2,170	21.19
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	3	100.00	3	101	0.99
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	55	83.45	11	16.55	66	699	6.83
27	73.26	10	26.74	37	72	0.00	0	0.00	72	12	100.00	0	0.00	12	160	82.65	34	17.35	194	2,024	19.77
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	92	0.90
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	3	33.33	6	66.67	9	9	0.09
41	56.82	31	43.18	72	425	100.00	0	0.00	425	22	30.74	50	69.26	73	877	44.33	1,101	55.67	1,978	10,240	100.00

Table 3.1.37b REASON(S) FOR EXIT BY CADRE AND SEX - Third QUARTER 2013

	Slowdown in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%
STAFF CADRE																				
Working Proprietors and active partners	0	0.00	0	0.00	0	16	100.00	0	0.00	16	0	0.00	0	0.00	0	28	100.00	0	0.00	28
Managerial, Professional and Technical Workers	128	0	8	0	137	131	47.46	145	52.54	277	34	16.14	179	83.86	213	60	11.43	462	88.57	522
Clerical and Related Office Workers	147	67.01	72	32.99	219	140	63.33	81	36.67	222	43	100.00	0	0.00	43	49	91.12	5	8.88	53
Consultants	10	0.00	0	0.00	10	0	0.00	0	0.00	0	8	0.00	0	0.00	8	8	14.93	48	85.07	56
Apprentices	67	48.20	72	51.80	139	81	68.64	37	31.36	118	0	0.00	0	0.00	0	9	52.66	8	47.34	18
Operatives	8,532	94.87	461	5.13	8,993	254	84.68	46	15.32	300	84	100.00	0	0.00	84	213	78.88	57	21.12	270
Unpaid Workers	18	29.51	43	70.49	61	0	0.00	0	0.00	0	0	0.00	0	0.00	0	98	100.00	0	0.00	98
Others	66	100.00	0	0.00	66	5	50.00	5	50.00	9	3	0.00	5	0.00	8	0	0.00	0	0.00	0
TOTAL	8,968	93.18	657	6.82	9,625	628	66.63	314	33.37	942	172	48.35	184	51.65	356	464	44.46	580	55.54	1,044

Closure of Business					Restructuring Due to Business Take-over by New Owners					Redundancy created by New Technology (e.g Computer replacing manual work)					To pursue Further Education				
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
0	0.00	0	0.00	0	391	93.76	26	6.24	417	0	0.00	0	0.00	0	35	13.95	213	86.05	248
0	0.00	0	0.00	0	203	100.00	0	0.00	203	18	100.00	0	0.00	18	2,876	70.01	1,232	29.99	4,108
0	0.00	0	0.00	0	28	0.00	28	0.00	55	0	0.00	0	0.00	0	955	45.22	1,157	54.78	2,112
0	0.00	0	0.00	0	0	0.00	0	0.00	0	18	0.00	0	0.00	18	8	72.73	3	27.27	11
0	0.00	0	0.00	0	28	0.00	65	0.00	92	0	0.00	48	100.00	48	690	54.72	571	45.28	1,262
0	0.00	9	0.00	9	115	71.31	46	28.69	161	28	0.00	0	0.00	28	1,246	81.95	275	18.05	1,521
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	76	65.27	41	34.73	117
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	16	52.73	14	47.27	29
0	0.00	9	100.00	9	764	82.29	164	17.71	929	64	0.00	48	0.00	112	5,902	457	3,506	343	9,408

Death					Redundancy created by New Government Policy					Ill-Health					Others						
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	TOTAL	%
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%			
48	100.00	0	0.00	48	43	0.00	0	0.00	43	0	0.00	0	0.00	0	61	63.89	35	36.11	96	895	3.28
79	0.00	11	0.00	90	0	0.00	0	0.00	0	53	0.00	111	0.00	164	766	0.00	609	0.00	1,374	7,106	26.05
56	58.70	39	41.30	95	0	0.00	0	0.00	0	40	19.47	165	80.53	205	163	32.77	334	67.23	497	3,502	12.84
9	0.00	0	0.00	9	0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	113	0.41
0	0.00	0	0.00	0	0	0.00	22	0.00	22	5	23.89	15	76.11	20	91	83.88	17	16.12	108	1,826	6.69
56	79.87	14	20.13	70	946	0.00	0	0.00	946	88	41.40	124	58.60	212	540	68.26	251	31.74	791	13,385	49.06
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	5	100.00	5	0	0.00	0	0.00	0	281	1.03
0	0.00	9	100.00	9	0	0.00	0	0.00	0	0	0.00	3	100.00	3	20	41.88	28	58.12	48	173	0.63
248	77.14	73	22.86	322	989	97.87	22	2.13	1,010	185	30.50	423	69.50	608	1,641	56.29	1,274	43.71	2,915	27,282	100.00

Table 3.1.37c REASON(S) FOR EXIT BY CADRE AND SEX - FOURTH QUARTER 2013

	Slow down in Business					Incompetence of Employee					Compulsory Retirement					Reclassification of position				
	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
	Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
STAFF CADRE																				
Working Proprietors and active partners	134	84.24	25	15.76	159	177	93.17	13	6.83	190	0	0.00	44	100.00	44	58	73.08	22	26.93	80
Managerial, Professional and Technical Workers	174	0	159	0	332	25	5.19	458	94.81	483	288	88.74	37	11.26	325	303	57.84	221	42.16	524
Clerical and Related Office Workers	344	87.26	50	12.74	394	538	53.31	472	46.69	1,010	72	36.02	129	63.98	201	1,484	56.93	1,123	43.07	2,607
Consultants	44	100.00	0	0.00	44	0	0.00	0	0.00	0	0	0.00	0	0.00	0	61	76.72	18	23.28	79
Apprentices	379	85.48	64	14.52	443	22	32.53	46	67.47	68	74	88.84	9	11.16	83	90	73.30	33	26.70	122
Operatives	457	88.94	57	11.06	514	335	51.12	321	48.88	656	853	98.61	12	1.39	865	240	100.00	0	0.00	240
Unpaid Workers	113	0	4	0	117	0	0.00	14	100.00	14	0	0.00	0	0.00	0	0	0.00	0	0.00	0
Others Specify	208	76.27	65	23.73	272	79	100.00	0	0.00	79	0	0.00	0	0.00	0	0	0.00	0	0.00	0
TOTAL	1,851	81.37	424	18.63	2,275	1,177	47.09	1,322	52.91	2,499	1,287	84.84	230	15.16	1,517	2,236	61.23	1,416	38.77	3,652

Closure of Business					Restructuring Due to Business Take-over by New Owners					Redundancy created by New Technology (e.g Computer replacing manual work)					To pursue Further Education				
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%	
5	100.00	0	0.00	5	0	0.00	0	0.00	0	0	0.00	0	0.00	0	14	24.21	44	75.79	58
0	0.00	0	0.00	0	8	100.00	0	0.00	8	13	100.00	0	0.00	13	1,129	38.89	1,774	61.11	2,902
0	0.00	0	0.00	0	47	0.00	0	0.00	47	19	28.02	48	71.98	66	1,621	37.07	2,752	62.93	4,373
0	0.00	0	0.00	0	13	0.00	0	0.00	13	17	0.00	0	0.00	17	64	67.66	31	32.34	95
0	0.00	0	0.00	0	64	0.00	8	0.00	72	0	0.00	238	100.00	238	835	46.90	946	53.10	1,781
0	0.00	0	0.00	0	102	68.84	46	31.16	148	4	0.00	0	0.00	4	972	70.60	405	29.40	1,377
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	271	62.33	164	37.67	435
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	1	16.79	7	83.21	8
5	100.00	0	0.00	5	234	81.08	55	18.92	288	52	0.00	286	0.00	338	4,907	44.50	6,121	55.50	11,028

Death					Redundancy created by New Government Policy					Ill-Health					Others						
MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	MALE		FEMALE		Total	TOTAL	%
Num	%	Num	%		Num	%	Num	%		Num	%	Num	%		Num	%	Num	%			
0	0.00	0	0.00	0	0	0.00	0	0.00	0	21	100.00	0	0.00	21	69	32.11	146	67.89	215	772	2.79
83	0.00	56	0.00	138	0	0.00	25	0.00	25	76	0.00	7	0.00	83	662	0.00	1,268	0.00	1,930	6,764	24.42
132	58.93	92	41.07	225	5	0.00	0	0.00	5	71	46.23	83	53.77	154	386	22.59	1,323	77.41	1,709	10,790	38.95
83	0.00	0	0.00	83	0	0.00	0	0.00	0	48	100.00	0	0.00	48	12	71.06	5	28.94	16	395	1.42
13	100.00	0	0.00	13	0	0.00	0	0.00	0	0	0.00	0	0.00	0	254	70.44	107	29.56	361	3,181	11.48
14	43.63	18	56.37	33	0	0.00	95	0.00	95	122	94.60	7	5.40	129	485	73.83	172	26.17	657	4,718	17.03
12	100.00	0	0.00	12	0	0.00	0	0.00	0	0	0.00	0	0.00	0	6	40.54	8	59.46	14	592	2.14
0	0.00	0	0.00	0	0	0.00	0	0.00	0	0	0.00	0	0.00	0	76	53.74	65	46.26	141	500	1.81
338	67.00	166	33.00	504	5	3.97	120	96.03	125	339	77.71	97	22.29	436	1,950	38.66	3,094	61.34	5,044	27,702	100.00

